

To: jeevacation@gmail.com[jeevacation@gmail.com]; Jeffrey Epstein[jeevacation@gmail.com]
From: Craig Martin
Sent: Wed 5/30/2012 2:18:11 PM
Subject: Re: Staffing

ok

From: Jeffrey Epstein <jeevacation@gmail.com>
To: Craig Martin [REDACTED]
Sent: Wednesday, May 30, 2012 10:15 AM
Subject: Re: Staffing

please make sure we are aggressively marketing barge boat cement plant

On Wed, May 30, 2012 at 10:12 AM, Craig Martin [REDACTED] > wrote:

I agree.

We had discussed before another round of reductions in permanent staff in late summer. Further reductions need to happen in engineering and maintenance after we reposition everyone and retrain. This is going to take a few weeks.

The mechanics are scrambling to keep old broken equipment running. After this week's construction finishes we need to step up sale of old items. Also the sale of barge boats.

Engineering/mechanics

We need to;

1. Sell old equipment
2. Replace frequently used equipment with new machines. The backhoe, bobcat, dump truck, maintenance ATV;s.etc.

If everything is new and running we need to cut two more from engineering/mechanics.

Maintenance also needs to be reduced by two. Example: Danny is the electrician. We will not need a full time electrician. We need someone that can multitask. Either he learns another job or he goes.

During your visit next week we can discuss.

Craig

From: Jeffrey Epstein <jeevacation@gmail.com>
To: Craig Martin [REDACTED]
Cc: Steve Hanson [REDACTED]
Sent: Tuesday, May 29, 2012 9:49 PM
Subject: Re:

I see no need for so many in maintenance and engineering,, what are they doing.

On Tue, May 29, 2012 at 8:33 PM, Craig Martin <[REDACTED]> wrote:

Jeffery;
Attach ideas are up for debate and not set in stone as yet. We are looking for your input.
We looked at outstanding work and matching staff with the understanding there are projects to be finished. Also taken into consideration is that you do not want any work conducted in the front of the house for the first two weeks of June.
The release date memo has some projects listed.
Call to discuss when you are free.
Also tomorrow after the pour we can update you as to when temp concrete pad staff is leaving.
Craig

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