

8/12/19

AM, DC

## EMPLOYEE 10

2005 Florence, CO

2014 MDC BK

2015 Deputy Capt

2018 MCC Capt

oversight of security entire building

13 Hs direct supervision

125-134 line staff/officers

sit on executive staff w/ warden

assure security/protocols are

provided by Hs + sub. staff

following policy guidelines set

forth by BOP

SHU H = Lt [REDACTED]

admin H = maintain paperwork, etc

SIS H = intel

ops/activities H = day-to-day ops

maintain order on

3 shifts

emergency preparedness H = incidents

fires, bomb threats

Special considerations for high profile inmates if designated

mental, physical, medical, psychological, sexual assault/predator assessments to provide proper care

diff inmates come in with diff criteria - need to be housed appropriately

interacted  
spoke w/ Mr. Epstein on ~~2~~ 3 occasions, pleasant

- asked who Capt was & Capt introduced himself and explained his duties
- explained about meals, ~~received~~ during attny sessions
- as soon as attny visiting opened, E. would be brought down & sit all day
- ~~but~~ did not like cell
- accomodated him when he needed water, restroom, etc.

was not present @ Epstein's arrival

knew there was a possibility he was coming in advanced in pipeline

vetted him to determine if he would come to GIP placed in STHV

close supervision for contraband smuggling, <sup>psych ops,</sup> suicide watch

Epstein engaged in manipulative behavior to not have a cell mate

made statements about wanting to see psychologist, psychologist interviewed him

initially on suicide watch interviewed upgraded on psych ops ble. determined not to have suicide tendencies back to STHV

hear from rounds, monitoring  
of letters, calls

that Epstein is trying to  
get back on suicide watch

July 23rd

Suicide attempt - found unresponsive  
on floor w/ homemade piece  
of fabric

cellmate gets staff's attention  
staff cuffed cellmate,

remove Epstein, brought  
to medical, assessed,

became coherent, made  
allegation that cellmate

tried to take his life  
fully screened cellmate <sup>up to</sup>  
warden

back on suicide watch approx 1wk

now has suicidal tendencies in

incarceration history

is he suicidal w/s. using manipulative  
tactics

psych obs

STU returns

made sure he had haircut, <sup>before</sup> bathed, proper uniform, meals on time, strive to ensure he was taken care of

fully screened inmates to determine/vet new cellmate for Epstein

initiated this process @ direction of Warden

[REDACTED] was selected  
Asst Warden → Warden → regional direction

Warden directed multiple times he needed cellmate

verbally advised Lt he needed a cellmate @ all times

directed STW Lt [REDACTED] every day he needed

no STU Lt that Friday 8/9  
( [REDACTED] had day off)

Ops Lt had oversight  
that day; took over  
responsibilities of STU Lt

↓  
was aware **EMPLOYEE 10**

informed all Lts approx  
a week prior, 30 min  
checks + unannounced  
rounds need to be stepped  
up

**EMPLOYEE 10** went into STU  
+ directed staff about  
needing to be vigilant  
multiple occasions

Inmates/cellmates are moved  
for various reasons -  
court, legal library, medical,  
recreation, incident in cell,

Fri 8/9 - [REDACTED] has court

Epstein has an attorney session

attny processed in in the morning and Epstein is brought down to attny room

**EMPLOYEE 10** was never notified that [REDACTED] was released for court

normally, if an inmate is likely to be discharged/ transferred, ~~there staff~~ their property is retrieved, boxed, secured w/ property form by <sup>R&P</sup> staff, all items accounted for + inventoried

all MCE staff <sup>identify themselves &</sup> must sign logbook to enter SHU if not assigned there. Staff (GG) will physically escort them or will pick up property @ unit door

not uncommon for [REDACTED] to be  
gone for extended period  
**EMPLOYEE 10** was not  
notified that his belongings  
were removed

C.O.'s would have known  
[REDACTED] belongings were  
removed

C.O. should have notified  
a LT who would have  
briefed up notified **EMPLOYEE 10**

If he was notified **EMPLOYEE 10**  
**EMPLOYEE 10** would have likely  
put Epstein on psych obs

