

**To:** Michelle [REDACTED]  
**From:** [REDACTED]  
**Sent:** Thur 1/7/2016 3:53:01 PM  
**Subject:** Re: interview schedule

no worries at all...completely understand...we all know how schedules can change last minute...would he like to try to schedule a Skype over the weekend or does he work then as well? Or is he saying he will not interview at all anymore?

On Jan 7, 2016, at 10:51 AM, Michelle <[REDACTED]> wrote:

Hi [REDACTED]

I just talked with Juanito Bagsic, the chef in Florida and unfortunately his work schedule has changed and he now needs to work starting at 9:00 AM tomorrow. I am sorry to do this but we have to cancel his Skype interview at 12:00 noon. He said that he doesn't have a smart phone and he can only do Skype at home. He was not supposed to be at work until early afternoon but his boss at the resort just changed his schedule last night. He is sending his apologies. He said that his work schedule can change any minute and he doesn't want to schedule another interview and cancel it again later on.

The rest of the candidates are all set for their respective interviews.

Thank you,

Michelle

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**From:** [REDACTED]  
**Sent:** Wednesday, January 06, 2016 4:42 PM  
**To:** Michelle  
**Subject:** Re: interview schedule

sounds just fine...we have time..

On Jan 6, 2016, at 4:37 PM, Michelle <[REDACTED]> wrote:

No not yet. He was already at work when I talked to him this morning and he cannot remember his Skype ID. He promised he will email it to me as soon as he gets home. I should be able to forward it to you tomorrow.

Michelle

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 4:35 PM

**To:** Michelle

**Subject:** Re: interview schedule

did we get Juanito's skype name as of yet?

On Jan 6, 2016, at 4:31 PM, Michelle <[REDACTED]> wrote:

Thanks [REDACTED]!

Michelle

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 4:03 PM

**To:** Michelle

**Subject:** Re: interview schedule

ok good to know...Jeffrey has not shared anything with me as to moving forward, but I'm sure he will...and if not, I will be sure to ask!

Thanks...and yes, do pass along Jeffrey's skype name to the candidates...

On Jan 6, 2016, at 3:48 PM, Michelle <[REDACTED]> wrote:

I was just going to ask you about it. Sorry about Rene's interview earlier. I neglected to give him that information so he did not know it was you calling and he didn't want to take another call as he was expecting your call and he was waiting for your name. I will make sure to give this Skype ID to the rest of the candidates.

Rene said that Mr. Epstein told him he wants to set up a personal interview with him. He

is definitely interested to move forward with the process so is Dana Mahoney.  
If you have any feedback you can share about the two interviews, that would be great.

Thank you!

Michelle

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 3:42 PM

**To:** Michelle

**Subject:** Re: interview schedule

perfect! thanks...

please be sure to give the candidates Jeffrey's Skype ID (jeevacation) and tell them to ACCEPT his ID prior to him trying to reach them...thank you!!

On Jan 6, 2016, at 3:40 PM, Michelle <[REDACTED]> wrote:

Great!

I scheduled Eric at 12:30 PM after the interview with Juanito.

12:30 PM –Friday – Skype interview

Eric Krempp

Skype ID - esc182422

Cell – [REDACTED]

Thank you,

Michelle

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 2:46 PM

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**To:** Michelle  
**Subject:** Re: interview schedule

lets set this up for Friday!

On Jan 6, 2016, at 2:36 PM, Michelle <[REDACTED]> wrote:

Hi [REDACTED]

I just heard back from another chef I've called and he is also interested with the position.  
I've attached the resume and references for Eric Krempp. He is currently in Washington, DC and is available for a Skype interview on Friday afternoon.  
Let me know if Mr. Epstein will also be interested to speak to him.

Thank you,

Michelle

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**From:** [REDACTED]  
**Sent:** Wednesday, January 06, 2016 1:20 PM  
**To:** Michelle  
**Subject:** Re: interview schedule

perfect! thank you!

On Jan 6, 2016, at 1:18 PM, Michelle <[REDACTED]> wrote:

John said he can do it tomorrow at 3:45 PM.  
I've listed below the updated schedule.

Wednesday

1:30 PM – Dana Kenneth Mahoney – personal interview in NYC

Cell – [REDACTED]

2:30 PM – Rene Vandekatsey – Skype interview

Skype ID – Rene.Robert.Vandekatsey

Cell - [REDACTED]

Thursday

11:45 AM – Manolo Cura – personal interview in NYC

Cell- [REDACTED]

3:00 PM - Juan Overton –Skype interview

Skype ID – chefjuanyc

Cell – [REDACTED]

3:45 PM - John Zygmunt – Skype interview

Skype ID - john.t.zygmunt

Cell – [REDACTED]

Friday

12:00 PM – Juanito Bagsic – Skype interview

Skype ID- to follow

Cell – [REDACTED]

Thanks,

Michelle

Employment Counselor

Regal Domestic, Inc.

[REDACTED]

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 1:11 PM

**To:** Michelle

**Subject:** Re: interview schedule

I see and understand. Would he prefer to do tomorrow? Perhaps 1:15 or 3:45?

