

To: Richard Kahn [REDACTED]
From: Jeffrey Epstein
Sent: Fri 3/16/2012 5:37:09 PM
Subject: Re: Gary Moses

i would offer less, ask him if he happy,, he will say no,, then go up to karens level

On Fri, Mar 16, 2012 at 12:57 PM, Richard Kahn <[REDACTED]> wrote:

I have recapped Gary Moses work days for the period 1/2/2012 thru 3/9/2012 as follows:

29 work days
10 paid vacation days
7 unpaid leave days
3 paid holidays
1 paid personal day

total days 50

Karen has recommended that we pay Gary 10 unused vacation days and 10 severance days.
Gary is entitled to 4 weeks vacation (which was earned during calendar year 2011)
Gary began employment on 10/28/2008 so with a release date of 3/9/2012 would have worked
about 3 years 4 months
Bill Rowles who worked from 1/15/2007 thru 10/28/2011 which is approximately 4 years 9
months did not receive any severance

Other factors to consider:

- a) Gary mentioned that he thought age discrimination may be an issue here
- b) Gary has had a DWI and been arrested over the past 9 months

Please advise on how to handle Karen's recommendation of 10 severance and 10 vacation days
to be paid

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[REDACTED]

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