

**Bureau of Prisons  
Psychology Services  
Suicide Risk Assessment**

\*\*SENSITIVE BUT UNCLASSIFIED\*\*

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Inmate Name: EPSTEIN, JEFFREY EDWARD	Reg #: 76318-054
Date of Birth: [REDACTED]	Sex: M Facility: NYM Unit Team: A&O
Date: 07/09/2019 08:41	Provider: [REDACTED] PhD/Chief Psychologist

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**Type of Housing:** Other Psychological Observation  
**Cell Accommodation:** Single Cell

**FINDINGS**

This assessment and the resulting recommendations are based on the following sources of information:  
Clinical Interview, Medical Record

Inmate Epstein was placed on psychological observation when he returned from court yesterday evening 7/8/19 for precautionary reasons. He is not on a suicide watch at this time.

**Reason for Referral**

Inmate Epstein is being seen for suicide risk assessment today for precautionary reasons. Inmate Epstein has various risk factors for suicidality at this time including a high profile case with media attention, sex offense/trafficking charges, pre-trial status, and he had a court proceeding yesterday which could have given him bad news regarding his legal situation. As such, this writer instructed R&D staff, as well as the Lieutenant's Office, to immediately notify the psychology department when he returned from court. Inmate Epstein returned from court after duty hours and denied suicidality. The aforementioned staff notified the on-call psychologist and inmate Epstein was placed on a precautionary psychological observation status until psychology could interview him this morning to conduct a suicide risk assessment.

**Developmental History**

Inmate Epstein denied any history of being the victim and/or perpetrator of physical or sexual abuse.

**Educational History/Cognitive Impairment**

Inmate Epstein reported he obtained his high school diploma and attended some graduate classes in the area of mathematics.

**Arrest History and Experience of Incarceration**

Inmate Epstein reported he has served time in Palm Beach County jail on sex offense charges (soliciting prostitution) in the past. He is now being charged with sex trafficking, on a federal level.

**Mental Health History**

Inmate Epstein denied any history of mental health treatment, either on an inpatient or outpatient basis. Inmate Epstein denied any treatment in the past or present with psychotropic medication. He also denied any acute mental health symptoms at this time.

**Self-Harm History**

Inmate Epstein denied any past or present suicidal ideation, intention or plan. He denied ever engaging in any suicide attempts or self-injurious behavior in the past.

**Substance Abuse History**

Inmate Epstein denied any alcohol or substance abuse. He said it is well-known that he does not even drink alcohol.

**Medical Concerns**

Inmate Epstein denied any significant medical problems, other than a history of high triglycerides. He reported feeling constipated at this time.

**Current Problem**

Inmate Epstein is currently on psychological observation due to his having multiple risk factors associated with suicidality. He denies any suicidality at this time and has no mental health or suicide history. He is being seen for a suicide risk assessment in an abundance of caution.

**Current Mental Status**

Level of Consciousness: Alert and Oriented

Inmate Name: EPSTEIN, JEFFREY EDWARD

Reg #: 76318-054

Date of Birth: [REDACTED]

Sex: M Facility: NYM

Unit Team: A&O

Date: 07/09/2019 08:41

Provider: [REDACTED] PhD/Chief Psychologist

Psychomotor Activity: Normal

General Appearance: Normal

Behavior: Cooperative

Mood: Appropriate to Content

Thought Process: Goal Directed

Thought Content: Normal

Inmate Epstein did not exhibit any acute psychopathology and exhibited a clear mental status.

Current Mental Status: Mr. EPSTEIN was alert and oriented. He was polite, calm, and cooperative in demeanor. He exhibited a neutral affect with appropriate range. Eye contact and hygiene were appropriate. The inmate spoke with normal rate, tone, and volume. His thoughts were organized and coherent, with no loosening of associations or tangential, circumstantial, or irrelevant content. There was no evidence of perceptual disturbance, delusional ideation, or a formal thought disorder. He did not engage in any bizarre or inappropriate behavior. He noted having normal sleeping and eating habits. Mr. EPSTEIN explicitly denied recent and current suicidal ideation, planning, and intent. He was future-oriented and expressed a commitment to life and safety, agreeing to contact staff immediately should he experience suicidal ideation.

#### **RISK AND PROTECTIVE FACTORS ASSESSED:**

This writer screened the inmate for a variety of empirically validated factors commonly associated with risk for self-harm and suicide.

The following **STATIC** risk factors were assessed to be present and increase the inmate's risk for engaging in suicide related behaviors: High Profile Crime, Lack of family connections, Sex offender status

Of the **DYNAMIC** risk factors assessed, none were found to be present.

The following **PROTECTIVE** factors were assessed to be present and may decrease the inmate's risk of suicide: Able to identify reasons to live, Adequate problem solving skills, Denial of suicidal ideation/intention/plans, Future orientation, View of death as negative, Willingness to engage in treatment

As noted above, Inmate Epstein is a 66-year-old Caucasian male. He has various risk factors for suicidality at this time including a high profile case with extensive media attention, sex offense/trafficking charges, pre-trial status, and he had a court proceeding yesterday which may have given him bad news regarding his legal situation. Inmate Epstein also informed this writer that his only family at this time is his brother, with whom he does not have a close relationship with.

Despite these risk factors, inmate Epstein possesses a number of protective factors at this time. Inmate Epstein adamantly denied any suicidal ideation, intention or plan. He was very future oriented and requested a phone call, to meet with his attorney, to take a shower, and to brush his teeth. He was eating his cereal when this writer arrived and said "I have my paper spoon here." He reported he is going to have a bail hearing on Monday and believes he is going to be released from jail. Inmate Epstein reported he is a Banker and has a "big business" in the community and that "being alive is fun." He also revealed he enjoys learning and teaching. He has confidence in his attorney and described him as "competent." Inmate Epstein denied any mental health history or history of suicidality. He also reported none of his family members have mental health histories. Inmate Epstein stated he is a mathematician and took post graduate classes in this area of study. Inmate Epstein stated he has a support system in the community, including friends and other associates. Finally, inmate Epstein demonstrated a good sense of humor and did not appear dysphoric, agitated or anxious. No acute psychopathology was noted.

Overall, inmate Epstein has numerous protective factors at this time that outweigh his risk factors for suicidality. He has a positive outlook regarding his legal case, demonstrates no psychiatric symptoms, has no psychiatric or suicide history, and verbalized a desire to be alive at this time and future orientation.

#### **DIAGNOSIS:**

No Diagnosis, No Dx - Current

#### **CONCLUSIONS**

The Overall Acute Suicide Risk for this Inmate is: Low

Overall Chronic Suicide Risk for this Inmate is: Absent

Inmate Name: EPSTEIN, JEFFREY EDWARD Reg #: 76318-054  
Date of Birth: [REDACTED] Sex: M Facility: NYM Unit Team: A&O  
Date: 07/09/2019 08:41 Provider: [REDACTED] PhD/Chief Psychologist

**RECOMMENDATIONS**

Inmate Epstein is currently on psychological observation pending suitable housing placement. In light of his current sex offense charges and extensive media coverage on the television, he will need to be confined in a suitable housing unit. Inmate Epstein will be seen daily while on psychological observation and will be seen for a psychological observation follow-up session once he is released from observation. Inmate Epstein denied the need for psychological intervention, self-help materials, or follow-up. He has been classified as a CC1-MH inmate at this time. CARE1-MH is indicative of an inmate who shows no significant level of functional impairment associated with a mental illness and demonstrates no need for regular mental health intervention.

