

To: COLOM, Olivier [REDACTED]
From: Jeffrey Epstein
Sent: Tue 11/26/2013 4:10:31 PM
Subject: Re:

lets talk on the phone . i dn't like emails

On Tue, Nov 26, 2013 at 12:07 PM, COLOM, Olivier <[REDACTED]> wrote:

Jeffrey

to you, as a friend, need to ask advice - usual confidentiality agreement. I know...

Had a discussion with the CEO of EdR, who is travelling with Ariane and me in Asia. Now I feel pessimistic about the level of my bonus...he didn't talk about figures though but the tone no good. Like "you're so great, we love you and you are clearly a good candidate to get...your guaranteed bonus every year(160.000 euros...)etc..". Which of course means "not more than".

But when he appointed me upon Ariane's request, he had said exactly: you're given a guaranteed bonus of 160.000, but you will normally have 1 x your fixed salary (300.000/year) if you work no more than ok, ie total comp 600.000, or 2 x the fixed salary if you work v well and even 3 x your salary if you work v well and the company performs well...

I have now a bad feeling. I quite like the CEO but hearing that from the guy whose time at work is limited though he makes a few million euros a year (+use of helicopter/plane/cars with drivers..), and is even being pitied by Ariane - she bought a gift to his wife today because she fears he works too much and that might damage his couple...I am much more away from my family but apparently nobody cares.

To be frank, and really I am, I don't care about the latter - I am not that sentimental. Gifts I don't want. I only want a normal reward and to earn enough to pay for my apartment, the works that I started and my tax. Today I fear it will not be the case.

What do you think I should do? If I talk now to Ariane, she will ask me if the CEO had told me precise things, which he has not. And I don't want so much to discuss comp with her. Notably because she seems to think bankers' bonus should be small and many people out there want a job...Many maybe, but not the best. The best you have to pay for. And again I am not a mercenary and if I asked her something, she will think that I am - and that wouldn't be true. I don't want our relationship to be stained by that.

But if I am told that I will not have more than 600.000 in total (while so many others are above 1 million, particularly the jerk that runs the holding while being an incompetent - he makes between 2 and 3 million), I will have to consider what I should do because my mortgage won't allow me to stay...I respect others, even if no one impresses me in that group, but I want to be respected. And people would make a mistake to take me for granted. I have to protect my family and gain my freedom.

Sorry long message but wanted to express accurately my pb.

Any advice? I'm upset and annoyed

De : Jeffrey Epstein [mailto:jeevacation@gmail.com]
Envoyé : Tuesday, November 26, 2013 07:58 AM
À : COLOM, Olivier
Objet : Re:

paris, or ny? chinese ok

On Mon, Nov 25, 2013 at 7:54 PM, COLOM, Olivier <[REDACTED]> wrote:

Thanks

In HK now.

Should your multilingual assistant be French? Would she be based in Paris?

De : Jeffrey Epstein [mailto:jeevacation@gmail.com]
Envoyé : Tuesday, November 26, 2013 07:47 AM
À : COLOM, Olivier
Objet : Re:

meeting ok for swiss in ny

2013/11/25 COLOM, Olivier <[REDACTED]>

Will meet Shaher on Monday.

The Swiss guy would like to meet your friend in NYC on Monday 9 Dec.

Met a v interesting guy in Beijing that you will want to meet. A Harvard-educated princeling.
Seriously connected.

Will see Terje in Paris this weekend.

Hope you enjoy Caribbean. My new apartment is a huge mess now, completely appalled by the
works

Ce message et ses annexes sont strictement confidentiels et établis à l'attention exclusive
des destinataires prévus par l'expéditeur. Si vous n'êtes pas le destinataire de ce

message, nous vous remercions de le detruire immediatement et d'en avertir l'expediteur.
Toute utilisation ou diffusion non autorisee de ce message et de ses annexes est interdite.
Tout message electronique est susceptible d'alteration et son integrite ne peut etre assuree.

Le Groupe Edmond de Rothschild ne pourra etre tenu pour responsable des erreurs ou omissions
contenues dans ce message. Ce message ne constitue en aucun cas un engagement du
Groupe Edmond de Rothschild, sous reserve de tout accord par ecrit entre vous et le Groupe
Edmond de
Rothschild. Conformement a la Loi Informatique et Libertes, n 78-17 du 6 juillet 1978,
modifiee par la loi n 2004-801 du 6 aout 2004, toute personne a le droit d'interroger le
Groupe Edmond de Rothschild en vue de savoir si les traitements automatisees dont il dispose
contiennent des informations nominatives la concernant, les faire rectifier ou les faire
supprimer.

--

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of Jeffrey Epstein
Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

--

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of Jeffrey Epstein
Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this

communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

Ensemble adoptons des gestes responsables : N'imprimez ce mail que si nécessaire.

Ce message et ses annexes sont strictement confidentiels et établis à l'attention exclusive des destinataires prévus par l'expéditeur. Si vous n'êtes pas le destinataire de ce message, nous vous remercions de le détruire immédiatement et d'en avertir l'expéditeur. Toute utilisation ou diffusion non autorisée de ce message et de ses annexes est interdite. Tout message électronique est susceptible d'altération et son intégrité ne peut être assurée.

Le Groupe Edmond de Rothschild ne pourra être tenu pour responsable des erreurs ou omissions contenues dans ce message. Ce message ne constitue en aucun cas un engagement du Groupe Edmond de Rothschild, sous réserve de tout accord par écrit entre vous et le Groupe Edmond de Rothschild. Conformément à la Loi Informatique et Libertés, n°78-17 du 6 juillet 1978, modifiée par la loi n°2004-801 du 6 août 2004, toute personne a le droit d'interroger le Groupe Edmond de Rothschild en vue de savoir si les traitements automatisés dont il dispose contiennent des informations nominatives la concernant, les faire rectifier ou les faire supprimer.

[Français](#) | [English](#) | [Italiano](#) | [Deutsch](#) | [Español](#) | [Chinese](#)

©2004 - La Compagnie Financière Edmond de Rothschild Banque - tous droits réservés

--

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of Jeffrey Epstein

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved