

Sent: Wednesday, October 26, 2016 7:47:14 PM
From: [REDACTED]
To: jeevacation@gmail.com
Subject: Re: confidential--analysis you asked for.

Made the changes:

According to the term sheet, the compensation offered (\$560) will be less than I'm currently earning. Additional income will be based on a % of gross collections (not net).

Administrative supplement should not be based on philanthropy.

Mount Sinai would cover all my office expenses as a stipend to me.

The Mount Sinai academic title will be Professor of Urology. My clinical title will be Director of Microsurgery (Urology).

Term Sheet offered to me:

Compensation:

••••• Benefits Base Salary of \$160,000 per Year--Change to \$200,000

••••• Clinical Supplement of \$400,000 per Year—Change to \$440,000

••••• Administrative Supplement - \$25,000 –Change to \$40,000

Total Compensation of \$585,000 per Year--Change to \$680,000

••••• You can earn additional compensation at the end of each calendar year if you personally have generated more than \$1,000,000 in collections. You will receive 50% of collections above \$1,000,000. --
Change to Gross collections

-----Original Message-----

From: jeffrey E. <jeevacation@gmail.com>
To: harryfisch [REDACTED]
Sent: Wed, Oct 26, 2016 7:04 am
Subject: Re: confidential--analysis you asked for.

Talk later needs edits

On Tuesday, 25 October 2016, [REDACTED] wrote:

JE, below is what I would send to Urology administration.

According to Sinai's term sheet, the compensation offered (\$560) will be slightly less than I'm currently earning. Additional income will be based on a % of gross collections (not net). The offer is too low. I would require a base salary and clinical supplement of \$650k.

Administrative supplement should be based on 25% of all philanthropy collected throughout the contract.

According to Arthur Klein, Sinai would cover my office expenses as a stipend to me. I would personally pay all my expenses related to the office including staff. My annual expenses were \$386k. I will need an additional medical assistant at \$65k and an additional \$50k for the ultrasonographer. Sinai would need to cover my office expenses at \$500k.

Last, my Sinai academic title will be Professor of Urology. My clinical title will be Director of Microsurgery (Urology).

Term Sheet offered to me:

Compensation:

- **Benefits Base Salary of \$160,000 per Year--Change to \$250,000**
- **Clinical Supplement of \$400,000 per Year**
- **Administrative Supplement - \$25,000 (This supplement will be paid once you achieve a philanthropic target of \$100,000/year for the term of the contract) -- Change to 25% of all pilanthropy raised during the term of the contract**
- **Total Compensation of \$585,000 per Year--Change to \$650,000 plus administrative supplement**
- **You can earn additional compensation at the end of each calendar year if you personally have generated more than \$1,000,000 in collections. You will receive 50% of collections above \$1,000,000. --Change to Gross collections**

Jeffrey, let me know what you think.

Thanks
Harry

-----Original Message-----

From: Harry Fisch [REDACTED]
To: Jeffrey Epstein <jeevacation@gmail.com>
Sent: Fri, Oct 7, 2016 10:08 am
Subject: Fwd: confidential--analysis you asked for.

Sent from my iPhone

Begin forwarded message:

From: [REDACTED]
Date: October 6, 2016 at 10:53:24 AM EDT
To: [REDACTED]
Subject: Re: confidential--analysis you asked for.

see attached.

-----Original Message-----

From: Parikh, Rishi [REDACTED]
To: harryfish [REDACTED]
Sent: Thu, Oct 6, 2016 9:46 am
Subject: RE: confidential--analysis you asked for.

Can you please add the CPT count to the report? Thanks
Rishi

From: [REDACTED]
Sent: Wednesday, October 05, 2016 4:11 PM
To: Parikh, Rishi
Subject: confidential--analysis you asked for.

Rishi, attached is the cash flow statement you requested for 2015. Please let me know what we need to do next.

Thanks
Harry

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please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of JEE

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