**Suicide Watch: A suicide watch is not warranted at this time**

Completed by [REDACTED] PhD/Chief Psychologist on 07/09/2019 10:36

See Amendment

**Bureau of Prisons  
Psychology Services  
General Administrative Note**

\*\*SENSITIVE BUT UNCLASSIFIED\*\*

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Inmate Name:	EPSTEIN, JEFFREY EDWARD	Reg #:	76318-054				
Date of Birth:	██████████	Sex:	M	Facility:	NYM	Unit Team:	A&O
Date:	07/08/2019 10:41	Provider:	██████████	PhD/Chief			

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**Comments**

This writer consulted with Dr. ██████████, Central Office, regarding inmate Epstein. Inmate Epstein has various risk factors for suicidality including a high profile case with media attention, sex offense charges, pre-trial status, and a court proceeding today which could potentially be giving him bad news regarding his legal situation. As such, when inmate Epstein returns from court, R&D staff as well as Lieutenant's have been informed to immediately notify the psychology department. If he returns after duty hours, the aforementioned staff were instructed to notify the on-call psychologist and to place inmate Epstein on a watch status until psychology can conduct a thorough suicide risk assessment.

Completed by ██████████ PhD/Chief Psychologist on 07/08/2019 10:49

**Bureau of Prisons  
Psychology Services  
Risk of Sexual Abusiveness**

\*\*SENSITIVE BUT UNCLASSIFIED\*\*

Inmate Name: EPSTEIN, JEFFREY EDWARD	Reg #: 76318-054
Date of Birth: [REDACTED]	Unit Team: A&O
Date: 07/08/2019 09:35	Sex: M Facility: NYM
	Provider: [REDACTED] PsyD/PhD

**Comments**

Risk of Sexual Abusiveness

During the intake screening process, for Inmate Epstein, based on the documentation available at the time of the screening, and Inmate Epstein's self-report, he was identified as being at risk for sexual abusiveness due to previous perpetration of sexual abuse in the community or in an institutional setting, as evidenced by the following objective criteria:

- Having a history of prior institutional violence or sexual abuse perpetration
- Having a history of prior sexual abuse perpetration in the community
- Having prior convictions of violent offenses

As required by P5324.11, Sexually Abusive Behavior Prevention and Intervention, Inmate Epstein was seen by Psychology on today's date to assess his risk factors for sexual abusiveness. At the onset of this clinical contact, the inmate was informed about the BOP requirements regarding PREA. Inmate Epstein indicated he understands the institution's policy against engaging in sexual behavior. His risk factors for sexual abusiveness were assessed and include:

- History of prior sexual victimization in prison
- History of prior prison sexual predation
- History of head injury with loss of consciousness
- History of childhood psychological, physical, sexual abuse
- Witnessed family violence
- Antisocial Personality Disorder traits of irritability/aggressiveness and recklessness
- Hypersexuality (defined by eight or more orgasms a week prior to prison)
- Hypermasculinity
- Other:

Based on this clinical assessment, the inmate is considered to be at:

- Low Risk of Abusiveness at this facility (Note: Even though this inmate is judged to be at low risk of sexual abusiveness, an unforeseen change in risk factors may significantly alter his risk level.). Programming recommendations included sex offender treatment. Inmate Epstein declined programming recommendations. The inmate understands the procedure for contacting Psychology for routine or emergent services.
- Moderate Risk of Abusiveness. The Unit Team and Correctional Staff have been notified regarding Psychology staff's recommendation that he not be housed in a cell with any inmates identified as at increased risk for sexual victimization. Psychology also recommends a greater level of supervision regarding his work and education assignments. Programming recommendations include XXXXX. Inmate =inmateLastName is agreeable to/ declined programming recommendations.
- High Risk of Abusiveness. It is recommended this inmate be housed in the Special Housing Unit in accordance with P5324.11 to "keep separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive" until Correctional Services and Correctional Programs staff can assess his appropriateness for general population at this facility. This inmate should not be housed with any inmates judged to be at an increased risk for sexual victimization. Programming recommendations include XXXXX. Inmate =inmateLastName is agreeable to/ declined programming recommendations.

Inmate Name: EPSTEIN, JEFFREY EDWARD

Reg #: 76318-054

Date of Birth: [REDACTED]

Sex: M

Facility: NYM

Unit Team: A&O

Date: 07/08/2019 09:35

Provider: [REDACTED]. PsyD/PhD

Completed by [REDACTED]. PsyD/PhD on 07/08/2019 09:41

**Bureau of Prisons  
Psychology Services  
Intake Screening**

\*\*SENSITIVE BUT UNCLASSIFIED\*\*

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Inmate Name: EPSTEIN, JEFFREY EDWARD		Reg #: 76318-054
Date of Birth: [REDACTED]	Sex: M	Facility: NYM
Date: 07/08/2019 09:24	Provider: [REDACTED]	Unit Team: A&O

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**Limits of Confidentiality**

Limits of confidentiality were reviewed with inmate EPSTEIN. He expressed an understanding of the limits of confidentiality and consented to be interviewed accordingly.

**Data Source(s)**

The following data sources were reviewed in conjunction with this Initial Intake Evaluation: Self-Report, SENTRY, Staff Observation.

Inmate Epstein is a 66-year-old, Black male who was seen by Psychology Services due to newly arriving at MCC-NY. He denied a history of mental health treatment on his Psychology Services Intake Questionnaire.

**Mental Health History and Current Symptoms**

- No history of mental health issues was noted.
- No history of prior mental health treatment was noted.
- No current mental health symptoms were noted.
- No suicidal ideation, attempts, or self-harm were noted.

**Substance Abuse**

- No history of substance abuse was noted.
- No history of substance abuse treatment was noted.

**Sex Offenses**

- No sexual offense convictions were noted.
- No history of sexual predation in a correctional setting was noted.

**Relevant Psychosocial History**

Noteworthy psychosocial issues: Other.

Inmate Epstein is currently incarcerated for a Sex Trafficking. He stated he was previously incarcerated three months for prostitution. Inmate Epstein stated he is single and does not have any children. He revealed he was living in New York. He stated he completed high school. He stated he was employed in banking work prior to his incarceration.

**Adjustment to Incarceration**

Adjustment to incarceration concerns were identified: Other.

**SEXUAL ABUSE HISTORY**

Inmate Epstein denied being the victim of physical or sexual abuse. He is currently charged with sex trafficking and has previously been charged with prostitution. He was informed of the programs offered by MCC-NY as well as the Bureau of Prisons. Additionally, he was informed of this institutions self-help program. Inmate Epstein reported he was not currently interested in any treatment programs.

**MENTAL STATUS:**

Inmate Epstein appeared calm, controlled, without signs of psychomotor agitation or retardation. He was fully cooperative, maintained good eye-contact, and related in an interpersonally appropriate manner with interviewer. Speech and thought processes were organized, coherent, logical, and goal-directed.

Based on informal assessment during this interview, this inmate's cognitive functioning appeared within normal limits, as reflected by adequate long and short-term memory, good attention, and appropriate concentration during interview, as well as adequate receptive and expressive language skills. Inmate denied any current sleep disturbances and described his appetite as adequate.

