

USFA 0001218
9/12/19

EMPLOYEE 26

- been w/ BOP ~ 13-14 yrs, always at MCC
- Senior OFF. Specialist since ~ 2009
- prior to BOP. was in the Army and TSA, currently in Army Reserve (as a Plt instructor - Master Trainer (Comp 2 UAVs))
- was w/ TSA ~ 2/3 yrs prior to BOP
- enlisted in Army in 2000
- was in Field Artillery until ~ 1 1/2 yrs ago
- @ MCC currently works Morning watch, Overnight, Unit 2 (female unit) - Main Post. Involved in a few collateral duties in MCC (Disturbance Control Team, Lead CT instructor Mentorship Program)
- last Quarter - Post was STU 'day watch (8-4) M-F
- had worked STU previously but prior to working that quarter he worked Morning Watch for years. Came off of Morning watch to do Day watch that quarter b/c he could still do OT doing Day watch while he was on military orders. (and still get weekends off)
- Post w/ weekends off was limited since the STU shift was the only one that allowed him to get weekends off.
- worked overnight for 5-6 years (now in the STU)
- he has worked in the STU before, however. He was never up there for an actual 3 month quarter though
- when he first started he was in the STU for a few months. It was an 8-4 shift. Rookies usually told to go work in the STU. Other than that time it is only for coverage, short-staffed, use of force events, etc.
- day watch shift - only responsible for fixing instrument counts only on the weekend. He didn't work on weekends. Have 4pm, 10pm, 12pm, 3am, Jan
- had 30 min rounds on the day shift. They are supposed to be done every 30 mins but w/in a 40min time period.
- on M, W, F - shower days. STU is unique at MCC b/c they don't have showers. Inmates have to be restrained

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escorted out to shower at end of tier, then re-restrained and returned to cell. Sometimes during this 30 min counts can get lost but they have eyes on and usual contact of inmates b/c there is so much movement of inmates.

- Rec Officers also put inmates out to take inmates to 1st fl for hour of Rec time
- on Tue & Thurs, rounds are conducted as scheduled b/c no shower times
- even on shower days, when the showers are done they'll do a round.
- with current staffing & movement, it wouldn't be possible to do 30 min rounds on M, W, & F. They are so short-staffed & conditions for staffing are "abysmal". If you ask the officers to do 30 min rounds on top of everything else it isn't happening

- Times on 30 min forms - if you are doing a round, you fill out the log as you are doing it so you get the time down

- on shower day - while getting the guys out, you fill out the log b/c you have eyes on.

- Also, he'll hit the log while he's responding to inmates complaints, etc. It might not be exactly 30 minutes but he is doing it as he sees them.

- The times may not match up for him, but he does it as he sees them (the inmates)

- He can't speak for other people doing the checks and how they mark the logs. He said he tells people to do it like that but he can't say who does it that way or other ways the inmates are checked by other COs

- if you compare the 30 min logs to the video along his quarter in the SHU, you would see that sometimes the log sheet is posted on the tier & sometimes on the desk by the other station. When it's on the desk by the other station, I'm just write something

down (All in + catch up) because its so
hacked and the log isn't with them when doing
checks. Sometimes people would just sign it
even if they didn't do the checks. He doesn't
agree with this b/c thats not how it should be done.
There are times the sheets haven't made it up
to the tents and filed out accurately. The
cameras could show both instances.

He'll only
do that if
he notices
someone or
and a mind

- He tries not to touch log sheets if he didn't do the
round. If it is on the desk, he will fill it out
if he did move someone from the shower. He can't
sign it if it has been entered for a period
of time and he wasn't there.

- Just had an inmate in STU who said he wanted
EX: to kill himself. Instead of putting him on
suicide floor - / 24-7 inmate companion, they
put the inmate under staff watch in the STU.
It is much more difficult. (manpower). Leadership
knows its difficult to do the 30 min rounds of
stuff, etc. They don't listen to staff and do
not take recommendations of staff to make it
better + more efficient. Tried to share recommendations
+ frustrations of leadership but they don't listen
went to CAPT [redacted] LTs were on their side

Nothing formal
or written

- during program level (happens ~ 1 month into the
program) they passed (he's not sure how) so
nothing comes out of it and nothing changes.

- he went to the leadership shortly after starting his
shift in the STU (within the 1st couple weeks)
- one of the outcomes of this untimely death STU
now has the stuff they need. Leadership is
reactive rather than proactive. Why does it
take this death to get the basic stuff they
need to operate effectively in that environment.

- when he returned to the shift from military base

June July - As
has been years
he did 2 weeks
of military
throughout the
quarter

- the leadership knows things can be done differently or that additional staff is needed to do the job as required. He was not physically present at any meetings of CAPT Jordan where this was discussed.

- MCC has been hiring, but it isn't scratching the surface & do that is really needed to reduce the level of short-staffing problems.