Sent from my iPhone

On Jan 6, 2016, at 1:02 PM, Michelle <[REDACTED]> wrote:

Hi [REDACTED]

I just called John and unfortunately the earliest he can do it is at 3:30 PM. He said that they are very busy at work and he just was planning on leaving the property a little bit early to get to his place and do the Skype interview and then come back afterwards.

Hopefully this works.

Michelle

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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 12:55 PM

**To:** Michelle

**Subject:** Re: interview schedule

Michelle, Jeffrey is asking if we can move the 3:45 Skype call today with John to 2:45 or 3pm...can you please check and let me know!  
thanks, [REDACTED]

On Jan 6, 2016, at 9:52 AM, Michelle

<[REDACTED]> wrote:

H [REDACTED]

I just heard back from Manolo and yes we can definitely push his interview to 11:45 AM tomorrow.

Juan Overton is also set for the 3:00 PM Skype interview.

I've listed below his Skype ID and cell number.

Thursday:

Juan Overton – 3:00 PM Skype interview

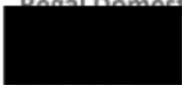
Skype ID – chefjuanyc  
Cell – [REDACTED]

I also talked with Juanito Bagsic and unfortunately he can't schedule a Skype interview for today or tomorrow due to his current work schedule. However, he said that he can make himself available for an hour anytime on Friday to speak to Mr. Esptein. If it is a possibility, let me know and I'll set it up.

Thank you,

Michelle

Employment Counselor  
Regal Domestics, Inc.



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**From:** [REDACTED]

**Sent:** Wednesday, January 06, 2016 9:35 AM

**To:** Michelle

**Subject:** Re: interview schedule

Good morning Michelle...Jeffrey wants to Skype with Juan Overton at 3pm on Thursday...please provide me his Skype ID...and please let me know if we can push Manolo Cura to 11:45...Jeffrey has a very important 10am meeting (and I know this gentleman tends to be late and it will last longer than an hour!...trying to avoid Manolo having to wait for Jeffrey!)

Please confirm back...thanks, Lesley

On Jan 5, 2016, at 1:49 PM, Michelle

<[REDACTED]> wrote:

Hi [REDACTED]

I have confirmed the personal interview in NYC for tomorrow with Dana Kenneth Mahoney at 1:30 PM. I gave him the house address and your name and phone number.

Dana Kenneth Mahoney – 1:30 PM- Wednesday

Cell – [REDACTED]

Manolo Cura, the chef who is in Great Neck, NY is still trying to see if he can take off from work on Thursday morning or afternoon.

I have also scheduled the following Skype interviews so far:

Rene Vandekatsey – Wednesday at 2:30 PM

Skype ID – Rene.Robert.Vandekatsey

Cell- [REDACTED]

John Zygmunt – Wednesday at 3:45 PM

Cell – [REDACTED]

John is still double checking his Skype ID. I will email it to you once he's confirmed it.

I am also waiting to hear back from Juanito Bagsic, the chef who is currently in Florida.

I know that it is not complete yet but I wanted to go ahead and give you these schedules so you can already take note of them.

I will email again a complete and final one as soon as I talk with Manolo and Juanito.

Thank you,

Michelle

Employment Counselor

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**From:** [REDACTED]

**Sent:** Tuesday, January 05, 2016 10:13 AM

**To:** Michelle

**Subject:** Re: Regal Domestic, Inc. - resumes

Good morning Michelle. Jeffrey is hoping to interview any of the applicants that are in NY today, tomorrow or Thursday. All the others he would like to set up skype calls with. Might we be able to set this up? Jeffrey is available today from 11:30-1pm, tomorrow from 12-4:30 and Thursday from 11-4. This being said, things change quickly with his itinerary...but let's see what we can organize. Thanks so much, Lesley

Sent from my iPhone

On Jan 4, 2016, at 5:09 PM, Michelle <[REDACTED]> wrote:

Hi [REDACTED]

Please find attached the resumes and reference letters for the following potential candidates.

Estate Manager position:

John Zygmunt

Dana Kenneth Mahoney

House Manager/Houseman for Palm Beach:

Rene Vandekatsey

Chef position:

Manolo Cura

Juanito Bagsic

Rest assured that all of these candidates are terrific and are very experienced. We have gathered excellent references for them as well. We are also still looking for couples and/or individual housekeepers for Palm Beach.

Dana Mahoney and Manolo Cura are currently in New York and will be available for interview anytime. John Zygmunt is in Ohio and Rene Vandekatsey and Juanito Bagsic are both in Florida. All three of them are available for the initial phone or Skype/FaceTime interview at Mr. Epstein's earliest convenience. They are also willing and able to fly to New York for the personal interview.

Let me know when you want to set up the interviews and I'll coordinate them with the candidates.

Thank you,

Michelle

Employment Counselor  
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[REDACTED]

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<ZYGMENT, JOHN..docx>

<John Zygmunt's reference letters.pdf>

<MAHONEY, DANA KENNETH.docx>

<Dana Kenneth Mahoney's reference letters.pdf>

<Flanzer Reference.pdf>

<VANDEKATSEY, RENE.doc>

<Rene Vandekatsey's reference letters.pdf>

<BAGSIC, JUANITO.doc>

<CURA, MANOLO.doc>

<KREMPP, ERIC.doc><ERIC KREMPP'S REFERENCE LETTERS.pdf>