This inmate denied recent or present morbid thoughts, passive or active suicidal ideation, intent or plan and contracted for safety. This inmate's verbalizations were optimistic, future oriented, and without indications of helpless or hopeless thinking. Inmate Brown denied any familial history of suicide behaviors or attempts.

This inmate was provided with supportive psychotherapy, and psycho-education to strengthen coping skills and facilitate adjustment to incarceration.

**Findings**

Care Level: CARE1-MH

Inmate Name: EPSTEIN, JEFFREY EDWARD

Reg #: 76318-054

Date of Birth: [REDACTED]

Sex: M

Facility: NYM

Unit Team: A&O

Date: 07/08/2019 09:24

Provider: [REDACTED]. PsyD/PhD

Inmate EPSTEIN denied any history of mental health symptoms or treatment. He denied any current mental health symptoms. He does not meet criteria for any current psychological diagnosis. He meets criteria for Mental Health Care Code 1.

CARE1-MH is indicative of an inmate who shows no significant level of functional impairment associated with a mental illness and demonstrates no need for regular mental health intervention.

**Recommendations**

The following psychological services are recommended: Other.

Inmate EPSTEIN was educated about both routine and emergency procedures for contacting Psychology staff. He does not appear to be in distress at this time. He agreed to contact psychology if he feels he needs psychology services in the future. He meets criteria for CC1 and does not require scheduled follow up at this time.

Completed by [REDACTED]. PsyD/PhD on 07/08/2019 09:30



# U.S. Medical Center for Federal Prisons

1900 W. Sunshine Street  
Springfield, MO 65807  
417-874-1621

\*\*\* Sensitive But Unclassified \*\*\*

<b>Name</b> EPSTEIN, JEFFREY	<b>Facility</b> MCC New York	<b>Collected</b> 07/09/2019 13:34
<b>Reg #</b> 76318-054	<b>Order Unit</b> E06-547U	<b>Received</b> 07/10/2019 10:44
<b>DOB</b> [REDACTED]	<b>Provider</b> [REDACTED], MD	<b>Reported</b> 07/10/2019 14:46
<b>Sex</b> M		<b>LIS ID</b> 188191004

## CHEMISTRY

Sodium	137	137-148	mmol/L
Potassium	4.7	3.5-5.0	mmol/L
Chloride	99	99-114	mmol/L
CO2	27	22-30	mmol/L
BUN	17	7-22	mg/dL
Creatinine	1.05	0.66-1.25	mg/dL
eGFR (IDMS)	>60		

GFR units measured as mL/min/1.73 m<sup>2</sup>. If African American multiply by 1.210.  
A calculated GFR <60 suggests chronic kidney disease if found over a 3 month period.

Calcium	9.8	8.5-10.9	mg/dL
Glucose	102	70-110	mg/dL
AST	H 57	11-55	U/L
ALT	62	11-66	U/L
Alkaline Phosphatase	64	41-133	U/L
Bilirubin, Total	1.1	0.2-1.3	mg/dL
Total Protein	7.3	6.0-8.2	g/dL
Albumin	4.4	3.6-5.1	g/dL
Globulin	2.9	2.0-3.7	g/dL
Alb/Glob Ratio	1.50	1.00-2.30	
Anion Gap	10.2	9.0-19.0	
BUN/Creat Ratio	16.1	5.0-30.0	
Cholesterol	H 216	<200	mg/dL
Triglycerides	H 413	10-150	mg/dL
Calculation of LDL is not appropriate for samples with a triglyceride greater than 400 mg/dL. Therefore the LDL is not calculated.			
HDL Cholesterol	L 31	40-60	mg/dL
Chol/HDL Ratio	H 6.9	0.0-4.0	

## HEMATOLOGY

WBC	7.6	4.3-11.1	K/uL
NRBC%	0.0		%
RBC	5.42	4.46-5.78	M/uL
Hemoglobin	15.6	13.6-17.6	g/dL
Hematocrit	47.8	40.2-51.4	%
MCV	88.2	82.5-96.5	fL
MCH	28.8	27.1-34.9	pg
MCHC	L 32.6	33.0-37.0	g/dL
RDW-CV	12.8	12.0-14.0	%
Platelet	338	130-374	K/uL

**FLAG LEGEND** L=Low L!=Low Critical H=High H!=High Critical A=Abnormal A!=Abnormal Critical



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<b>Reg #</b> 76318-054	<b>Order Unit</b> E06-547U	<b>Received</b> 07/10/2019 10:44
<b>DOB</b> [REDACTED]	<b>Provider</b> [REDACTED], MD	<b>Reported</b> 07/10/2019 14:46
<b>Sex</b> M		<b>LIS ID</b> 188191004

## HEMATOLOGY

MPV	10.4	6.9-10.5	fL
Neutrophils %	58.7		%
Therapeutic decision making should be based on absolute values, rather than percentages			
Lymphocytes %	25.0		%
Monocytes %	11.1		%
Eosinophils %	4.1		%
Basophils %	0.8		%
Immature Granulocytes %	0.3	0.0-5.0	%
Neutrophils #	4.4	1.9-6.7	K/uL
Lymphocytes #	1.9	1.3-3.7	K/uL
Monocytes #	0.8	0.3-1.1	K/uL
Eosinophils #	0.3	0.0-0.5	K/uL
Basophils #	0.1	0.0-0.1	K/uL
Immature Granulocytes #	0.02	0.00-0.50	10 <sup>3</sup> /uL

## HEMOGLOBIN A1C

Hemoglobin A1C	H	6.3	<5.7	%
5.7 - 6.4 Increased Risk > 6.4 Diabetes				

## SEROLOGY

RPR	Non-Reactive	Non-Reactive
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Results may be affected in patients with severely advanced immunosuppression.

**FLAG LEGEND** L=Low L!=Low Critical H=High H!=High Critical A=Abnormal A!=Abnormal Critical



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417-874-1621

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<b>Name</b> EPSTEIN, JEFFREY	<b>Facility</b> MCC New York	<b>Collected</b> 07/09/2019 13:34
<b>Reg #</b> 76318-054	<b>Order Unit</b> E06-547U	<b>Received</b> 07/10/2019 10:44
<b>DOB</b> [REDACTED]	<b>Provider</b> [REDACTED], MD	<b>Reported</b> 07/10/2019 14:46
<b>Sex</b> M		<b>LIS ID</b> 188191004

## HIV

HIV 1/2	Negative	Negative
Screening test - See confirmatory testing for Reactive results		

**FLAG LEGEND** L=Low L!=Low Critical H=High H!=High Critical A=Abnormal A!=Abnormal Critical

**Bureau of Prisons  
Health Services  
Cosign/Review**

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Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/10/2019 16:58

Sex: M  
Provider: Lab Result Receive

Reg #: 76318-054  
Race: WHITE  
Facility: NYM

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**Cosigned by [REDACTED] MD on 07/14/2019 18:12.**

7-24-2019  
Date

I, JEFFREY EPSTEIN 76318-054, refuse treatment recommended by the Federal Bureau of Prisons Medical staff for the following condition(s):

**DESCRIBE CONDITION IN LAYMAN'S TERMINOLOGY:**

EYE DOCTOR EVALUATION.

