

To: Jeffrey Epstein[jeevacation@gmail.com]
From: Larry Cohen
Sent: Fri 8/2/2013 3:59:42 PM
Subject: RE: Re:

As follow-up: We are flexible on mechanics of severance payout schedule. It may make sense to split it over calendar year.

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Thursday, August 1, 2013 2:07 PM
To: Larry Cohen
Subject: Re:

boris tells me there is also an afternoon session. . what number can i call . in the next hour.

On Thu, Aug 1, 2013 at 11:15 AM, Larry Cohen <[REDACTED]> wrote:

Hi Jeffery –

We have from 10:15 – 12:15 held on Thursday August 8th. Our office is at 4000 Carillon Point, Kirkland WA 98033. I thought Boris provided you these details. Let me know if you need any help with transportation to the office.

I am not sure what point 3 refers to. Bill is out of the country and I am not sure if/when he will have access to email.

The draft agreement states two years as we discussed:

Company shall provide Dr. Nikolic a Severance Payment in an amount of equal to the average of his last two year's base salary and bonus, if any, in the total gross amount of _____ Dollars, less applicable deductions and withholding

Are you available to talk on the phone today or tomorrow?

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Thursday, August 1, 2013 4:51 AM
To: Larry Cohen; Bill Gates
Subject:

1. I am in receipt of the document you sent as well as the email that you proposed that Bill send out.
2. Can you confirm Bill's invitation to me on August 8th. I will need the details. time place etc.
3. Bill has previously sent an email to me authorizing you to talk about employment issues, I would like a broader authorization as some of the issues at hand you have previously described as outside of Boris's employment. I would appreciate an email or call from Bill acknowledging his full understanding.

some simple preliminary housekeeping items first;

I thought there was to be deal points before document drafting but...

1. Shouldn't most covenants be mutual, Melinda and Bill signing . . .
2. The new severance payment in the agreement has been reduced to only one year? is that Bills and Melinda's new position?
- 3, I assume Bill is aware that Boris would be required to keep some emails to sustain his tax position, (I will discuss directly with Bill)
- 4 the document you sent, makes no mention of the already existing agreement with re Boris's investment override
5. the document changes "at will" to another type of employment, (why ?). ,

6. it makes no mention of Bills commitment to help Boris find another position.

7 If Melinda wants a divorce , how does Boris protect himself.

8 documents that support your authorization to sign on behalf of bg3. , manager binding? if that is the eventual position.

I cannot stress enough that Boris is emotionally very fragile.very ! I mentioned this in both of our telephone calls. Can Bill send him an email or something that calms him.?

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