

To: jeevacation@gmail.com[jeevacation@gmail.com]; Jeffrey Epstein[jeevacation@gmail.com]
From: Richard Kahn
Sent: Wed 3/7/2012 5:29:12 PM
Subject: Re: Igor

i spoke with Igor - he was very upset by the situation. i communicated to him that i thought the way he handled himself and not accepting blame was bad
in addition i told him asking for food money after you did not perform your job was upsetting

he did not respond when i asked how long he thought was fair to live in house and continue to get benefits.

he said he was going to call you and i said that jeffrey does not want to be bothered with small details

i strongly communicated how appreciative you were for all his efforts over the years

he said he wanted to call you and then would call me back
please advise

Richard Kahn
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301 East 66th Street, Suite 10F
New York, NY 10065
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Mar 7, 2012, at 11:29 AM, Jeffrey Epstein wrote:

ask him what he thinks is fair , tell him i will still help with school for kid, tell him asking for food money , when he does so little . was not a good idea, and instead of saying yes, these things were a mess, he involved me in he said she said

On Wed, Mar 7, 2012 at 12:27 PM, Richard Kahn [REDACTED] > wrote:

I wanted to review Igor's package:

- a) Start Date: 11/17/2005
 - b) Salary: 54,000
 - c) Health Insurance: 24,108.24 (2,009.02 per month)
 - d) Dental Insurance: 2,491.20 (207.60 per month)
 - e) Cell Phone: 1,080 (90 per month)
 - f) Education - 10,236 Rutgers University 2011 (Aug 3,837.20 & Dec 6,399.20)
 - g) Use of cars / equipment
 - h) Payroll Taxes: 4,320
- Total 2011 Cost: 96,236**

I understand from Darren that Igor will be able to stay in house until the end of April.
Please advise on the following:

- a) when does salary end?
- b) when does health & dental insurance end? (he is then eligible for cobra for 18 months but will probably not take as it is very expensive)
- c) when does cell phone end?
- d) will there be any severance?
- e) will he be able to use cars / equipment?

Once you determine how you want to handle above questions would you like me to communicate this to Igor?

Please advise

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