KYC remediation plan
Americas
June 11th 2018

Executive Summary
HR Status
Updates were applied to the smooth-out schedule over the past week, per the 6/4 meeting with Fabrizio (the due dates for 83 customers accelerated to May and June were reverted back to their initial due dates pending AFC approval to use the smooth-out schedule for reporting overdues). May and June figures went from 107 and 124 respectively to 60 and 88
Total number HR customers due January – May 258; last weeks reporting was though April month end (198 customers)
199 have been approved
59 are overdue; 25 from Feb– April (a reduction of 7) and 34 from May No overdues in Jan, correct?
23 are pending approval; 8 from Jan –April (a reduction of 4) and 15 from May
6 are in progress; none remaining from Jan – April
30 in rejected status; 17 from Jan – April (a reduction of 2) with 23 pending client documentation or research and 7 pending with the RM/ Case Manager / Banker.
HR June 15th target for submitting cases 2 weeks prior to month end due date - There are 30 customers whose KYC has not yet been started (this represents 11 relationships) to be initiated next week.
Process and Quality, Resourcing and Offboarding (3 levers)
A revised 2018 remediation schedule was submitted AFC (Irwin Nack) who subsequently submitted it to global AFC for alignment to use the "smooth out" approach for tracking and reporting overdues (global AFC approval pending), as agreed with Fabrizio on 6/4
A 48-hour rejection turnaround requirement for case managers has been instituted and AFC should start to see improvements within a week; tracking continues to be challenging given it is manual
Resourcing: Given the current ABR resource gap a creased (wording?) – should be decrease? in the moderate and low risk backlog for this segment is expected to be realized beginning 2H 2018
Case Managers: 24 out of 26 resources on-boarded and one offer accepted (a replacement for 1 resource who transferred to ABR
ABR (KYC SME and Neutral Control): 5 our of 9 FTE are on-boarded with hiring expected to be completed by the end of June and respectively training by the end of July. In addition, hiring in progress for 12 temps with 5 offers excepted to go out in the near-term
Off-boarding: The small account closure program has been initiated, account closure framework, templates & communication to be completed in June; actively working with legal to finalize letters and client notification timelines and a project manager has been identified focused to focus on tracking and reporting
Passcon: the vendor Passcon will be on-sight in Jax and NY next week to perform a review of the remediation program to identify opportunities and solutions for improvement (referred by DB executive management),
WM Americas KYC Program

Program Status — Q1 / Q2
(as of 6-8-2018 — based on the smooth-out schedule)

	Total	Approved	Overdue	Primary Officer	MD	ABR	AFC	Not Yet Started	In Progress	Rejected	Approved	High Risk
High Risk — 31/01/2018	57	57	-	-	-	-	-	-	-	-	-	100%
High Risk — 28/02/2018	54	53	1	-	-	-	1	-	-	-	-	98%
High Risk — 31/03/2018	44	32	12	-	4	-	-	-	-	-	8	

73%
High Risk
30/04/2018
43
31
12
-
-
3
-
-
-
9
72%
High Risk
31/05/2018
60
26
34
-
-
-
15
-
6
13
43%
High Risk
30/06/2018
88
9
-
-
-
2
3
30
39
5
10%
High Risk
Total
394
256
59
-
4
5
19
30
45

35
65%
Moderate Risk
31/01/2018
43
23
A risk acceptance is in place for until YE 2019
8
3
5
4
53%
Moderate Risk
28/02/2018
72
38
A risk acceptance is in place for until YE 2019
13
6
9
6
53%
Moderate Risk
31/03/2018
98
20
A risk acceptance is in place for until YE 2019
1
30
11
24
12
20%
Moderate Risk
30/04/2018
88
24
A risk acceptance is in place for until YE 2019
1
30
15
13
5
27%
Moderate Risk
31/05/2018
88
6
A risk acceptance is in place for until YE 2019
3
1

20
34
20
4
7%
Moderate Risk
30/06/2018
315
28
A risk acceptance is in place for until YE 2019
3
6
57
36
83
102
9%
Moderate Risk
Total
704
139
-
7
8
158
0
105
154
133
20%
Low   Risk
31/01/2018
14
13
A risk acceptance is in place for until YE 2022
-
-
-
-
1
-
-
93%
Low   Risk
28/02/2018
29
19
A risk acceptance is in place for until YE 2022
-
-
-

-
2
8
-
66%
Low   Risk
31/03/2018
117
37
A risk acceptance is in place for until YE 2022
2
1
9
-
47
11
10
32%
Low   Risk
30/04/2018
161
35
A risk acceptance is in place for until YE 2022
-
1
20
-
84
18
3
22%
Low   Risk
31/05/2018
139
13
A risk acceptance is in place for until YE 2022
-
2
29
-
76
17
2
9%
Low   Risk
30/06/2018
161
42
A risk acceptance is in place for until YE 2022
3
1

16

-

87

10

2

26%

Low   Risk

Total

621

159

-

5

5

74

0

297

64

17

26%

Total

1671

506

59

12

17

237

19

432

263

185

30%

WM Americas KYC Program

Program Status – Q3
(as of 6-8-2018 – based on the smooth-out schedule)
Total
Approved
Overdue
Primary Officer
MD
ABR
AFC
Not Yet Started
In Progress
Rejected
Approved
High Risk
31/07/2018
55
9
Not yet due
2
-
2
2
23
6
11
16%
High Risk
31/08/2018
148
10
Not yet due
1
-
-
1
109
23
4
7%
High Risk
30/09/2018
87
13
Not yet due
1
1
-
2
52
14
4

15%

High Risk

Total

290

32

4

1

2

5

184

43

19

11%

Moderate Risk

31/07/2018

120

1

A risk acceptance is in place for until YE 2019

2

-

1

-

105

8

3

1%

Moderate Risk

31/08/2018

111

-

A risk acceptance is in place for until YE 2019

2

-

1

-

87

20

1

0%

Moderate Risk

30/09/2018

126

6

A risk acceptance is in place for until YE 2019

-

-

-

-

104

16

-

5%
Moderate Risk
Total
357
7
-
4
-
2
-
296
44
4
2%
Low   Risk
31/07/2018
133
2
A risk acceptance is in place for until YE 2022
-
-
1
-
120
10
-
2%
Low   Risk
31/08/2018
156
2
A risk acceptance is in place for until YE 2022
-
-
-
-
152
2
-
1%
Low   Risk
30/09/2018
138
4
A risk acceptance is in place for until YE 2022
-
-
-
-
128
6

-
3%
Low Risk
Total
427
8
-
-
-
1
-
400
18
-
2%
Total
1074
47
258
8
1
5
5
880
105
23
4%
WM Americas KYC Program

Appendix
WM Americas KYC Program

Approach, Risk Acceptance, Reporting

KYC Schedule

WM Americas applied a "Smooth-out" approach for remediating clients (back book) and performing regular reviews

This approach "smooths out" the # of clients to KYC per month per banker including grouping relationships together, where feasible while also accounting for consistent volumes for quality assurance and approval functions

Allows for proactive resource / staff planning / optimization given load balancing KYC volumes (per banker) across the calendar year and identification of the annual KYC population in advance of the calendar year

Note: As a majority of 2017 regular reviews were performed in Q4, the 2017 KYC approval date was not used as the basis for the next review date in the smooth-out (i.e., this would have resulted in a large number of reviews to be performed in Q4 2018)

Risk Acceptance

A Risk Acceptance was formally put in place on 29 March 2018 to bring US KYCs to Policy standard as WM Americas has operated under a regional policy since 2009. It was concluded that the best way to proceed is to ensure that the highest risks are addressed first, as resources and technology solutions are enhanced to make the high volume of work sustainable.

High Risk to be completed on an annual basis — 2017 High Risk back book remediation done by March 2018 (as communicated in the PWCC KYC SteerCo)

Medium Risk to be completed by end of 2019

Low Risk to be completed over a 5-year period (through 2022)

Reporting

WM Americas KYC Remediation Program is to be based on the due dates defined in the smooth-out schedule and as such it is understood that their may be instances where the performance of regular review may go over a policy deadline as necessary to established a sustainable BAU regular review schedule .

WM Americas KYC Program

Smooth out schedule
Total`18
Jan
Feb
March
April
May
June
July
Aug
Sept
Oct
Nov
Dec
High Risk
1019
73
65
50
47
79
88
49
148
87
127
105
101
Moderate Risk
1421
43
72
98
88
88
315
120
111
126
115
113
132
Low Risk
1467
14
29
117
161
139
161
133

156
138
160
139
120
Total
3907
130
166
265
296
306
564
302
415
351
402
357
325
WM Americas KYC Program
2018 Periodic KYC plan based on existing Risk Acceptance

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Confidential
Confidential

3_DB
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Wealth Management
{ # }
Confidential

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Wealth Management
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Confidential

6/9/2018

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type="2" r="E7" g="E6" b="E6"/><elem type="2" r="44" g="72" b="C4"/><elem
type="2" r="ED" g="7D" b="31"/><elem type="2" r="A5" g="A5" b="A5"/><elem
type="2" r="FF" g="C0" b="00"/><elem type="2" r="5B" g="9B" b="D5"/><elem
type="2" r="70" g="AD" b="47"/><elem type="2" r="05" g="63" b="C1"/><elem
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idref="3"/><m_nPpVersion val="4222124975916008"/-
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type="2" r="FF" g="FF" b="FF"/><elem type="2" r="53" g="5B" b="61"/><elem
type="2" r="A7" g="A8" b="AA"/><elem type="2" r="00" g="0E" b="28"/><elem
type="2" r="EC" g="6B" b="10"/><elem type="2" r="00" g="62" b="87"/><elem
type="2" r="5F" g="9B" b="C6"/><elem type="2" r="A4" g="C8" b="E1"/><elem
type="2" r="6F" g="9D" b="38"/><elem type="2" r="00" g="20" b="5B"/><elem
type="2" r="A7" g="A8" b="AA"/><elem type="1" val="1"/><elem type="1"
val="2"/><elem type="1" val="3"/><elem type="1" val="4"/></-
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CSLTBSizeCalculator><CContainerSE id="2"><m_agrdlnanchor><elem idref="4"/-
><elem idref="5"/><elem idref="6"/><elem idref="7"/></m_agrdlnanchor><m_cse
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id="7"><m_grdlnBinding idref="8"/></CContainerSEGridlineAnchor><CGridline
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CContainerSEGridlineAnchor><CGridline id="9"><m_bFixed val="0"/><m_eorient
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type="2" r="6F" g="9D" b="38"/><elem type="2" r="00" g="20" b="5B"/><elem
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