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**NEW ALBERTSON'S BUSINESS OF SUPERVALU INC.  
AND SUBSIDIARIES**

**Notes to Combined Financial Statements**

**February 21, 2013 and February 23, 2012**

**(Dollars in millions)**

*Collective Bargaining Agreements*

As of February 21, 2013, NAI had approximately 82,000 employees. Approximately 61,000 employees were covered by collective bargaining agreements. During fiscal 2012, 55 collective bargaining agreements covering 12,000 employees were renegotiated. During fiscal 2013, 36 collective bargaining agreements covering approximately 11,500 employees are scheduled to expire.

*Multiemployer Health and Welfare Plans*

NAI makes contributions to multiemployer health and welfare plans, which cover certain NAI union employees, in amounts set forth in the related collective bargaining agreements. These plans provide medical, dental, pharmacy, vision, and other ancillary benefits to active employees and retirees as determined by the trustees of each plan. The vast majority of contributions benefit active employees and as such, may not constitute contributions to a postretirement benefit plan. However, NAI is unable to separate contribution amounts to postretirement benefit plans from contribution amounts paid to active plans.

NAI contributed \$265, \$274, and \$273 for fiscal years 2012, 2011 and 2010, respectively, to multiemployer health and welfare plans.

**(e) Participation in Parent Benefit Plans**

Certain employees of NAI are eligible to participate in various Parent sponsored benefit plans.

*Defined Contribution Plans*

Many of NAI's employees are eligible to contribute to the Parent's defined contribution plans, whereby employees can contribute a portion of their compensation, a portion of which is matched by the Parent. Once the contribution has been paid, the Parent and NAI have no further payment obligation.

Total NAI contribution expenses for these plans were \$53, \$56, and \$61 for fiscal years 2012, 2011 and 2010, respectively. Matching contributions were reduced or eliminated in January 2013 for most employees.

*Defined Benefit Pension Plan*

Certain of NAI's employees meeting minimum age and service requirements participate in the SUPERVALU INC. Retirement Plan (Parent Pension Plan), which is a defined benefit plan sponsored by Parent. The NAI allocated expense related to this Parent sponsored defined benefit pension plan was \$52, \$54 and \$38 for fiscal years 2012, 2011 and 2010, respectively.

For fiscal years 2012 and 2011, the Parent Pension Plan was approximately 71% and 67% funded, respectively. Parent made total contributions to the SUPERVALU Inc. Retirement Plan of \$90 and \$72 for fiscal years 2012 and 2011, respectively.