

**To:** Lesley Groff [REDACTED]  
**From:** Richard Kahn  
**Sent:** Fri 12/25/2015 5:46:21 PM  
**Subject:** Re: Question re tips at 301 :)

I already gave out tips to all 301 employees. Happy holidays.

Sent from my iPhone

> On Dec 25, 2015, at 10:22 AM, Lesley Groff <[REDACTED]> wrote:  
>  
> Hi Rich...I haven't lived in NY for 12 years! I am not sure what the 'standard'  
is as a tip...! please see below and let me know your thoughts! Hope you are  
enjoying your family~!  
>  
> A question: we got on the table in the apartment, a christmas greeting card  
with the names of all the employees of 301. What is the custom? Shall I give all  
11 of them a tip? How much? Shall I put the sum in an envelope on each name? I  
don't want to do any "faux pas". Please let me know.  
>  
> happy holidays,  
> Nili