

**To:** [REDACTED]  
**From:** Jeffrey Epstein  
**Sent:** Thur 5/3/2012 2:39:02 PM  
**Subject:** Re:

Im now told that mancul bought a 28k boat. with the money,, he never felt a need to visit his sister befroe he was confronted with stealing.

On Thu, May 3, 2012 at 10:37 AM, [REDACTED] wrote:

Darren

Will you be doing a suspension letter for Manuel, Melvin and Irvin ?

Will we know in advance of Friday whether it will be suspension or termination?

Confirming:

If suspension is the course: we will not issue a paycheck on Friday for these 3 employees they will be paid through the normal payroll cycle which would be direct deposit on May 11th for the pay period April 23 to May 6th. Then we will suspend pay for the time of the suspension. No accrued vacation check will be issued.

IF they do not agree to suspension and termination for cause is the course: we will issue a paycheck and any accrued vacation checks to be dated May 4, 2012 for the pay period April 23 to May 4.

Note that Manuel is not back as of today so his accrued vacation due will be reduced for another day, accordingly. Thus we will have to redo the amount in the termination letter if it is issued.

Please advise if you do not want it to be handled this way.

Jeanne

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**From:** Jeffrey Epstein [mailto:[jeevacation@gmail.com](mailto:jeevacation@gmail.com)]  
**Sent:** Thursday, May 03, 2012 7:06 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** [REDACTED]

as we agreed,, manuel , melivng and irving will be suspended without pay, pending a full review, if they agree, otherwise they will be terminated for cause.

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