- believes this is a systemic problem on the BOP. He doesn't agree w/ augmentation b/c there is no way the secretary or case manager can keep up w/ what needs to be done w/ inmates, especially in the STH. Doesn't agree w/ the "everyone is an officer first" mentality. They lack the skills/training b/c haven't been keeping up w/ that specific training.

Aug 9, 2019 (Friday)

- he worked midnight (on overtime) ^{Thurs Fri} 1 day - 8 hr (on another unit - 11 South). He worked this shift by himself. He wasn't relieved on time. He was relieved at ~ 8:40.

- Since he was relieved late, he ~~got~~ went right to STH (other day) and arrived ~ 8:45. Epstein was already escorted to the attorney conference area by the time he got there. He checked at 3:30 & Epstein was still in the attorney room. Epstein stayed in the room for the count. He was relieved at 4pm. He was down there for his entire shift. He believes Epstein was down there until late Friday night. He did not see Epstein at all on Friday.

- He didn't see [redacted] either. He was also gone when he got to his post at the STH.

SOS [redacted] may have told him [redacted] left.

- He knew [redacted] was gone but didn't know. He never saw the court list for that day. ALSO, just because

it says they left it doesn't mean they are actually leaving. They could be gone all day and then come back. The most [REDACTED] EMPLOYEE 26 know was [REDACTED] left the unit, but he didn't know where [REDACTED] left.

- when he called to see if Epstein was coming back from court, he wasn't told [REDACTED] wasn't coming back
- no one told him [REDACTED] wasn't coming back and Epstein needed a cellmate (CT [REDACTED] ~~psych~~ psych) - W
- we made a note Epstein came off suicide watch after his death.
- was possibly on military leave from July 14-27 and in August it was 11-24. or 21 - 2 week leave

- when he returned to MCE after July orders, he did not hear about Epstein's suicide attempt.
- people were calling + texting him in August and that's when he learned what had happened (suicide)

did not know Epstein came off suicide watch. I've questioned why he came off. He wasn't notified by Psychology or anything. No one told him Epstein needed a cellmate. he + SDS [REDACTED] are the same rank.

- [REDACTED] never told him [REDACTED] was being released and Epstein needed a cellmate. He never saw a memo and no one told him anything. If he was made aware, he would have made sure Epstein received a cellmate. It would not have been difficult to get him a cellmate.
- If he was told by leadership that Epstein needed a cellmate, he would have made it happen. [REDACTED] did not tell him. No one told him.
- It knew [REDACTED] had left, but he didn't know he was possibly gone for good.
- It doesn't matter who the inmate is, if he's told someone needs a cellmate he will make sure they get a cellmate. They tell you someone needs a cellmate for a reason.
- NO one at all, including Bryant, told him Epstein needed a

cellmate

- If someone wrote a memo stating they told him Epstein needed a cellmate it would be false
- he didn't have a lot of interaction with Epstein. He escorted him to attorney room once but he didn't really talk to him. He got him what he needed (socks, etc) like he does w/ any other situ inmate.

- When he left at 4, [REDACTED] was in the situ wing. He can't remember who else. Didn't see officer Noel come in. He didn't see most of the next shift. He left as soon as he did turnover w/ [REDACTED]. Believes Noel was coming in. Can't think about anyone else. Belonged to [REDACTED] that Epstein was still down at legal. They also had a few showers that had to be finished b/c they didn't finish them on the 8-4 shift.

Told [REDACTED] that the count should be, too.

- Doesn't recall if he passed any information about where [REDACTED] was. No focus w/ Epstein b/c he ~~was~~ was high profile.
- would have followed any direction to place a cellmate w/ Epstein. If a fellow officer told him, he would have followed up w/ leadership to confirm and then follow up.

UNITED STATES DEPARTMENT OF JUSTICE
Office of the Inspector General

**WARNINGS AND ASSURANCES TO EMPLOYEE REQUESTED
TO PROVIDE INFORMATION ON A VOLUNTARY BASIS**

You are being asked to provide information as part of an investigation being conducted by the Office of the Inspector General. This investigation is being conducted pursuant to the Inspector General Act of 1978, as amended.

This investigation pertains to:

in re: death of Jeffrey Epstein and
any staff misconduct

This is a voluntary interview. Accordingly, you do not have to answer questions. No disciplinary action will be taken against you if you choose not to answer questions.

Any statement you furnish may be used as evidence in any future criminal proceedings or agency disciplinary proceeding, or both.

WAIVER

I understand the warnings and assurances stated above and I am willing to make a statement and answer questions. No promises or threats have been made to me and no pressure or coercion of any kind has been used against me.



EMPLOYEE 26

Employee's Signature

September 12, 2019
Date

11:41 am
Time

USAO SDNY, New York
Place

OIG Form III-226/2 (04/23/07) Non-Custodial/Employee