From: Richard Kahn <[redacted]>
Sent: Wednesday, April 22, 2015 5:48 PM
To: jeffrey E.
Subject: Leighton Current Compensation
Attachments: Leighton summary of benefits 2015.docx; Untitled attachment 00080.htm

i went back to 301 east 66th street 11B with Leighton and met =is wife as we viewed apartment 11B she was pleasant and =ery energetic - she plans to run her real estate brokerage business =rom apartment or where ever their home base is initially they thought apartment was too small however it =ppears from email it was ok for them

i think leighton is good however my =oncern is that his current compensation package seems very =ich..

salary =span class="Apple-tab-span" style="white-space:pre"> = 216,000 bonus 20% =/span> =/span>43,200 401k 3% = 6,480
payroll tax costs =nbsp; 11,100
health & dental ins =/span>28,800
health debit card =/span> 2,500
housing @ 301 (3500x12) =/span>42,000
company vehicle (lease est-> =,500 =/span>
life insurance (200k) * est-> 420

total current cost =/span>355,000

* we currently do not =ave a life insurance plan
** all figures other =han salary / bonus and 401k were based on our current plans in =lace

please =dvise
thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington =venue 4th Floor
New York, NY 10022
tel [redacted]
fax
cel

Begin forwarded message:

From: =/b>Leighton Allenby <[redacted]>

EFTA_R1_02174326
EFTA02718865

Date: =/b>April 21, 2015 at 10:06:06 PM =DT

Subject: =/b>Re: Jeffrey =pstein

To: =/b>Richard Kahn <[redacted]>, Russell Katulak <[redacted]>, Leighton Allenby[redacted]<mailto:[redacted]> >

Hello =ichard,
The attached word doc contains my present salary =amp; benefit package. I enjoyed the tour of the house and apartment and =ime spent today. I look forward to working with you and Jeffrey. I have =opied Russell Katulak on this email.

Best,
Leighton

Leighton =llenby
[redacted]

On Tue, Apr 21, 2015 at 9:25 =M, Richard Kahn <[redacted]> wrote:

It was really nice spending time today. =lease send compensation info we discussed earlier. I will be in touch =n next day or so. Thank you.

Rich

Richard=Kahn
HBRK Associates Inc.
575 =exington Avenue, 4th Floor
New York, NY =0022
Tel [redacted]
Fax
Cel

Begin forwarded message:

From: Lesley Groff <[redacted]>
Date: April 21, 2015 at 8:35:43 PM EDT
To: Rich Kahn <[redacted]>
Subject: Fwd: Jeffrey Epstein

FYI

EFTA_R1_02174327
EFTA02718866

Sent from my iPhone

Begin =orwarded message:

From: =eighton Allenby [redacted]>
Date: April 21, 2015 at 8:09:20 PM EDT
To: Lesley Groff <[redacted]>
Subject: Re: Jeffrey Epstein

Hello Lesley,
It was great meeting you, Merwin, Leo, JoJo, Lyn and others =oday. I look forward to working with all of you in the near future. =lease let Richard Kahn know that I did not receive his email as of =onight as I was going to send him some of the information we discussed =oday. Also let Richard know the apartment will work for Joyce and I =hould Jeffrey decided to present me with an offer.

Best,
Leighton

Leighton=Allenby
[redacted]

On Tue, Apr 21, 2015 at 9:49 =M, LAllenby <[redacted]> wrote:

NP

Leighton =llenby
[redacted]

On Apr 21, 2015, at 7:49 AM, =esley Groff <[redacted]
<mailto:[redacted]> > wrote:

Oh my!! Very good! At least the weather is =etting nicer for the drive!!!

Sent =rom my iPhone

On Apr 21, 2015, at =:40 AM, LAllenby <[redacted]
<mailto[redacted]> > wrote:

Good Morning Lesley.
Confirmed for 10AM... Left Rhinebeck at 6AM
Traveling by car

Leighton =llenby
[redacted]

On Apr 21, 2015, at 7:37 AM, Lesley Groff <[redacted]> wrote:

Good morning Leighton. Reconfirming you will come see =effrey today at 10am

Thank you, Lesley

Sent from my iPhone

On =pr 20, 2015, at 5:11 AM, Leighton Allenby <[redacted]> wrote:

Thank you Lesley. Have a great day!

Leighton Allenby
[redacted]

On Mon, Apr 20, 2015 at 5:01 =M, Lesley Groff <[redacted]> wrote:

10-4 on Tuesday is =onfirmed!
Jefffrey lives at 9 East 71st street between 5th and Madison. We will =ee you then. Thanks.

Sent from my iPhone

> On Apr 19, 2015, at 9:27 PM, LAllenby [redacted] wrote:
>
> Hello Lesley,
> Jeffrey and I had agreed that we would meet at 10 AM on Tuesday and = would spend the day until 4 PM. Please let me know if these plans have =hanged and I will adjust my schedule. I have taken Tuesday off as a =acation day.
>
> Best,
> Leighton

EFTA_R1_02174329
EFTA02718868

>
> Leighton Allenby
> [redacted]
>
>
>
>> On Apr 19, 2015, at 9:22 PM, Lesley Groff <[redacted]> wrote:
>>
>> Leighton, Jeffrey is asking if you can please come on Tuesday =nd not Monday. Does Tuesday at 11am work? If not please suggest =ome other times that would.
>>
>> Thanks, Lesley
>>
>> Sent from my iPhone

=/div>

=