



APPENDIX B

Please sign and acknowledge the information below and return with your signed offer letter

NOTICE AND ACKNOWLEDGMENT OF PAY RATE AND PAYDAY PURSUANT TO NEW YORK LABOR LAW

Prepared For: Raphael Zagury

1. Employer Information

Deutsche Bank
Deutsche Bank Trust Company Americas
60 Wall Street
New York, NY 10005
212 250 2500

2. Notice Given

Notice has been provided at hiring

3. Regular Payday

Deutsche Bank payroll is scheduled on the 14th or 28th of each month (or closest business day)

4. Your rate(s) of pay is \$400,000.00

5. Basis for your rate(s) of pay (hourly, shift, day, week, salary, piece, commission, other) is your salary.

6. Allowances Taken:

- None
- Tips _____ per hour
- Meals _____ per meal
- Lodging _____
- Other _____

7. Employee Acknowledgment:

I affirm that I received and understand all of the terms and conditions contained in this Notice and that I accurately informed my employer, as required by New York law, of my primary language. I affirm and understand that this notice was provided to me in English because (check one):

- my primary language is English
- my primary language is _____, but the New York Department of Labor does not offer this form in my primary language.

Employee Signature

Date

Preparer Name and Title

CONFIDENTIAL

Chairman of the Supervisory Board: Paul Achleitner
Management Board: Jürgen Fieschen (Co-Chairman), Anshuman Jain (Co-Chairman), Stephan Lothner, Stuart Lewis, Stefan Krause, Rainer Neukirch, Henry Ritschott
Deutsche Bank Aktiengesellschaft, incorporated in Frankfurt am Main, HRB No 301906, Frankfurt am Main, Local Court; VAT ID No DE 114 103378, www.db.com