

**From:** Richard Kahn <[REDACTED]>  
**Subject:** Re: Do you have 15 minutes to talk - 3:15 today?  
**Sent:** Friday, May 1, 2015 9:18:16 PM  
**To:** "jeffrey E." <jeevacation@gmail.com>

spoke with Leighton and he told me he had two other job offers he turned down because of home base locations:

- 1) chicago
- 2) marthas vineyard

Leighton liked concept of consultant (so he can offset expenses)

He asked if you could meet in the middle of his 195 counter via Skype and 165 and do for 180k

I told him 10k bonus after 1 year and life insurance was ok

He also asked for moving expenses of up to 12,000

He will be eligible to go on Cobra but does not currently know that cost

Was ok with apartment and wanted to confirm that all utilities (phone, cable, etc) were included

Please advise

Thank you

salary 216,000  
bonus 20% 43,200  
401k 3% 6,480  
payroll tax costs 11,100  
health & dental ins 28,800  
health debit card 2,500  
housing @ 301 (3500x12) 42,000  
company vehicle (lease est-> 4,500  
life insurance (200k) \* est-> 420

total current cost 355,000

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY 10022  
tel 212-971-1306  
fax 646-350-0954  
cell [REDACTED]

Begin forwarded message:

**From:** LAllenby [REDACTED]  
**Subject:** Do you have 15 minutes to talk - 3:15 today?  
**Date:** May 1, 2015 at 2:40:57 PM EDT  
**To:** [REDACTED]  
<[REDACTED]>

Leighton Allenby  
[REDACTED]

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved