

Organization Chart

Institutionalized team driving more efficient transaction execution and portfolio management.

- Siris continues to invest in its team

	Fund II Final Closing 2012 year end	2017 year end	2018E year end
Founding Partners	3	3	3
(Senior) Managing Director	0	0	1
Principals	-	2	2
Vice Presidents	1	4	4
Associates	6	8	10
	7	14	17
Executive Partners*	7	13	13
Total Investment Professionals	17	30	33
Investor Relations	-	1	1
Bus. Dev. & Op. Excellence	-	5	5
Finance, Ops, Legal & Compliance	2	6	8
Total Professionals	19	42	47

*The Executive Partners are senior professionals who serve as operating partners of Siris and who provide certain key value-added services to Siris and its portfolio companies. The Executive Partners are not employees of Siris. The Executive Partners, however, may receive substantial compensation from the portfolio companies, including fixed salaries, bonuses and equity incentives. Such payments may reduce retainers otherwise payable by the Firm. Such compensation will not result in offsets to or reductions of the Management Fee. The Executive Partners are also subject to certain Siris compliance policies, but are not subject to all of their restrictions on Siris employees related to conflicts of interest and allocation of investment opportunities. One Operating Executive included in the figure above. Operating Executives are consultants with niche skills separately engaged by the Portfolio Company to generally assist in the execution of select areas of the Siris business plan.



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DB-SDNY-0075386
SDNY_GM_00221570