
From: Lawrence Krauss <[REDACTED]>
Sent: Wednesday, May 30, 2018 8:36 PM
To: jeevacation@gmail.com
Subject: Fwd: Action this week? Provost's earlier emails. Get copy of original report?

An interesting discovery by me. The first investigation was supposed to protect me from having to deal with further complaints about the same issue. See below.

Lmk

Lawrence M. Krauss
Foundation Professor
School of Earth & Space Exploration and Physics Department Arizona State University, Tempe, AZ 85287-1404
[REDACTED]
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Dear Justin and Courtney:

I wanted to ask you whether, if I do not hear anything today, You or I can or should contact either Erin or the Provost regarding the current process, as it is well past the timeframe Erin indicate for its resolution. I also realize that I never received the original report in October regarding the conclusion of the first investigation, and that it would be useful to have a copy of that, to see specifically how it was worded, etc, so that we can see what it said and did not say. I was going to email the provost's office and ask for that. OK?

In preparation for writing a letter requesting that report I went back to correspondence from the Provost to see if I had ever received any info on that report other than the fact that the case we dismissed, which I only heard from OEI, and I see this letter. NOTE THE SENTENCE I HAVE HIGHLIGHTED. Doesn't this suggest they would not reopen the investigation into Melbourne even if there were further complaints? Should we do anything with this?

Thanks for answering my 3 questions.

LMK

Lawrence M. Krauss
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[REDACTED]

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Begin forwarded message:

From: [REDACTED] <[REDACTED]>

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Subject: R=: ACD401, Office of Equity and Inclusion

Date: September 7, 2017 at 3:43:08 PM PDT

To: Lawrence Krauss [REDACTED]

Cc: >Carla Mahnke
[REDACTED]

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Dear Lawrence

I understand your concern regarding the process of investigating complaints. Your point regarding the sensitivity of these investigations is very well taken. As I'm sure you can appreciate, it's very challenging to determine what complaints may be valid or invalid, when one initially receives incomplete and one-sided information. But university policy requires us to investigate complaints regarding discrimination. Thus the Office of Equity and Inclusion takes all allegations seriously. They do not begin with any assumptions about guilt or innocence. And in your case, the process worked; there was an inquiry and a quick determination that there were no grounds to assert a violation.

You suggest that because the venue was unrelated to ASU, the university had no authority to investigate the concerns reported. However, my understanding is that you were listed on the program as an ASU faculty member. Given your reputation and stature in your field, it's difficult to dissociate from your official position. That implies that you were there as a representative of ASU as opposed, for example, to participating in a political rally as part of an anonymous crowd.

While I realize that it's uncomfortable being the subject of an investigation, the process also protected you; you were cleared. Should any additional complaints regarding that episode come to us, we will simply indicate that.

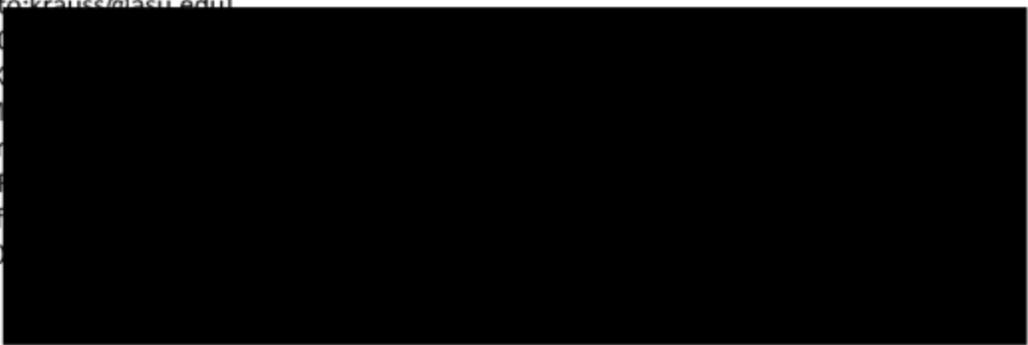
I hope this helps to clear up some of your concerns regarding the process; our goal is to insure that such investigations are handled promptly and fairly, and we will continue to seek ways to improve.

Thank you for reaching out.

Mark S. Searle, Ph.D.
Executive Vice President & University Provost
and
Professor, School of Community Resources & Development
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Tempe, AZ



From: Lawrence M. Krauss [mailto:krauss@asu.edu]

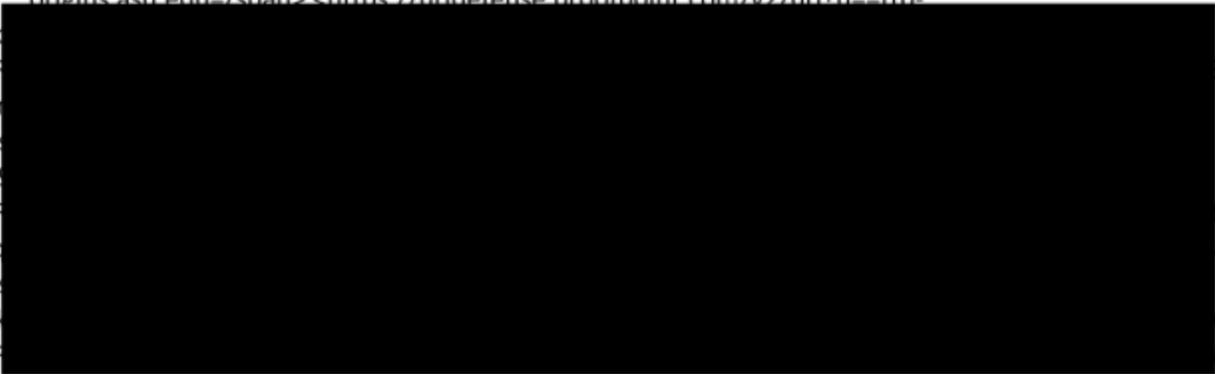


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origins.asu.edu

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