

**To:** Richard Kahn [REDACTED]  
**From:** Lesley Groff  
**Sent:** Fri 12/25/2015 6:28:32 PM  
**Subject:** Re: Question re tips at 301 :)

Awe great!! I will let her know.

Sent from my iPhone

> On Dec 25, 2015, at 12:46 PM, Richard Kahn <[REDACTED]> wrote:

>

> I already gave out tips to all 301 employees. Happy holidays.

>

> Sent from my iPhone

>

>> On Dec 25, 2015, at 10:22 AM, Lesley Groff <[REDACTED]> wrote:

>>

>> Hi Rich...I haven't lived in NY for 12 years! I am not sure what the 'standard' is as a tip...! please see below and let me know your thoughts! Hope you are enjoying your family~!

>>

>> A question: we got on the table in the apartment, a christmas greeting card with the names of all the employees of 301. What is the custom? Shall I give all 11 of them a tip? How much? Shall I put the sum in an envelope on each name? I don't want to do any "faux pas". Please let me know.

>>

>> happy holidays,

>> Nili