

**To:** Boris Nikolic[REDACTED]  
**From:** Jeffrey Epstein  
**Sent:** Sat 8/10/2013 5:03:47 PM

Boris didn't work for me as an employee at that time. He worked for the Foundation. His salary was set by other people without influence by me based on market standards and had stayed the same.

The facts fit exactly the situation I had had many other times before where I gave things to Microsoft employees like Netjet time and paid gift taxes on those things.

My gift of Jet time to Steve was substantial every year for over 8 years.

**From:** Jeffrey Epstein [mailto:[jeevacation@gmail.com](mailto:jeevacation@gmail.com)]  
**Sent:** Saturday, August 10, 2013 9:40 AM  
**To:** Bill Gates  
**Subject:** Re:

I spoke to my IRS people , and except for deminus gifts. and small amounts given for specifically exempt reasons, any cash to an employee they tell me is compensation . no referece to market rate salary etc. If your guys could send us a code section ,and site that would be helpful. I m leaning to filing an amended return. But, details only for the phone.

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