

1. What are the Actual Authorized and Actual Current On-Board employee numbers for MCC New York? Also, can you provide snapshots of MCC auth vs. onboard staff for past three years (quarterly snapshots fine).

253 authorized/213 onboard as of 8/3/19

25 PO1As have also been authorized and recruitment is underway

Dec '17 - 288/236

Mar '18 - 288/226

Jun '18 - 254/222

Sep '18 - 248/227

Dec '18 - 252/224

Mar '19 - 252/215

Jun '19 - 254/212

2. What are the Actual Authorized and Actual On-Board Correctional Officer numbers for MCC New York? Pls provide Correctional Officer count by PP last three FYs.

Please see Excel spreadsheet attachment entitled, "NYM-ALL GL-0007 Unit E Since 2017-10-01".

3. What is regular entry level grade and salary (with locality) of a entry level CO at the MCC?

GS-5 - \$48,162 and GS-6 - \$50,790

4. Pls provide MCC Inmate count weekly for past 5 years (fiscal or calendar, your choice). Or, if weekly isn't convenient, whatever your standard reporting is will be OK. 3 years OK if you don't have 5 quickly.

Please see pdf attachment entitled, "MCC NYM 2014-2019 by yrmo"

5. What was the normal staff count supposed to be for Friday 8/9 night shift and overnight shift into Saturday 8/10? What was the actual staff count for those two shifts?

Friday, 8/9/19 - 4pm-12am; 21 post, 20 staff present.

Saturday, 8/10/19 - 12am-8am; 19 post, 18 staff present.

6. What 3R bonuses are being offered at MCC NY? How many staff have received them the past two FYs? How many current staff have received 3R bonuses?

Recruitment, retention and relocation incentives and student loan repayment are offered. During FYs 17 and 18, 3 employees received incentives. During FY 19, 13 employees received incentives.

FY 17 – 1 retention incentive

FY 18 – 2 relocation incentives

FY 19 – 9 recruitment incentives

- 1 student loan repayment

- 3 retention incentives

7. This FY or last FY, did MCC New York request additional Correctional Officer positions or total positions from the Region and/or CO BOP, and if so, were they provided?

No additional positions were requested; 25 additional P01A positions were provided.

8. Does MCC New York generally use augmentation or overtime to address staffing shortages? We assume both. Does BOP have a rough breakdown of the usual split between the two?

Yes, they use both; providing documentation will require significant work/research by MCC staff.

9. Do you track mandatory vs. voluntary OT at MCC NY? If so, pls provide breakout of usage by PP this FY or readily available time period. (Is voluntary OT vs. mandatory OT coded differently in NFC? If so, we can run rpt here). If you need to ask the MCC for a breakout, skip this.

Yes, providing documentation will require significant work/research by MCC staff.

10. Does MCC use the traditional BOP "bid sheet" (or whatever the BOP term is) process whereby staff can sign up in advance for OT shifts? If so, do you save? Can you provide YTD data on how much requested OT has been used vs. total OT?

Yes, YTD data will require significant work/research by MCC staff.