**The following treatment(s) was/were recommended:**

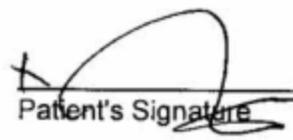
EYE DOCTOR EVALUATION.

**Federal Bureau of Prisons Medical staff members have carefully explained to me that the following possible consequences and/or complications may result because of my refusal to accept treatment:**

INABILITY TO DIAGNOSE CURRENT OPHTHALMOLOGIC DISEASES.

**I understand the possible consequences and/or complications, listed above, and still refuse recommended treatment. I hereby assume all responsibility for my physical and/or mental condition, and release the Bureau of Prisons and its employees from any and all liability for respecting and following my expressed wishes and directions.**

  
[Redacted] MD 7-24-2019  
Counseled by Date

  
Patient's Signature \_\_\_\_\_ Date

[Redacted]  
07/24/19  
Signature of Witness Date

NYM--NEW YORK MCC

[Redacted]  
11/15/19

		Occlusion:			
		Oral Hygiene:	Good	Fair	Poor
		CPITN:	3	2	3
			3	2	3
Head & Neck / Soft Tissue:					
D: 0		Classification: CL I			
M: 1		Pain Scale: /10			
F: 14					

Dental Prostheses at Intake:		Comments:	
Yes	<input type="radio"/> No	mod to advanced gingival recession observed. Lower anterior crowding observed.	
Type:		Radiographs Taken: (Document findings on A&O encounter)	
Age:		Yes	<input type="radio"/> No
Condition:		Instructed how to obtain urgent and non-urgent dental care: Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>	
Intra-oral Photos Taken:		Treatment Priorities:	None: <input type="checkbox"/> Non-urgent: <input type="checkbox"/> Urgent: Referred to Sick Call: <input type="checkbox"/>
Yes	<input type="radio"/> No	Radiographs authorized:	Prophylaxis authorized: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
PA's: _____			(Approval valid 18 months from examination date)
BW's: _____		Patient Name:	Dentist Signature:
Panorex: _____		Epstein, Jeffrey E	[Redacted] DDS
Register Number:	Institution:	Date:	Signature Block/Stamp:
76318-054	MCC NEW YORK	7-26-19.	[Redacted] DDS.

Chief Dental Officer  
MCC New York

U.S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF PRISONS

7-24-2019  
Date

I, JEFFREY EPSTEIN 76318-054, refuse treatment recommended by the Federal Bureau of Prisons Medical staff for the following condition(s):

**DESCRIBE CONDITION IN LAYMAN'S TERMINOLOGY:**

EYE DOCTOR EVALUATION.

**The following treatment(s) was/were recommended:**

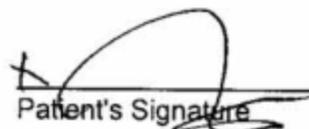
EYE DOCTOR EVALUATION.

**Federal Bureau of Prisons Medical staff members have carefully explained to me that the following possible consequences and/or complications may result because of my refusal to accept treatment:**

INABILITY TO DIAGNOSE CURRENT OPHTHALMOLOGIC DISEASES.

**I understand the possible consequences and/or complications, listed above, and still refuse recommended treatment. I hereby assume all responsibility for my physical and/or mental condition, and release the Bureau of Prisons and its employees from any and all liability for respecting and following my expressed wishes and directions.**

  
[Redacted] MD 7-24-2019  
Counseled by Date

  
Patient's Signature Date

  
[Redacted] 07/24/19  
Signature of Witness Date  
  
[Redacted]

NYM-NEW YORK MCC

7-10-2019  
Date

I, JEFFREY EPSTEIN 76318-054, refuse treatment recommended by the Federal Bureau of Prisons Medical staff for the following condition(s):

**DESCRIBE CONDITION IN LAYMAN'S TERMINOLOGY:**

66 YR OLD MALE WITH NO PMHX , REFERRED FOR ROUITNE CXR.

**The following treatment(s) was/were recommended:**

CHEST X- [REDACTED]

**Federal Bureau of Prisons Medical staff members have carefully explained to me that the following possible consequences and/or complications may result because of my refusal to accept treatment:**

WORSENING THE CONDITION IF THERE IS ANY FINDINGS

**I understand the possible consequences and/or complications, listed above, and still refuse recommended treatment. I hereby assume all responsibility for my physical and/or mental condition, and release the Bureau of Prisons and its employees from any and all liability for respecting and following my expressed wishes and directions.**

[REDACTED] X- [REDACTED] 7-10-2019  
Counseled by Date

[Signature] \_\_\_\_\_  
Patient's Signature Date

[REDACTED] 7-10-19  
Signature of Witness Date

NYM-NEW YORK MCC

**Medical Records request for Inmate Jeffrey Epstein, Reg. No. 76318-054 07/01/19 - 07/24/19**

**From** [REDACTED]  
**To** [REDACTED]  
**Date** 2019/07/24 10:38  
**Subject:** Medical Records request for Inmate Jeffrey Epstein, Reg. No. 76318-054 07/01/19 - 07/24/19  
**Attachments:** TEXT.htm, PrintChartGetReport.faces.pdf

Please see attached. Thank You!!

[REDACTED], **Legal Assistant**  
CLC New York  
Metropolitan Correctional Center  
150 Park Row  
New York, NY 10007  
(P) [REDACTED]  
(F) [REDACTED]

**Bureau of Prisons  
Health Services  
Clinical Encounter**

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/23/2019 06:20

Sex: M Race: WHITE  
Provider: [REDACTED]. MLP

Reg #: 76318-054  
Facility: NYM  
Unit: H01

Injury Assessment - Non-work related encounter performed at Health Services.

**SUBJECTIVE:**

**INJURY 1**      **Provider:** [REDACTED]. MLP

**Date of Injury:** 07/23/2019 01:27      **Date Reported for Treatment:** 07/23/2019 08:25

**Work Related:** No      **Work Assignment:** UNASSG

**Pain Location:**

**Pain Scale:** 0

**Pain Qualities:**

**Where Did Injury Happen (Be specific as to location):**

Special Housing Unit Z05-Cell 124 L

**Cause of Injury (Inmate's Statement of how injury occurred):**

"I do not know. Just went to drink a little water and wake up snorting".

**Symptoms (as reported by inmate):**

None

**OBJECTIVE:**

**Temperature:**

Date	Time	Fahrenheit	Celsius	Location	Provider
07/23/2019	06:30 NYM	97.5	36.4	Oral	[REDACTED]. MLP

**Pulse:**

Date	Time	Rate Per Minute	Location	Rhythm	Provider
07/23/2019	06:30	92	Via Machine	Regular	[REDACTED]. MLP

**Respirations:**

Date	Time	Rate Per Minute	Provider
07/23/2019	06:30 NYM	16	[REDACTED]. MLP

**Blood Pressure:**

Date	Time	Value	Location	Position	Cuff Size	Provider
07/23/2019	06:30 NYM	140/85	Right Arm	Sitting	Adult-regular	[REDACTED]. MLP

**SaO2:**

Date	Time	Value(%)	Air	Provider
07/23/2019	06:30 NYM	96	Room Air	[REDACTED]. MLP

**Exam:**

**General**

**Affect**

Yes: Cooperative

**Appearance**

Yes: Appears Well, Alert and Oriented x 3

No: Appears Distressed, Lethargic, Dyspneic, Appears in Pain, Pallor, Cyanotic, Diaphoretic, Disheveled,

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/23/2019 06:20

Sex: M Race: WHITE  
Provider: [REDACTED] MLP

Reg #: 76318-054  
Facility: NYM  
Unit: H01

**Exam:**

Acutely Ill

**Pulmonary**

**Auscultation**

Yes: Clear to Auscultation, Vesicular Breath Sounds Bilaterally

No: Crackles, Rhonchi, Wheezing

**Exam Comments**

Inmate for injury report as requested by Operational Lt.

