

**To:** Jeffrey Epstein[jeevacation@gmail.com]  
**From:** Richard Kahn  
**Sent:** Fri 12/21/2012 6:45:44 PM  
**Subject:** Re: Dave Rodgers 2012 Work Days

nadia days are when nadia flew GII  
dave has taken position that he should be paid for days nadia flew and he did not

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor,  
New York, New York 10022  
tel [REDACTED]  
fax [REDACTED]  
cell [REDACTED]

On Dec 21, 2012, at 1:42 PM, Jeffrey Epstein wrote:

Nadia days?

On Friday, December 21, 2012, Richard Kahn wrote:

Attached is Dave Rodgers extra days for 2012 above his 50,000 base pay  
Larry has approved his schedule with the only issue of how do we handle Nadia  
flying days (13,000)  
Dave has asked if we can pay in 2012 which would be tax advantageous to him  
My calculations are below on the amount owed of 44,500 (which includes 13,000  
of nadia days)  
Please advise if ok to pay and if so what amount?

**From:** Richard Kahn <[REDACTED]>  
**Date:** December 21, 2012 10:13:23 AM EST  
**To:** [REDACTED]  
**Subject:** Re: Dave

thanks for feedback  
please confirm work days are 1000 per day and travel days 500 per day

based on daves sheet figures are as follows

78 work days x 1000 = 78,000  
33 travel days x 500 = 16,500

total to be paid = 94,500

less salary paid (50,000)

amount owed = 44,500

history

2011 105,000

2010 97,500

On Dec 21, 2012, at 8:45 AM, [REDACTED] wrote:

Rich

Dave's time sheet looks ok,,its up to you and je regarding nadia days at 13k extra,.  
Hate paying for non productive days, if je agrees to pay him, I have a computer  
project for him to work to make up the time.

An ipad app for weight and balance for both GII and B727.

FAA requires this, and the app makes it easier for us,.

I'd assign dave to completed this.

Just a thought

Thx

Larry

Sent via BlackBerry by AT&T

Begin forwarded message:

**From:** [REDACTED]  
**Date:** December 17, 2012 2:32:46 PM EST  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject: Dave Rodgers 2012 Work Days**

Hi Rich:

There are \$13,000 worth of days that Nadia flew trips that I was not present on. These days are noted with a purple font and is included in the totals of work days and airline days. The previous spreadsheet I sent back in October did include these same dates, but **was not** included in the total of work days and airline days.

My work day were about 19% less this year than last year with only 78 work days in 2012 compared to 96 work days in 2011.

I did not forward a copy to Larry.

Thanks for your advice today about taking the money this year. It was very helpful.

Best Regards,

Dave Rodgers

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