

To: Jeffrey Epstein[jeevacation@gmail.com]
From: Richard Kahn
Sent: Wed 3/6/2013 9:40:32 PM
Subject: Re: Ready for Advice ;)

yes employees are still punching clock
should i have discussion with karen or just direct stephanie to stop this
please advise

Richard Kahn
HBRK Associates Inc.
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New York, New York 10022
tel [REDACTED]
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On Mar 5, 2013, at 7:10 PM, Jeffrey Epstein wrote:

they are not supposed to punch the clock weve had this discussion over and
over. are they still doingit

On Tue, Mar 5, 2013 at 8:08 PM, Richard Kahn <[REDACTED]> wrote:

I hope things are going well so far with Roy and Stephanie
I thought Stephanie's email after two days was pretty smart

From: Richard Kahn [REDACTED]
Date: Tue, 5 Mar 2013 17:00:27 -0500
To: Roy Hodges [REDACTED]
Cc: Jeanne Brennan [REDACTED] <[REDACTED]>
Subject: Re: Ready for Advice ;)

Stephanie

I thought your email was great
I would like to discuss with you and Jeanne in more detail
We are available anytime after 10:00am STT time or thereafter tomorrow
Please call me when you are free and i will patch in Jeanne
Thank you

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On Mar 5, 2013, at 2:15 PM, Roy Hodges wrote:

Hi Rich;

Just wanted to get your take on the employee situation here. Am I correct that they are on salary? They only punch the clock for record keeping?

I wasn't able to get the master cleaned in a timely fashion today, because it was lunch break.

Are there any guidelines as to how much break time they are entitled to? On a yacht we stagger the lunch times. Would something like that be possible? They are hard workers but seem very set in their routines and I want to make certain I approach the situation correctly.

Thank you!

Stephanie

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Roy & Stephanie Hodges

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