He is ambulatory, oriented x 3. In not apparent distress, smiling during this clinical encounter. Alleges, that he does not know what happened. Can not explain the marks on his neck. Responded: "I don't know".

He does not want to talk of the events leading to the marks on his neck.

He does not look in any distress or pain.

Has an circular line of erythema at the base of the neck. Reaching 2/3 of the neck circumference, 2 inches wide, sparing the back of the neck. Has one section of this erythema in the front with marks of friction.

No inflammation, no deformities, no hematomas, no lacerations, no tenderness. Patient moving his neck without any restriction. Denies having any pain or discomfort. Denies any respiratory problem.

Has another small erythema on left knee about 2cm in diameter(mild).

As per information from custody staff inmate Epstein was found in his cell with a rope around his neck and sitting on the floor.

Inmate is currently placed on suicide watch.

**ASSESSMENT:**

Injury, unspecified, T1490 - Current - *R/O self inflicted injuries.*

**PLAN:**

**Disposition:**

Follow-up at Sick Call as Needed

Placed on Suicide Watch

Follow-up in 2-4 Hours

**Other:**

For follow up with psychology service.

**Patient Education Topics:**

<u>Date Initiated</u>	<u>Format</u>	<u>Handout/Topic</u>	<u>Provider</u>	<u>Outcome</u>
07/23/2019	Counseling	Access to Care	[REDACTED]	Verbalizes Understanding
07/23/2019	Counseling	Plan of Care	[REDACTED]	Verbalizes Understanding

**Copay Required:** No

**Cosign Required:** Yes

**Telephone/Verbal Order:** No

Completed by [REDACTED] MLP on 07/23/2019 09:05

Requested to be cosigned by [REDACTED] MD.

Cosign documentation will be displayed on the following page.

**Bureau of Prisons  
Health Services  
Cosign/Review**

---

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/23/2019 06:20

Sex: M  
Provider: [REDACTED] MLP

Reg #: 76318-054  
Race: WHITE  
Facility: NYM

---

**Cosigned by [REDACTED] MD on 07/23/2019 15:44.**

**Bureau of Prisons  
Health Services  
Clinical Encounter**

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/14/2019 17:36

Sex: M Race: WHITE  
Provider: [REDACTED] MD

Reg #: 76318-054  
Facility: NYM  
Unit: Z05

Chronic Care - 14 Day Physician Eval encounter performed at Health Services.

**SUBJECTIVE:**

**COMPLAINT 1**      **Provider:** [REDACTED] MD

**Chief Complaint:** ENDO/LIPID

**Subjective:** 66 YR OLD WHITE MALE WITH HX OF HYPERTRIGLYCERIDEMIA X 5 YEARS ON VASCEPA FOR 1 YEAR. STATES TRIGL WAS 800 , NOW 431. STATES HE COULD NOT TOLERATE OTHER ANTI-TRIGLYCERIDE MEDS DUE TO THEIR GI SIDE EFFECTS. HX OF OBSTRUCTIVE SLEEP APNEA X 5 YEARS FOR WHICH HE USED A CPAP MACHINE. STATES HE HAD HIS CPAP MACHINE WITH HIM WHEN HE ARRESTED. STATES THE FBI LOKELY HAS L4 - L5 SEVERE STENOSIS CASUING NUMBNESS AND SHOOTING PAIN IN THE LOWER EXTREMITIES. SURGICAL HX: NONE MENTAL HEALTH HX: NONE

**Pain:** Yes

**Pain Assessment**

**Date:** 07/12/2019 13:25  
**Location:** Back-Middle  
**Quality of Pain:** Shooting  
**Pain Scale:** 5  
**Intervention:** MEDROL DOSE PACK  
**Trauma Date/Year:**  
**Injury:**  
**Mechanism:**  
**Onset:** 5+ Years  
**Duration:** 5+ Years  
**Exacerbating Factors:** NO EXERCISE  
**Relieving Factors:** MEDROL DOSE PACK  
**Reason Not Done:**  
**Comments:**

**Seen for clinic(s):** Orthopedic/Rheumatology, Pulmonary/Respiratory, Endocrine/Lipid  
**Added to clinic(s):** Orthopedic/Rheumatology, Pulmonary/Respiratory, Endocrine/Lipid

**OBJECTIVE:**

**Exam:**  
**General**  
**Appearance**  
Yes: Appears Well, Alert and Oriented x 3  
No: Appears Distressed, Dyspneic, Appears in Pain, Writhing in Pain, Pale, Pallor, Cyanotic, Diaphoretic, Disheveled, Unkempt, Acutely Ill  
**Nutrition**  
No: Appears Obese

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/14/2019 17:36

Sex: M Race: WHITE  
Provider: [REDACTED] MD

Reg #: 76318-054  
Facility: NYM  
Unit: Z05

**Exam:**

**Eyes**

**General**

Yes: PERRLA, Extraocular Movements Intact

**Pulmonary**

**Auscultation**

Yes: Clear to Auscultation

**Cardiovascular**

**Auscultation**

Yes: Regular Rate and Rhythm (RRR), Normal S1 and S2  
No: M/R/G

**Abdomen**

**Auscultation**

Yes: Normo-Active Bowel Sounds

**Palpation**

Yes: Within Normal Limits

**Musculoskeletal**

**Tibia / Fibula**

No: Edema

**Back**

Yes: Tenderness

**Neurologic**

**Cranial Nerves (CN)**

Yes: Within Normal Limits

**Motor System-General**

Yes: Normal Exam

**ASSESSMENT:**

Constipation, unspecified, K5900 - Current  
Hyperlipidemia, unspecified, E785 - Current  
Low back pain, M545 - Current  
Neuralgia and neuritis, unspecified, M792 - Current  
Sleep apnea, G4730 - Current

**PLAN:**

**New Medication Orders:**

<u>Rx#</u>	<u>Medication</u>	<u>Order Date</u>	<u>Prescriber Order</u>
	Omega 3 ( Vascepa) 1 GM Capsule	07/14/2019 17:36	TAKE 2 CAPS Orally - Two Times a Day x 180 day(s) -- TAKE WITH FOOD.

**Indication:** Hyperlipidemia, unspecified

**New Laboratory Requests:**

<u>Details</u>	<u>Frequency</u>	<u>Due Date</u>	<u>Priority</u>
Lab Tests-H-Hemoglobin A1C	One Time	10/10/2019 00:00	Routine
Lab Tests-L-Lipid Profile			

**Additional Information:**

Generated 07/14/2019 18:11 by [REDACTED] MD

Bureau of Prisons - NYM

SDNY\_00017338 Page 2 of 3

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/14/2019 17:36

Sex: M Race: WHITE  
Provider: [REDACTED] MD

Reg #: 76318-054  
Facility: NYM  
Unit: Z05

FASTING.

