

To: [REDACTED]
From: [REDACTED]
Sent: Tue 9/16/2014 1:32:11 PM
Subject: RE: Russell

Hi Lesley, I just spoke to Gregory , and he is on board with the idea, We all feel it if fair all around, Again, I will take myself out of a temp markup in the hope that it will go permanent, , He is very happy and would really like to work for Jeffery as a full time employee, He requested that if you (Lesley) could let him stop in again for about a half hour ,just to see the space again , so that he can do a bang up job for him! Please advise, he looks forward to his candidacy and hopes to be the next addition to the staff,

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From: Lesley Groff [REDACTED]
Sent: Tuesday, September 16, 2014 8:49 AM
To: Russell
Cc: Rich Kahn
Subject: Re: Russell

Morning Russell...below is from Jeffrey:

we will pay one thousand dollars for gregs idea , and if we use them we will hire him, more than that is not acceptable

Please get back to me once you have had time to discuss with Gregory.

Thanks, [REDACTED]

On Sep 15, 2014, at 3:08 PM, [REDACTED] wrote:

Hi [REDACTED] I spoke to Gregory Riches for Jeffery regarding his interest in the interior designer role, He is very interested in the role from a permanent standpoint. As anticipated, I mentioned to him if he could put a project together showcasing his talents (from a high end) for Jeffery . As per Jeffery's request that he design an entrance hall as well as a dining room. I believe it could be possible to facilitate the request, if we were able to pay him for the project . We could limit it to a certain amount of hours , He normally receives \$150.00 per hour . If this makes sense for Jeffery then he would be able to make an assessment of him as a full time employee. Normally , I would be involved on a markup on my end as well, If we can limit it to this project (as I see Jeffery's point) I can take myself out of the test project side, in the hope that he will be the one for the permanent role,

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