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within 180 days prior to a change in control, 100% of the Time-Based Units and a prorated portion of the Performance-Based Units that would have otherwise vested on the next scheduled vesting date, and (iii) upon a change in control, 100% of the Time-Based Units. Because there was no public market for our equity as of February 28, 2015, the market value of the Series 1 Incentive Units as of that date is not determinable. Accordingly, we cannot calculate the value of accelerated vesting of Series 1 Incentive Units as of that date.

Payments and Benefits	Robert B. Dimond		
	Death or Disability (\$)	For Cause or Without Good Reason	Without Cause or for Good Reason (\$)
Cash Payments	175,000(1)	—	3,266,667(2)
Health Benefits	—	—	56,292(3)
Total	175,000	—	3,322,959

- (1) Reflects a lump sum cash payment in an amount equal to 25% of Mr. Dimond's base salary.
- (2) Reflects a lump sum cash payment equal to the sum of Mr. Dimond's base salary plus target annual bonus, in each case for the remainder of the term of his employment under his employment agreement (35 months following February 28, 2015).
- (3) Reflects the cost of reimbursement for up to 36 months continuation of health coverage.

Payments and Benefits	Justin Dye		
	Death or Disability (\$)	For Cause or Without Good Reason	Without Cause or for Good Reason (\$)
Cash Payments	187,500(1)	—	3,500,000(2)
Health Benefits	—	—	37,137(3)
Total	187,500	—	3,537,137

- (1) Reflects a lump sum cash payment in an amount equal to 25% of Mr. Dye's base salary.
- (2) Reflects a lump sum cash payment equal to the sum of Mr. Dye's base salary plus target annual bonus, in each case for the remainder of the term of his employment under his employment agreement (35 months following February 28, 2015).
- (3) Reflects the cost of reimbursement for up to 36 months continuation of health coverage.

Payments and Benefits	Wayne A. Denningham		
	Death or Disability (\$)	For Cause or Without Good Reason	Without Cause or for Good Reason (\$)
Cash Payments	—	—	572,110(1)
Health Benefits	—	—	2,063(2)
Total	—	—	574,173

- (1) Reflects a lump sum cash payment in an amount equal to 70 weeks of Mr. Denningham's base salary.
- (2) Reflects our cost for continued health insurance coverage above the active employee rate for a period of up to six months.

Payments and Benefits	Shane Sampson		
	Death or Disability (\$)	For Cause or Without Good Reason	Without Cause or for Good Reason (\$)
Cash Payments	—	—	417,260(1)
Health Benefits	—	—	3,187(2)
Total	—	—	420,447

- (1) Reflects a lump sum cash payment in an amount equal to 62 weeks of Mr. Sampson's base salary.
- (2) Reflects our cost for continued health insurance coverage above the active employee rate for a period of up to six months.