Lab Tests-H-Hep B surface Ab                      One Time                      08/08/2019 00:00                      Routine  
Lab Tests-H-Hep B surface Ag  
Lab Tests-H-Hep C Ab  
Lab Tests-H-Hepatic Profile

**Schedule:**

<u>Activity</u>	<u>Date Scheduled</u>	<u>Scheduled Provider</u>
Clinical Encounter 66 YR OLD MALE FOR ROUTINE SCREENING.	07/24/2019 00:00	Optometrist
Chronic Care Visit 6 MONTH F/U.	01/07/2020 00:00	Mid-Level Provider
Chronic Care Visit	07/01/2020 00:00	Physician 01

**Other:**

PENDING EKG AND FOBT. CXR WAS REFUSED.

**Patient Education Topics:**

<u>Date Initiated</u>	<u>Format</u>	<u>Handout/Topic</u>	<u>Provider</u>	<u>Outcome</u>
07/14/2019	Counseling	Diagnosis	[REDACTED]	Verbalizes Understanding

**Copay Required:** No

**Cosign Required:** No

**Telephone/Verbal Order:** No

Completed by [REDACTED] MD on 07/14/2019 18:11

**Bureau of Prisons  
Health Services  
Clinical Encounter**

Inmate Name: EPSTEIN, JEFFREY EDWARD  
Date of Birth: [REDACTED]  
Encounter Date: 07/12/2019 13:10

Sex: M Race: WHITE  
Provider: [REDACTED] MD

Reg #: 76318-054  
Facility: NYM  
Unit: Z05

Chronic Care - 14 Day Physician Eval encounter performed at Health Services.

**SUBJECTIVE:**

**COMPLAINT 1** Provider: [REDACTED] MD

**Chief Complaint:** ENDO/LIPID

**Subjective:** 66 YR OLD WHITE MALE WITH HX OF HYPERTRIGLYCERIDEMIA X 5 YEARS ON VASCEPA FOR 1 YEAR. STATES TRIGL WAS 800 , NOW 430. STATES HE COULD NOT TOLERATE OTHER ANTI-TRIGLYCERIDE MEDS DUE TO THEIR GI SIDE EFFECTS. HX OF OBSTRUCTIVE SLEEP APNEA X 5 YEARS FOR WHICH HE USED A CPAP MACHINE. STATES HE HAD HIS CPAP MACHINE WITH HIM WHEN HE ARRESTED. STATES THE FBI LOKELY HAS L4 - L5 SEVERE STENOSIS CASUING NUMBNESS AND SHOOTING PAIN IN THE LOWER EXTREMITIES. SURGICAL HX: NONE MENTAL HEALTH HX: NONE

**Pain:** Yes

**Pain Assessment**

**Date:** 07/12/2019 13:25  
**Location:** Back-Middle  
**Quality of Pain:** Shooting  
**Pain Scale:** 5  
**Intervention:** MEDROL DOSE PACK  
**Trauma Date/Year:**  
**Injury:**  
**Mechanism:**  
**Onset:** 5+ Years  
**Duration:** 5+ Years  
**Exacerbating Factors:** NO EXERCISE  
**Relieving Factors:** MEDROL DOSE PACK  
**Reason Not Done:**  
**Comments:**

**Seen for clinic(s):** Endocrine/Lipid, Pulmonary/Respiratory, Orthopedic/Rheumatology

**Added to clinic(s):** Endocrine/Lipid, Pulmonary/Respiratory, Orthopedic/Rheumatology

**OBJECTIVE:**

**Exam:**

**General**

**Appearance**

Yes: Appears Well, Alert and Oriented x 3

No: Appears Distressed, Dyspneic, Appears in Pain, Writhing in Pain, Pale, Pallor, Cyanotic, Diaphoretic, Disheveled, Unkempt, Acutely Ill

**Nutrition**

No: Appears Obese

**Re: I/M Epstein #76318-054**

**From** Elissa Miller

**To** [REDACTED]

**Date** 2019/07/24 07:36

**Subject:** Re: I/M Epstein #76318-054

**Attachments:** TEXT.htm

yes

[REDACTED], Psy.D.

Chief Psychologist

U.S. Department of Justice/

Federal Bureau of Prisons

Metropolitan Correctional Center

150 Park Row

New York, New York 10007

Office: [REDACTED]

Fax: [REDACTED]

E-mail: [REDACTED]

>>> [REDACTED] 7/23/2019 10:17 PM >>>

The purpose of this email is to inquire as to whether or not inmate Epstein, Jeffrey #76318-054 is mentally capable of proceeding with the disciplinary process. Thanks in advance.

Excuse the crude headline...not mine!

[https://www.vice.com/en\\_us/article/zmjvb4/jeffrey-epsteins-death-is-exposing-the-clusterfuck-inside-trumps-prisons](https://www.vice.com/en_us/article/zmjvb4/jeffrey-epsteins-death-is-exposing-the-clusterfuck-inside-trumps-prisons)

>>> "[REDACTED] (OPA)" <[REDACTED]> 8/14/2019 4:52 PM >>>  
Thanks - [REDACTED], can you send me the story?

-----Original Message-----

From: [REDACTED] (ODAG) <[REDACTED]>

Sent: Wednesday, August 14, 2019 4:51 PM

To: [REDACTED] >

Cc: [REDACTED]

Subject: Re: Staffing in media

Copying [REDACTED].

[REDACTED]

> On Aug 14, 2019, at 4:34 PM, [REDACTED] > wrote:

>  
> [REDACTED], I saw a story today claiming that BOP lost 12% of our workforce since Trump Administration started which is double the drop in the prison pop. This is highly misleading. As you know (and AG Sessions and DAG Rosenstein were also acutely aware of), over the 5 years leading into this administration our prison population had dropped 40,000 inmates, but our staffing had gone up (and pop has continued to drop another almost 9,000 since the start of the Administration)! The drop in staffing that they are referring to also likely includes the 5156 unfunded vacant positions that were eliminated...positions we never could fill in the first place.

>  
> We do not need more staff, we just need to fill the vacancies we have. I continue to point out to anyone that will listen (and have reiterated this in several Hill briefings), the problem is not our authorized staffing levels or funding, rather it is finding good candidates to come work for us in hard to fill areas. I have dozens of examples where we post jobs, get 30 applicants and only 10 end up actually coming on board. At that rate it will take a long time just to fill the vacancies we have. We are working on several new initiatives to try and make BOP more attractive to applicants (unfortunately news like this does not help).

>  
> Anyway, I know you know this, but also want you to know that we are working to change this narrative, but right now we are getting drowned out by the media hysteria. Thanks.

>  
> [REDACTED]

Yes. Hopefully we can discuss this and a few other brewing issues. Thanks!

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: [REDACTED] >  
Date: 10/17/19 1:46 PM (GMT-05:00)  
To: [REDACTED] >  
Cc: [REDACTED] >  
Subject: Re: Inmate Suicide Prevention Memo

>>> "[REDACTED]" 10/17/2019 13:46 >>>

Ok, this is going to be sensitive. Cant say I'm surprised people want to be cautious. I will want to hear about specific examples of significant problems. Why sending to RDs and not to all CEOs? All CEO memo will need Exec staff and union clearance first, but it will ensure the message gets out. We can discuss tomorrow.

