

To: jeevacation@gmail.com[jeevacation@gmail.com]; Jeffrey Epstein[jeevacation@gmail.com]
From: Richard Kahn
Sent: Mon 4/23/2012 9:04:51 PM
Subject: Re: LSJ's

i spoke with craig and he is going to send me a sample consulting agreement tomorrow am he seemed confused as he was under impression from rich and steve that he was going to be an employee
i will update you tomorrow

Richard Kahn
HBRK Associates Inc.
301 East 66th Street, Suite 10F
New York, NY 10065

On Apr 23, 2012, at 12:18 PM, Jeffrey Epstein wrote:

it is only for 90 days, , 30 day trigger, , ask him if he has an agreement he is happy with,

On Mon, Apr 23, 2012 at 10:58 AM, Richard Kahn <[REDACTED]> wrote:

in regards to consulting agreement should i contact craig directly or go thru rich cortese

please advise on the following questions for dki to draft agreement and me to proceed with hiring:

- a) will jee, lsj employees, island grounds, hbrk, or another entity hire craig
- b) will agreement have a term or will it just be 15k monthly
- c) should we use 30 or 60 trigger to terminate agreement after 3 month review
- d) expenses - will he have a daily amount to cover food, etc - will airfare be coach or business class when he travels OR is all of this included in his monthly fee
- e) has he signed a confidentiality agreement - if not let me know which entity to use or a jee broad agreement
- f) should we perform a backround check
- g) will scope of work be defined in agreement or should it be broad to cover all properties

Thank you

Richard Kahn

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On Apr 21, 2012, at 6:14 PM, Jeffrey wrote:

Give him a consulting contract at 180k to be reviewed in three months

Sorry for all the typos .Sent from my iPhone

Begin forwarded message:

From: Rich Cortese <[redacted]>
Date: April 21, 2012 4:35:09 PM EDT
To: "jeevacation@gmail.com" <jeevacation@gmail.com>
Subject: LSJ's

Jeff, just finished with Craig he knows what needs to be done, and yes he does it himself. There will be resistance because there will be a lot of changes, but he will absorb it all. We have a lot of support services and resources down here, so don't let anyone fill your head with thoughts that these changes can't be implemented.
A good example is they need another storage facility, that's the last think you need. You need to start throwing things off the Island not build more buildings to house things.
Two things need to happen, one is you need to let him finish construction and get them off the Island. Second get him a letter and tell him he is hired.
Rich

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