

**To:** jeevacation@gmail.com[jeevacation@gmail.com]  
**From:** Terje Rod-Larsen  
**Sent:** Fri 3/22/2013 11:35:36 PM  
**Subject:** Fw: Bios Kemp and Pfanzelter

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**From:** Camilla Reksten-Monsen  
**To:** Terje Rod-Larsen  
**Sent:** Thu Mar 21 08:37:57 2013  
**Subject:** Bios Kemp and Pfanzelter

## Walter Kemp

Director for Europe and Central Asia | [kemp@ipinst.org](mailto:kemp@ipinst.org)

Walter Kemp is Director for Europe and Central Asia, based at IPI's office in Vienna.

He joined IPI in August 2010 after serving for four years as spokesman and speechwriter at the United Nations Office on Drugs and Crime (UNODC). Previously he worked from 1996 to 2006 for the Organization for Security and Cooperation in Europe (OSCE), including as Senior Adviser to the OSCE High Commissioner on National Minorities (in the Hague) and Senior Adviser to the OSCE Secretary General and Chairmanship. He also assisted in the drafting of the report of the Panel of Eminent Persons on increasing the effectiveness of the OSCE (2005), and the *Bolzano/Bozen Recommendations on National Minorities in Inter-State Relations* (2008).

Walter has a PhD in international relations from the London School of Economics, a master's in political science from the University of Toronto and a bachelor's (honors) in history from McGill University.

He is co-author of *Spotting the Spoilers: A Guide to Analyzing Organized Crime in Fragile States* (2012), author of *Nationalism and Communism in Eastern Europe and the Soviet Union* (1999) and *Quiet Diplomacy in Action* (2001), editor of *Blood and Borders* (2010), and has written several articles and chapters on issues including conflict prevention, the OSCE, the political economy of conflict, and national minorities.

In November 2011 Walter became the first recipient of IPI's Rick Hooper Fellowship for International Peace and Security.

## Andrea Pfanzelter

Director, Vienna Office | [pfanzelter@ipinst.org](mailto:pfanzelter@ipinst.org)

Andrea Pfanzelter is Director of the IPI Office in Vienna, in charge of developing and coordinating new initiatives and fundraising activities.

Before taking up her current position, she served as a senior consultant to IPI on a project to establish a center for interreligious dialogue in Vienna. From 1999 to 2008 she worked in New York, where her husband Gerhard Pfanzelter was occupying the post of Permanent Representative of Austria to the United Nations. During this time, she served as the President of the United Nations Delegates Association (UNDA) and the Vice President of the Women's International Forum (WIF). In addition, she held board positions at the Off-the-Record Lecture Series (OTR) of the Foreign Policy Association, Network 20/20, and the United Women of All Nations (UWAN). From 1993 to 1999 she was a consultant to HILL International based in Vienna. In the period 1989 to 1993 she lived in Damascus, Syria and from 1984 to 1989 in Dakar, Senegal. She studied microeconomics and majored in entrepreneurship at the University of Vienna.