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: [REDACTED] >  
Date: 10/17/19 10:40 AM (GMT-08:00)  
To: [REDACTED] >  
Cc: [REDACTED] >  
Subject: Inmate Suicide Prevention Memo

>>> "[REDACTED] Kugler" 10/17/2019 13:40 >>>

[REDACTED],  
Wanted to give you the heads up, there is an Inmate Suicide Prevention Program Memo in your mailbox that you will probably want to review tomorrow. I discussed it with [REDACTED] and [REDACTED] today.

Basically following inmate Epstein's suicide, Wardens are defaulting to leaving inmates on suicide watch longer than the institutional Psychologists would advise. So the memo to the RDs seeks to remind Wardens to utilize the professional psychological expertise of the institutional psychologists in managing inmate suicide through the variety of healing strategies. [REDACTED] is in the office tomorrow, 10/18, if you want to discuss with her the best way to communicate this to the RD and Wardens and if you have any questions. Have a great day. Peace- [REDACTED]

**RE: MCC Visit Thursday**

**From** "[REDACTED] (USANYS)"

**To** [REDACTED]

**Date** 2019/08/14 12:18

**Subject:** RE: MCC Visit Thursday

**Attachments:** TEXT.htm, Mime.822

[REDACTED]

Two additional people from DOJ will join the visit:

[REDACTED]

In addition, [REDACTED] has asked that the new acting warden join the tour. Let me know if you have any questions, thanks.

---

**From:** [REDACTED] <a10johnson@bop.gov>

**Sent:** Tuesday, August 13, 2019 4:03 PM

**To:** [REDACTED]; [REDACTED] (USANYS)

<[REDACTED]>

**Cc:** [REDACTED] (USANYS) <[REDACTED]>

**Subject:** RE: MCC Visit Thursday

If it is not too much of an imposition, we ask that all visitors come to our front lobby for screening before admission. Thanks!

>>> "[REDACTED] (USANYS)" <[REDACTED]> 8/13/2019 3:58 PM >>>  
Yes, thank you. Where should we go?

---

**From:** [REDACTED] <a10johnson@bop.gov>

**Sent:** Tuesday, August 13, 2019 3:38 PM

**To:** [REDACTED]; [REDACTED] (USANYS)

<[REDACTED]>

**Cc:** [REDACTED] (USANYS) <[REDACTED]>

**Subject:** Re: MCC Visit Thursday

Hi [REDACTED],

It should not be a problem. Does 10 am work for Mr. Berman and the rest of his staff?

Thank you,

[REDACTED]

[REDACTED]

Supervisory Staff Attorney

CLC New York

Metropolitan Correctional Center

150 Park Row

100 Park Row

New York, New York 10007

p: [REDACTED]

f: [REDACTED]

>>> "[REDACTED] (USANYS)" <[REDACTED]> 8/13/2019 2:05 PM >>>

The list of visitors from our office is below:

Geoffrey Berman

[REDACTED]

As discussed, we would like to see the 2<sup>nd</sup> floor psych observation and suicide watch area; the 9<sup>th</sup> floor SHU, and Epstein's cell, which we understand to still be cordoned off. As discussed, we would appreciate if only MCC legal would escort us, and we will not speak to any of the guards present given the ongoing investigations. Please give me a call with any questions, and let us know what time and where we should go, and if it would be easier for us to enter via the 3<sup>rd</sup> floor bridge.

Thanks,

[REDACTED]  
Assistant United States Attorney  
Southern District of New York  
Tel: [REDACTED]

**Re: MCC Visit Thursday**

**From** [REDACTED]  
**To** [REDACTED], [REDACTED]  
**Date** 2019/08/15 08:54  
**Subject:** Re: MCC Visit Thursday  
**Attachments:** TEXT.htm

Sorry about the abrupt prior email. I was hoping to get the names so we could ensure we have enough vests for everyone.

>>> "[REDACTED] (USANYS)" <[REDACTED]> 8/14/2019 10:56 PM >>>  
I just found out that additional law enforcement agents will be joining but I don't know how many and who. I asked. I'm sorry!

On Aug 14, 2019, at 12:49 PM, [REDACTED] (USANYS) <[REDACTED]> wrote:

<!--[if mso 9]--> <!--[endif]-->  
Resending, I got an error last time.

---

**From:** [REDACTED] (USANYS)  
**Sent:** Wednesday, August 14, 2019 12:41 PM  
**To:** [REDACTED] <a10johnson@bop.gov>; [REDACTED] <sscannell@bop.gov>  
**Cc:** [REDACTED] (USANYS) <[REDACTED]>  
**Subject:** RE: MCC Visit Thursday

[REDACTED]  
[REDACTED]  
Geoffrey Berman – US Attorney  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

---

**From:** [REDACTED] <a10johnson@bop.gov>  
**Sent:** Wednesday, August 14, 2019 12:26 PM  
**To:** [REDACTED]; [REDACTED] (USANYS)  
<[REDACTED]>  
**Cc:** [REDACTED] (USANYS) <nroos@usa.doj.gov>  
**Subject:** RE: MCC Visit Thursday

Hi [REDACTED],  
Not a problem. I will add them to the list. Do you have everyone's titles?  
I will advise the Warden of the request that he accompany us on the tour.  
Thank you,  
[REDACTED]  
Supervisory Staff Attorney  
CLC New York

**Re: Staffing**  
**From:** [REDACTED]  
**To:** [REDACTED]  
**Date:** 2019/08/12 21:49  
**Subject:** Re: Staffing  
**Attachments:** TEXT.htm

Yes...Gonna be trained as correctional workers first all over... [REDACTED] is checking but he's a materials handler and probably promoted up from CO...he's the on

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
From: [REDACTED] <lcgriffith@bop.gov>  
Date: 8/12/19 9:45 PM (GMT-05:00)  
To: [REDACTED] <HHurwitz@bop.gov>  
Subject: Re: Staffing

>>> [REDACTED] 08/12/2019 21:45 >>>  
So CNN is reporting that one of the officers on Epstein's unit was not a "full fledged" correctional officer....unbelievable.....

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
From: [REDACTED] >  
Date: 8/12/19 9:07 PM (GMT-05:00)  
To: [REDACTED] <lcgriffith@bop.gov>  
Subject: Re: Staffing

>>> [REDACTED] 08/12/2019 21:07 >>>  
I didn't read the press release. It's less about responding to CNN directly and more an opportunity to give DOJ some TPs to use to counter the narrative th  
have some TPs we can provide on that if we want. Either way, don't spend a ton of time on this, not sure they will use it.

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
From: [REDACTED] <lcgriffith@bop.gov>  
Date: 8/12/19 9:01 PM (GMT-05:00)  
To: [REDACTED] >  
Subject: Re: Staffing

>>> [REDACTED] 08/12/2019 21:01 >>>  
Am i responding to the comments in the afge press release? I did not see his CNN interview....lemme know

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
From: [REDACTED] >  
Date: 8/12/19 8:45 PM (GMT-05:00)  
To: [REDACTED] <[REDACTED]>  
Cc: [REDACTED] >  
Subject: Staffing

>>> [REDACTED] 08/12/2019 20:45 >>>  
[REDACTED] DOJ is pushing back on some statements CNN/Eric said re staff shortages. In the morning, can you come up with just a couple talking points tha

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: [REDACTED] >  
Date: 8/12/19 11:37 AM (GMT-05:00)  
To: [REDACTED] >  
Cc: [REDACTED] >  
Subject: Re: OT issues

>>> [REDACTED] "08/12/2019 11:38 >>>

[REDACTED], see the below info from [REDACTED] on staffing. Note the absence information below. This reflects one of the significant challenges in the NY area, simply

Noel - She worked on 8/9 4pm-12am as her regular shift. She stayed and worked 12am-8am as OT. Prior to 8/9 she had not worked OT since 8/3.

