

To: David Stern [REDACTED]
From: Jeffrey Epstein
Sent: Tue 3/23/2010 1:19:34 PM
Subject: Re: Offer letter

does the 10% relate to percent of your holdings or ten percent of the entire co. it says over as well .. very sloppy

On Tue, Mar 23, 2010 at 9:18 AM, David Stern [REDACTED] > wrote:

Thank you!

What do you suggest for the change you marked below? This is what I agreed with my team in Beijing.

of the 49.9% which we will not hold in the Acquisition Vehicle, you will transfer or grant options over up to 10% to existing management. (We should like to discuss with you the form of transfer of shares / grant of options to ensure that the existing management team are fully tied in, in order to grow the Business in the medium term.)

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