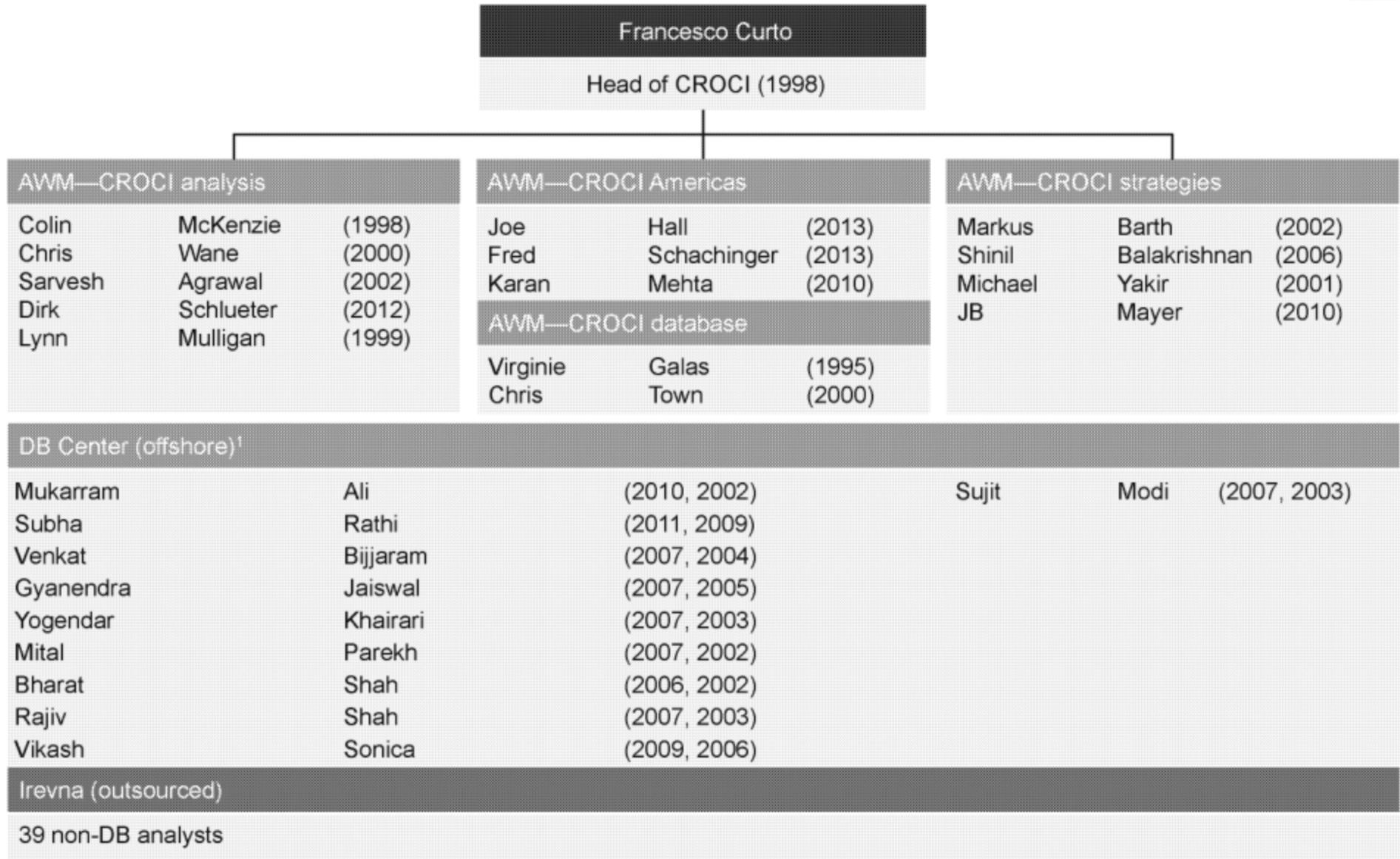


CROCI team structure



¹The first is the date of joining DB; the second is the date of joining the CROCI team at Irevna, a third-party research and analytics outsourcing provider solely dedicated to CROCI data adjustments.