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**Full Name:** Ian Silverman  
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Mr. Ian Silverman joined Siris in 2013 as its Chief Financial Officer. Prior to joining Siris Capital, Mr. Silverman worked at Tenex Capital Management and was responsible for finance, tax, administration and human resources. Before joining Tenex Capital, he spent over 8 years at Ripplewood Holdings LLC, where he most recently served as Chief Financial Officer. Earlier in his career, Mr. Silverman worked in the Private Equity Real Estate Fund Group at Morgan Stanley and the Assurance and Business Advisory Services practice at PricewaterhouseCoopers LLP. Mr. Silverman has a B.S. in Accounting from Rutgers College. He is a CFA charterholder and is a member of the CFA Institute and New York Society of Security Analysts.

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