

Highly Experienced Team with Deep Operational and Financial Expertise

Differentiated capability to source, diligence and add value to technology businesses in transition.

34 total current employees and 10 Executive Partners.

Leadership (8)

Frank Baker <i>Managing Partner</i>	Peter Berger <i>Managing Partner</i>	Jeffrey Hendren <i>Managing Partner</i>
Hilton Romanski <i>Partner</i>	Eli Mendoza <i>Partner, COO</i>	Steven Spencer <i>Partner, GC/CCO</i>
Ian Silverman <i>CFO</i>	Philip Lo <i>Head of IR</i>	

Investment Professionals (15)

Jerry Stapp <i>Principal</i>	Mike Hulslander <i>Principal</i>	
Sandeep Guleria <i>Vice President</i>	Tyler Sipprelle <i>Vice President</i>	
Afaf Ibraheem <i>Senior Associate</i>	Andrew Barr <i>Senior Associate</i>	Elizabeth Wintle <i>Senior Associate</i>

Associates (8)

Capital Markets (1)

Stephen Catera <i>Vice President</i>
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Executive Partners (10)

Bob Aquilina 	Hubert de Pesquidoux 	Merle Gilmore 	Bethany Mayer* 
Daniel Moloney 	John Swainson 	Alfred Zollar 	Rick Mace 
Rod Randall 	Ted Schell 	Michael Seedman 	

Operational Excellence / Business Development (5*)

Dan Goetz <i>Vice President</i>	Robert Turano <i>Senior Associate</i>
Himanshu Sekhar <i>Senior Manager</i>	Ryan Herbst <i>Associate</i>

*Includes COO

Finance, Ops, Legal & Compliance (8*)

*Includes GC / CCO & CFO

(1) Company logos below each Executive Partner represent last corporate role each Executive Partner held. Yellow border around certain Executive Partners indicates the Executive Partners who have been working with the Founders since their tenures at Ripplewood. The Executive Partners are senior professionals who serve as operating partners of Siris and who provide certain key value-added services to Siris and its portfolio companies. The Executive Partners are not employees of Siris. The Executive Partners, however, may receive substantial compensation from the portfolio companies, including fixed salaries, bonuses and equity incentives. Such payments may reduce retainers otherwise payable by the Firm. Such compensation will not result in offsets to or reductions of the Management Fee. The Executive Partners are also subject to certain Siris compliance policies, but are not subject to all of their restrictions on Siris employees related to conflicts of interest and allocation of investment opportunities.