

To: Jeffrey Epstein[jeevacation@gmail.com]
From: Cecile de Jongh
Sent: Fri 3/9/2012 7:07:34 PM
Subject: Re: Confidential

Jeffrey,

Can you give me some idea of how many people you think we will be letting go besides [REDACTED]? Or, will we stay at 7 for the time being? Once we do these layoffs, I am sure to be getting questions from others as to whether they should begin to look for other jobs.

With warm regards,

Cecile

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"Nearly all men can stand adversity, but if you want to test a man's character, give him power." ~ Abraham Lincoln

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From: Jeffrey Epstein <jeevacation@gmail.com>
To: Cecile de Jongh <[REDACTED]>
Sent: Friday, March 9, 2012 1:03 PM
Subject: Re: Confidential

your call.. why dont you do both on monday. I will be gone by then

On Fri, Mar 9, 2012 at 1:45 PM, Cecile de Jongh <[REDACTED]> wrote:

Good afternoon Jeffrey,

We are going to speak with [REDACTED] this afternoon and [REDACTED] on Monday since she is not in today. One question: do we want to give the severance amount in one lump some on the date of separation (3/23) or pay it out on a bi-weekly basis over the next three months? If the latter is your preference, we will only give them the health insurance (\$5,000 less taxes) up front. It is easier for us

to do everything lump sum but please let me know your preference.

With warm regards,

Cecile

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