

u. "Departed Non-Managing Member" shall mean an Executive (or Family LLC that has been formed by an Executive) that dies, becomes permanently disabled, is terminated by the Firm with or without Cause, resigns or retires.

v. "Desk" shall mean one or more business investment groups of the Firm made up of one or more investment professionals of the Firm pursuing a specified investment program as determined in accordance with Section 6d from time to time.

w. "Desk Allocation Amount" shall mean, with respect to each Investment for each year, the following product (which may be either a positive or negative amount): 40% (or such lesser percentage determined herein for such Investment by the Managing Member) multiplied by the Investment P&L generated by such Investment which product shall then be multiplied by the Incentive Allocation Rate; provided, however, for this purpose only 80% of Investment P&L from Coinvestment Vehicles shall be taken into account.

x. "Desk Bonus Pool" shall mean, with respect to a Desk for a fiscal year, 30% of the Desk Allocation Amounts for such Desk for such fiscal year (which may be either a positive or negative amount); provided that the Desk Bonus Pool for the Private Equity Desk shall be 62.5% of the Desk Allocation Amounts for the Private Equity Desk each fiscal year; provided, further, that the percentage of the Desk Allocation Amounts that constitutes the Desk Bonus Pool for any other Desk may be modified from time to time with the consent of the Managing Member. For purposes of calculating the Desk Bonus Pool, Desk Allocation Amounts may be adjusted for Catch Up Allocations, bonuses, "sign-on" payments or other lump sum amounts attributable to such Desk Allocation Amounts.

y. "Desk Percentage" shall have the meaning set forth in Section 6d(3).