

Table of Contents**EXECUTIVE COMPENSATION****Summary Compensation Table**

The following table sets forth total compensation of our NEOs for the 2013 and 2014 fiscal years. The NEOs for the 2014 fiscal year are Lawrence J. Johnson, Selma Oliveira and Jandir Dalberto.

Name and Principal Position	Fiscal Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)(1)	Option Awards (\$)(1)	All Other Compensation (\$)	Total (\$)
Lawrence J. Johnson, Chief Executive Officer	2014	\$ 702,569	\$301,800	—	—	—	\$1,004,369
	2013	\$ 700,000	\$190,000	—	—	\$ 13,671	\$ 903,671
Selma Oliveira, Chief Operating Officer	2014	\$ 397,569	\$310,960	—	—	—	\$ 708,529
	2013	\$ 260,000	\$360,000	—	—	\$ 13,425	\$ 633,425
Jandir Dalberto, President, Brazil Operations (2)	2014	\$ 261,689	\$323,163	—	—	—	\$ 584,852
	2013	\$ 234,662	\$323,592	—	—	—	\$ 558,254

- (1) We did not grant stock awards or stock options to our NEOs in either 2013 or 2014.
- (2) Mr. Dalberto's annual salary and bonus were paid in Brazilian *reals*. The applicable exchange rates used are 0.4269 and 0.4656 per Brazilian *real* based on the average exchange rate for the fiscal years 2014 and 2013, respectively.

Outstanding Equity Awards at Fiscal Year-End

The following table sets forth certain information regarding outstanding equity awards of our NEOs as of December 28, 2014. The market value of the shares in the following table is the fair market value of such shares at December 28, 2014.

Name	Grant Date	Option Awards					Stock Awards	
		Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Unearned Options (#)(1)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock that Have Not Vested (#) (2)	Market Value of Shares or Units of Stock that Have Not Vested (\$)
Lawrence J. Johnson	7/20/2012			417,525	7.64	7/20/2022	—	—
				120,929	15.27			
Selma Oliveira	7/20/2012			188,395	7.64	7/20/2022	34,497	586,449
				78,922	15.27			
Jandir Dalberto	7/20/2012			38,188	7.64	7/20/2022	57,664	979,948
				25,458	15.27			

- (1) The stock option grants under the 2012 Plan vest and become exercisable upon the achievement of two conditions: a time vesting condition and a liquidity condition. Each stock option grant vests over five years in equal annual installments on the anniversary of the date of grant. In addition, in order for each stock option to become exercisable, either a public offering or change of control must occur. Stock options will only become exercisable upon the occurrence of both the time vesting and liquidity conditions.
- (2) On July 20, 2012, Ms. Oliveira was granted 52,801 shares of restricted stock that vest over four years and three months and 13,416 shares of restricted stock that vest over five years and three months. On July 20, 2012, Mr. Dalberto was granted 72,404 shares of restricted stock that vest over four years and three months and 35,769 share of restricted stock that vest over five years and three months. For all grants made to Ms. Oliveira and Mr. Dalberto, the restricted shares vest in equal annual installments commencing on the 15-month anniversary of the date of grant, i.e., October 20, 2013.