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jeevacation@gmail.com[jeevacation@gmail.com]  
**Cc:** Gary Kerne [REDACTED]  
**From:** brice gordon  
**Sent:** Tue 3/22/2011 8:44:11 PM  
**Subject:** Igala Salary Request

Jeffrey

You indicated to Igala that he should discuss his salary request with me and to keep you informed.

After reviewing his initial request and then the counter offers, I would like make the following comments.

1. I think that the four day week option would be detrimental to both his crew and the island as a whole.
2. Dividing service to an employer vs client is always a tricky thing, and generally always fails at some point.
3. There is enough work for a full time landscape supervisor on LSJ

Igala works extremely hard and manages his crew well, he did a fantastic job in regard to the Transporting of the palm trees from PR

Overall he is a asset to you crew and is one of the better landscape supervisor employed during our time with LSJ.

I also outlined my views with Gary and he agrees that the below recommendation would be the best course of action.

Raise his salary from \$50,000 to \$65,000

maintain current benefits

He works a full week and if needed weekends

Lastly maintains current crew numbers, this would include the two temp workers employed for Palm tree project.

for your consideration

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**Brice Gordon**

Little Saint James

USVI

Phone: [REDACTED]