

# Shareholder Friendly Corporate Governance and Board of Directors

## Proposed Board of Directors Structure (7)

### Management team (3)



Mark Karlan  
*President & CEO*



Pejman Salimpour  
*Chief Strategy Officer*



Pedram Salimpour  
*Chief Medical Officer*

### Independent Directors (4)



- 2 selected from a list of candidates with significant healthcare or/and real estate experience
- 2 proposed by Lead Investors

## Investment Committee

- Approves the investment strategy, acquisitions, capital expenditures and sales of investments (consistent with the business plan and investment parameters agreed upon with the lead investors)
- The 3 senior management and 4 members who are appointed by the Board of Directors
- Meets at least quarterly and at other times as needed to review pending investments and other capital decisions

## Other management and supervisory bodies

- Audit Committee
- Internal Audit
- Compliance and Risk Officer
- Human Resources and Remuneration Committee
- Investment and Asset Management sector
- Finance, treasury and operations sector