Thomas - His regular schedule is as a Warehouse Worker Foreman and this is a M-F 8-4 job. He worked OT on 7/30, 8/6, 8/7, 8/9, and 8/10. His OT is a

>>> [REDACTED] Ormond 8/12/2019 9:29 AM >>>

- Current Overall Staffing: 84.86%
- Current Correctional Services Staffing: 83.70%
- Number of Vacant Officers: 19
- Number of officer positions currently being recruited (various stages): 41
- 4 Correctional Officers currently in new employee training (Introduction to Correctional Techniques - ICT) (started with 5, one resigned)
- 2 additional Officers scheduled to start 9/15/19
- Since April 12, 2019, MCC New York has been approved for the following incentives:
  - 10% Relocation Incentive
  - 10% Recruitment Incentive
- MCC New York has advertised on 97.1 FM, ran an add in the NY Times, and also ran an add in The Chief.
- Held a career fair at 290 Broadway on July 30th with 174 potential applicants in attendance.

Correctional Services Absence (8/3/19 to 8/10/19):

Date	Sick	Leave	LWOP	AWOL	Suspension	Official Time	COP	Military or FFLA	Total
8/3/19	9	2	1	0	0	2	3		17
8/4/19	8	1	0	0	0	1	1		11
8/5/19	5	3	11	1	2	3	0		25
8/6/19	5	3	11	1	4	4	2		30
8/7/19	6	3	11	1	3	3	2		29
8/8/19	5	3	11	1	1	3	2		26
8/9/19	9	2	11	1	1	4	0		28
8/10/19	9	0	0	0	0	2	0		11

Total: Accounts for 177 Correctional Services post on 8 days not filled by staff due to the above reasons.

- LWOP: Leave Without Pay (authorized)
- AWOL: Absent Without Leave (unauthorized)
- Official Time: Union Activities
- COP: Continuation of Pay (Worker's Compensation Case)
- FFLA: Family Leave

>>> [REDACTED] (OAG)" <[REDACTED]> 8/12/2019 10:34 AM >>>

Per our discussion, it would be helpful to get a short description of the staffing issues at the MCC, including (1) the OT for the staff in question and (2) O

Thanks,

[REDACTED]

**Re: Staffing**  
**From:** [REDACTED]  
**To:** [REDACTED]  
**Date:** 2019/08/12 21:45  
**Subject:** Re: Staffing  
**Attachments:** TEXT.htm

So CNN is reporting that one of the officers on Epstein's unit was not a "full fledged" correctional officer....unbelievable....

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
**From:** [REDACTED] >  
**Date:** 8/12/19 9:07 PM (GMT-05:00)  
**To:** "[REDACTED]" <lcgriffith@bop.gov>  
**Subject:** Re: Staffing

>>> "[REDACTED]" 08/12/2019 21:07 >>>

I didn't read the press release. It's less about responding to CNN directly and more an opportunity to give DOJ some TPs to use to counter the narrative th have some TPs we can provide on that if we want. Either way, don't spend a ton of time on this, not sure they will use it.

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
**From:** "[REDACTED]" <lcgriffith@bop.gov>  
**Date:** 8/12/19 9:01 PM (GMT-05:00)  
**To:** [REDACTED] >  
**Subject:** Re: Staffing

>>> "[REDACTED]" 08/12/2019 21:01 >>>

Am i responding to the comments in the afge press release? I did not see his CNN interview....lemme know

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
**From:** [REDACTED] >  
**Date:** 8/12/19 8:45 PM (GMT-05:00)  
**To:** "[REDACTED]" <lcgriffith@bop.gov>, [REDACTED] >  
**Cc:** [REDACTED] >  
**Subject:** Staffing

>>> "[REDACTED]" 08/12/2019 20:45 >>>

[REDACTED], DOJ is pushing back on some statements CNN/Eric said re staff shortages. In the morning, can you come up with just a couple talking points tha

[REDACTED]  
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----  
**From:** [REDACTED] >  
**Date:** 8/12/19 11:37 AM (GMT-05:00)  
**To:** [REDACTED] >  
**Cc:** [REDACTED] >  
**Subject:** Re: OT issues

>>> "[REDACTED]" 08/12/2019 11:38 >>>

[REDACTED], see the below info from [REDACTED] on staffing. Note the absence information below. This reflects one of the significant challenges in the NY area, simply Noel - She worked on 8/9 4pm-12am as her regular shift. She stayed and worked 12am-8am as OT. Prior to 8/9 she had not worked OT since 8/3.

Thomas - His regular schedule is as a Warehouse Worker Foreman and this is a M-F 8-4 job. He worked OT on 7/30, 8/6, 8/7, 8/9, and 8/10. His OT is a

SDNY\_00017349

>>> [REDACTED] Ormond 8/12/2019 9:29 AM >>>

- Current Overall Staffing: 84.86%
- Current Correctional Services Staffing: 83.70%
- Number of Vacant Officers: 19
- Number of officer positions currently being recruited (various stages): 41

- 4 Correctional Officers currently in new employee training (Introduction to Correctional Techniques - ICT) (started with 5, one resigned)
- 2 additional Officers scheduled to start 9/15/19

- Since April 12, 2019, MCC New York has been approved for the following incentives:

- 10% Relocation Incentive
- 10% Recruitment Incentive

- MCC New York has advertised on 97.1 FM, ran an add in the NY Times, and also ran an add in The Chief.
- Held a career fair at 290 Broadway on July 30th with 174 potential applicants in attendance.

Correctional Services Absence (8/3/19 to 8/10/19):

Date	Sick	Leave	LWOP	AWOL	Suspension	Official Time	COP	Military or FFLA	Total
8/3/19	9	2	1	0	0	2	3		17
8/4/19	8	1	0	0	0	1	1		11
8/5/19	5	3	11	1	2	3	0		25
8/6/19	5	3	11	1	4	4	2		30
8/7/19	6	3	11	1	3	3	2		29
8/8/19	5	3	11	1	1	3	2		26
8/9/19	9	2	11	1	1	4	0		28
8/10/19	9	0	0	0	0	2	0		11

Total: Accounts for 177 Correctional Services post on 8 days not filled by staff due to the above reasons.

- LWOP: Leave Without Pay (authorized)
- AWOL: Absent Without Leave (unauthorized)
- Official Time: Union Activities
- COP: Continuation of Pay (Worker's Compensation Case)
- FFLA: Family Leave

>>> [REDACTED] (OAG)" < [REDACTED] > 8/12/2019 10:34 AM >>>

Per our discussion, it would be helpful to get a short description of the staffing issues at the MCC, including (1) the OT for the staff in question and (2) O

Thanks,

[REDACTED]