

**To:** jeevacation@gmail.com[jeevacation@gmail.com]; JEE[jeevacation@gmail.com]  
**From:** Cecile de Jongh  
**Sent:** Fri 3/9/2012 5:45:34 PM  
**Subject:** Confidential

Good afternoon Jeffrey,

We are going to speak with Leon this afternoon and Loretta on Monday since she is not in today. One question: do we want to give the severance amount in one lump some on the date of separation (3/23) or pay it out on a bi-weekly basis over the next three months? If the latter is your preference, we will only give them the health insurance (\$5,000 less taxes) up front. It is easier for us to do everything lump sum but please let me know your preference.

With warm regards,

Cecile

DISCLAIMER: The information contained in this e-mail may be privileged, confidential, and protected from disclosure. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or duplication of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately and delete all copies.

"Nearly all men can stand adversity, but if you want to test a man's character, give him power." ~ Abraham Lincoln

 Please consider the environment before printing this e-mail.