

**From:** Brad Wechsler [REDACTED]  
**To:** Melanie Spinella [REDACTED], Jeffrey Epstein <jeevacation@gmail.com>  
**Subject:** Fw:  
**Sent:** Saturday, February 13, 2016 6:21:26 PM

See below. Moved him back to where we were before the hysteria. Notion of no firing for cause and that he's guaranteed employment for 29 mos obviously off the table. He knows he needs our final sign-off tuesday. Obviously, "deadline" gone; but he had to reject other job....  
What a mess; but for the time being I think we're better with him than without him....  
Sent from my Verizon Wireless BlackBerry

-----Original Message-----

**From:** Richard Joslin [REDACTED] >  
**Date:** Sat, 13 Feb 2016 18:13:12  
**To:** Brad Wechsler [REDACTED] >  
**Subject:** Re:

One less stress for you. You have my promise and commitment. Let's build!

> On Feb 13, 2016, at 1:04 PM, Richard Joslin [REDACTED] wrote:  
>

> We are on same page. RSM bridge is burned. Thepractice leader called and wanted an answer. I trust you and hope for the best with Leon.

>

>> On Feb 13, 2016, at 12:45 PM, Brad Wechsler [REDACTED] > wrote:

>>

>> Don't understand all in email but after our phone conversation I believe you and I are on the same page.....just want to close the loop with ldb which I can do tuesday. For your own protection I'd string out the rsm guys until early next week until leon and I can talk.....Rich, you're a good man; don't forget that!

>> -----Original Message-----

>> **From:** Richard Joslin  
>> **To:** Brad Wechsler  
>> **Subject:** Re:  
>> **Sent:** Feb 13, 2016 11:50 AM

>>

>> I want to have a job until my kids turn 18. 29 month. If I get fired from family office with out cause in 6 months I want to continue to work somewhere say Apollo tax. I'd like to get paid until end of 29 months. after that, standard severance. 12 months. 6 min minimum. I don't want to be fired in 5 months and have disincenive not to work.

>>

>>> On Feb 13, 2016, at 11:41 AM, Brad Wechsler [REDACTED] wrote:

>>>

>>> Tried to call. Pls keep me in the loop abt additional calls with jee; otherwise too confusing. If we take out the mitigation clause below and you have a 29mos contract and no less than 12 mos severance, I believe that's what you're requesting and something I believe we can do. If I'm missing something pls send it back in an email, just because I think we both need clarity, not ambiguity. Still hoping we put something together that meets your needs! Thx, brad

>>> -----Original Message-----

>>> **To:** Richard Joslin  
>>> **Subject:**  
>>> **Sent:** Feb 12, 2016 10:46 AM

>>> >>> Rich-here's a summary of what we've been talking abt.

>>> 1. You will have a two year contract at the salary of 400k/yr.

>>> 2. We will continue to make charitable contributions of 60k/yr to your son's school.

>>> 3. If you are terminated without cause we will payout the remaining term on the contract, but in no event will your payout be less than 12 mos.

>>> 4. After a termination, at our option, we can lower the payout by continuing to make the charitable contribution.

>>> 5. Even tho we didn't discuss it, it probably makes sense for there to be some sort of mitigation clause where, once you get settled in a follow-up situation, our obligation to continue to pay goes away or goes down.

>>>

>>> Is this accurate? Any additional thgts?

>>>

>>> Thx, b

>>>

>>> Sent from my Verizon Wireless BlackBerry

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>> Sent from my Verizon Wireless BlackBerry