

**To:** Richard Kahn [REDACTED]  
**From:** Jeffrey Epstein  
**Sent:** Wed 3/6/2013 9:53:10 PM  
**Subject:** Re: Ready for Advice ;)

the day karen and brice leave , take it down

On Wed, Mar 6, 2013 at 5:40 PM, Richard Kahn <[REDACTED]> wrote:

yes employees are still punching clock  
should i have discussion with karen or just direct stephanie to stop this  
please advise

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor,  
New York, New York 10022  
te [REDACTED]  
fa [REDACTED]  
cell [REDACTED]

On Mar 5, 2013, at 7:10 PM, Jeffrey Epstein wrote:

they are not supposed to punch the clock weve had this discussion over and  
over. are they still doingit

On Tue, Mar 5, 2013 at 8:08 PM, Richard Kahn <[REDACTED]> wrote:

I hope things are going well so far with Roy and Stephanie  
I thought Stephanie's email after two days was pretty smart

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**From:** Richard Kahn <[REDACTED]>  
**Date:** Tue, 5 Mar 2013 17:00:27 -0500  
**To:** Roy Hodges <[REDACTED]>  
**Cc:** Jeanne Brenna [REDACTED]  
**Subject:** Re: Ready for Advice ;)

Stephanie

I thought your email was great  
I would like to discuss with you and Jeanne in more detail  
We are available anytime after 10:00am STT time or thereafter tomorrow  
Please call me when you are free and i will patch in Jeanne  
Thank you

Richard Kahn  
HBRK Associates Inc.

575 Lexington Avenue, 4th Floor,  
New York, New York 10022

cell [REDACTED]

On Mar 5, 2013, at 2:15 PM, Roy Hodges wrote:

Hi Rich;  
Just wanted to get your take on the employee situation here. Am I correct that they are on salary? They only punch the clock for record keeping?

I wasn't able to get the master cleaned in a timely fashion today, because it was lunch break. Are there any guidelines as to how much break time they are entitled to? On a yacht we stagger the lunch times. Would something like that be possible? They are hard workers but seem very set in their routines and I want to make certain I approach the situation correctly.

Thank you!

Stephanie

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Roy & Stephanie Hodges

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