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FIRST DATA CORPORATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

A summary of FDH restricted stock award and restricted stock unit activity for the year ended December 31, 2014 is as follows:

<u>(awards/units in millions)</u>	<u>Awards/Units</u>	<u>Weighted-Average Grant-Date Fair Value</u>
Non-vested as of January 1, 2014	17	\$ 3.18
Granted	37	\$ 4.00
Vested	(4)	\$ 3.18
Cancelled / Forfeited	(4)	\$ 3.81
Non-vested as of December 31, 2014	<u>46</u>	<u>\$ 3.79</u>

The total fair value of shares vested (measured as of the date of vesting) during the twelve months ended December 31, 2014, 2013, and 2012 was \$15 million, \$18 million, and \$3 million, respectively.

Note 12: Employee Benefit Plans**Defined Contribution Plans**

FDC maintains defined contribution savings plans covering virtually all of the Company's U.S. employees and defined contribution pension plans for international employees primarily in the United Kingdom and Australia. The plans provide tax-deferred amounts for each participant, consisting of employee elective contributions, Company matching and discretionary Company contributions. As of January 1, 2014, the Company suspended matching contributions for all U.S. participants. As a result, the U.S. Plan is no longer a safe harbor plan.

The following table presents the aggregate amounts charged to expense in connection with these plans:

<u>Year ended December 31, (in millions)</u>	<u>Amount</u>
2014	\$ 15
2013	46
2012	45

Defined Benefit Plans

The Company has defined benefit pension plans which are frozen and covers certain full-time employees in the United Kingdom and the U.S. The Company also has separate plans covering certain employees located primarily in Germany, Greece, and Austria.

The Company uses December 31 as the measurement date for its plans.