**EMPLOYEE 10** is not aware of  
any LTs knowing [REDACTED]  
stuff is moved  
Sat morning around 7 AM,  
[REDACTED] is called and told  
EP is found unresponsive  
in cell ✓  
Lt [REDACTED] called him

Where is his cell mate?  
He didn't have a cellmate.  
He was assigned a cellmate  
b/c I was involved in  
the process

Fri @ 4 PM - ops Lt [redacted]  
- 10 PM assigned responsible for 3th and all buildings  
Fri 10 PM - [redacted]  
Sat 6 AM - Lt [redacted]

Lt [redacted] relieved Lt [redacted]  
early

Lt [redacted]  
**EMPLOYEE 10** did not personally  
tell Lt [redacted] that  
Epstein needed a cellmate  
but she was aware b/c he put  
no formal meeting <sup>it out</sup> repeatedly  
to pass into <sup>along</sup>  
instructed each Lt verbally  
and informally

in SHU,

30 min rounds need to be done consistently <sup>+ irregularly</sup> done w/ ~~30~~ not to exceed 40 min time frame

good order being maintained, no suspicious activity, <sup>no</sup> meters are unresponsive

documented in TRUSCOPE C.O. log in & presses button (elec. logbook)

round needs to be done physically before button is clicked

unfortunately, sometimes officers don't do 30 min rounds or exceed 30 min threshold

it is documented what <sup>location/</sup> terminal rounds are logged from

2 terminals in SHU that EMPLOYEE 10 is aware of

only way to determine if round is physically done, need to check cameras

2 C.O.'s assigned to SHU  
~~SHU 1~~ SHU 1 <sup>on morning</sup>  
<sup>watch @</sup>  
<sup>midnight</sup>  
SHU 2 - responsible  
for rounds

**EMPLOYEE 10** was unaware  
cameras were down

He left early on Thurs  
when discussion about  
cameras occurred.

Mr. [REDACTED], camera tech,  
notified he was working  
<sup>camera</sup>  
<sup>project</sup> on system earlier that week  
but no specifics & not  
informed they were not functioning  
First notified cameras were  
down on Sat morning when  
we got to institution &  
asked to see footage

C.O.'s don't typically know  
when cameras are down

associate warden  
notified A.W. [REDACTED]  
she informed warden  
also attempted to call  
inst. duty officer Mr. [REDACTED]  
chaplain  
MCC to set into

Went to MCC that <sup>Sat</sup> morning  
approx before 8 AM

screened in  
gets gear on FL 3  
went to SHU  
sign in logbook  
anything pertaining to ~~the~~ inmate Epstein  
could not locate Epstein's file  
30 min rounds logbook  
attny conference book  
count slips & EI's  
asked for cameras footage

warden was present at his arrival

Lt [REDACTED] expressed that staff admitted they didn't do rounds, 3:00 & 5:00 <sup>counts</sup> rounds, officer Thomas entered cell w/o supervisor present

Epstein was placed on floor to do life saving efforts

concerned over where was cellmate  
some of his staff were under impression [REDACTED] was released from JH (not true)

3:00/5:00 count - physically count <sup>person</sup> in each cell

informed A.W. [REDACTED] what Noel & Thomas admitted to Lt. [REDACTED]

no entries of counts in TruScope for the entire night  
could be hardcopies if tech is down

no electronic <sup>records of</sup> accounts the entire  
night

all phone calls in STHU are  
monitored, limited phone calls  
calls should be recorded  
never heard about <sup>complaints/</sup> concerns over  
phone calls

awore ~~of~~ that Epstein ~~was~~  
~~pro~~ made a call @ 7PM  
on Fri night 8/9  
(he was told this on Sat 8/10)

Uncommon to make an unrecorded  
phone call in STHU  
would advise against it b/c it  
is not surveilled

can make a recorded call in  
KT's office, documented  
in a monitored logbook

**EMPLOYEE 10** is not briefed on  
phone calls in the STHU  
generally

In SHU, C.O.'s are not permitted  
to give inmates phone calls  
but unit team member or  
chaplain can take inmate to  
Lt's office to make call

supervise,  
did best to safeguard + ensure  
protection of inmate effectively,  
wholeheartedly

staff aware of seriousness