

To: Richard Kahn [REDACTED]
From: Jeffrey Epstein
Sent: Wed 11/21/2012 4:01:43 PM
Subject: Re:

he didn't work for three weeks while I was on the island

On Wed, Nov 21, 2012 at 9:18 AM, Richard Kahn [REDACTED] wrote:

my understanding of the open items with Francis are as follows:

- a) his last paycheck was received on Friday November 16th - i presume that Monday November 19th was his last day so at most he is owed 1/10 of a paycheck
annual salary 110,000
gross bi weekly paycheck 4,231.77 / 10 days = 423.17 per day
- b) francis kept a calendar of days worked and any week that he worked more than 5 days he would accrue days to take off when he was not traveling with you- i need a current accounting of these days
- c) petty cash - francis currently has an outstanding balance of 2,879.01 owed to us unless he has receipts that have not yet been turned in to go against this balance

Based on the above I believe Francis owes us money
Do I have your permission to call him to discuss?

Please advise

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor,
New York, New York 10022
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Nov 21, 2012, at 8:28 AM, Jeffrey Epstein wrote:

do not pay francis a dime.

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