

**To:** Jeffrey Epstein[jeevacation@gmail.com]  
**From:** Richard Kahn  
**Sent:** Fri 1/25/2013 4:50:59 PM

I just spoke with Brice for about 30 minutes. He was very frustrated and voiced many of his concerns to me (see below). I suggested that he cool down and it would be best to communicate everything directly with you on your next visit rather than just leaving LSJ today in a rage. By the end of the call he seemed to have cooled down and he said he needed to speak with Karen. I asked that he let me know his plan as soon as he came to a decision.

Brice concerns / talking points when we spoke:

- 1) tone of jee email with requests was not fair
- 2) tired of nitpicking and accusations
- 3) brice and karen are not fairly treated
- 4) we cannot fulfill jee expectations and jee has taken situation to what it is
- 5) jee does not realize how much it takes to look after him
- 6) they never signed onto current staffing levels which was dictated by jee
- 7) last trip brice did jee boat runs as carlos was on vacation (planned 3 months in advance) and he will not just allow anyone to drive you in boat
- 8) the loss of francis was a major setback
- 9) JEE needs to be more fair with IG employees as there time off is random and Brice and Karen never have time off
- 10) Brice has been to 3-4 other resorts and they do not have terms that IG employees have
- 11) Doing a manual makes no sense as we are not a hotel - afraid it will become public as phonebook did
- 12) The work never slows down and always changes from original scope

Please advise

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor,  
New York, New York 10022

