

To: Jeffrey Epstein[jeevacation@gmail.com]
Cc: Jeanne Brennar [REDACTED]
From: Richard Kahn
Sent: Fri 12/21/2012 3:53:42 PM
Subject: re: David Starofsky

[REDACTED] called Una this morning and requested that David be paid via payroll per terms of 13 weeks at 1,000 per week

Based on how information was presented to us and no mention of Island Grounds payroll my understanding was that this was contract work

If you decide to put David on payroll it will cost you an additional 9% or 1,170 to cover cost of payroll taxes, workers comp and unemployment insurance

In addition we may want to ask for an indemnity agreement from David that he has workers comp so we protect from erroneous lawsuits

Please advise payroll or contractor and whether or not to pursue indemnity agreement

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor,
New York, New York 10022
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

Begin forwarded message:

From: BMG <[REDACTED]>
Date: December 14, 2012 1:53:44 PM EST
To: Richard Kahn <[REDACTED]>
Subject: Re: David Starofsky

Will do

Sent from my iPhone

On Dec 14, 2012, at 1:07 PM, Richard Kahn <[REDACTED]> wrote:

I spoke with Jeffrey and he said David's contract is for 5 day work weeks

Accordingly the 4 holidays (Christmas Day, New Years Day, Martin Luther & Presidents Day) along with any rain days must be made up either after March 2nd or on weekends

Please discuss with Jeffrey if you have any issues

Thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor,
New York, New York 10022
tel [REDACTED]
fax [REDACTED]

cell [REDACTED]

On Dec 13, 2012, at 3:09 PM, brice gordon wrote:

rain days yes, christmas and new year no

On Thu, Dec 13, 2012 at 4:06 PM, Richard Kahn [REDACTED] wrote:

Jeffrey is ok with no weekend work and \$13,000 for time period below however Holidays (approx. 4) and Rain days must be made up either on weekends or after March 2, 2013
Please confirm we are in agreement with David's terms
Thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor,
New York, New York 10022
tel [REDACTED]
fax [REDACTED]

cell [REDACTED]

On Dec 5, 2012, at 8:29 AM, brice gordon wrote:

OK by David, but no weekend work

On Tue, Dec 4, 2012 at 1:03 PM, Richard Kahn [REDACTED] wrote:

Jeffrey said he would go forward with a contract price of \$13,000 from December 3, 2012 thru March 2, 2013
Please confirm that these terms are acceptable
Thank you

Richard Kahn

HBRK Associates Inc.
575 Lexington Avenue, 4th Floor,
New York, New York 10022
tel [REDACTED]
fax [REDACTED]

cel [REDACTED]

Begin forwarded message:

From: Jeffrey Epstein
<jeevacation@gmail.com>
Date: December 4, 2012
11:44:59 AM EST
To: Richard Kahn
[REDACTED]
[REDACTED]
Subject: Fwd: David
Starofsky

----- Forwarded message -----

From: brice gordon
Date: Tuesday, December 4, 2012
Subject: David Starofsky
To: Jeffrey Epstein <jeevacation@gmail.com>
Cc: [REDACTED]

Jeffrey

Spoke to David about a 3 mth contract
he would like to propose the following

Start date: 3rd December 2012 to 2nd March, 2013
Contract Price: \$15,700.00
Bi Weekly Payments, 6 @ \$2,245.00, last payment \$2,230.00
All materials and tools provided by LSJ
Work Schedule, Monday to Friday.
If necessary would work Saturdays, but does have other
commitments and would need
at least 2 days prior notice if
he is required to do so.

are you OK with this?

--

Brice Gordon

USVI

Phone: [REDACTED]

New Mexico

Phone: [REDACTED]

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Brice Gordon

USVI

Phone: [REDACTED]

New Mexico

Phone: [REDACTED]

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Brice Gordon

USVI

Phone: [REDACTED]

New Mexico

Phone: [REDACTED]