

From: "L. [REDACTED]" >

To: "[REDACTED]"

Cc: "[REDACTED]" >

Subject: Re: Urgent!!!

Date: Tue, 13 Aug 2019 20:33:11 +0000

Importance: Normal

Attachments: TEXT.htm

[REDACTED] - [REDACTED] wanted to make sure that we add to #7 that NER allocated 25 PO1A positions for fill Correctional Officer vacancies....I pulled 25 from the staffing report, but Ray, please confirm the number - thank you!

>>> [REDACTED] 8/13/2019 4:03 PM >>>

>>> "[REDACTED] (JMD)" 08/13/2019 14:33 >>>

1. What are the Actual Authorized and Actual Current On-

Board employee numbers for MCC New York? Also, can you provide snapshots of MCC auth vs. onboard staff for past three years (quarterly snapshots fine).

253 authorized/213 onboard as of 8/3/19

Dec '17 - 288/236; Mar '18 - 288/226; Jun '18 254/222; Sep '18 248/227; Dec '18 252/224; Mar '19 252/215; Jun '19 254/212

In 2012: 282/268

2. What are the Actual Authorized and Actual On-

Board Correctional Officer numbers for MCC New York? Pls provide Correctional Officer count by PP last three FYs.

This information is for all of Decision Unit E (Correctional Officer Only Position Data can be provided tomorrow by 8 am)

135 authorized/113 onboard as of 8/3/19

Dec '17 - 153/128; Mar '18 - 153/123; Jun '18 - 139/121; Sep '18 - 134/127; Dec '18 - 135/119; Mar '19 - 135/116; Jun '19

135/112 In 2012: 152/144

3. What is regular entry level grade and salary (with locality) of a entry level CO at the MCC? GS-5 - \$48,162 and GS-6 - \$50,790

4. Pls provide MCC Inmate count weekly for past 5 years (fiscal or calendar, your choice). Or, if weekly isn't convenient, whatever your standard reporting is will be OK. 3 years OK if you don't have 5 quickly.

5. What was the normal staff count supposed to be for Friday 8/9 night shift and overnight shift into Saturday 8/10? What was the actual staff count for those two shifts?

6. What 3R bonuses are being offered at MCC NY? How many staff have received them the past two FYs? How many current staff have received 3R bonuses?

See attached Three staff have received an incentive in the past two FYs (17 and 18). 13 additional staff started receiving this FY 19.

7. This FY or last FY, did MCC New York request additional Correctional Officer positions or total positions from the Region and/or CO BOP, and if so, were they provided?

8. Does MCC New York generally use augmentation or overtime to address staffing shortages? We assume both. Does BOP have a rough breakdown of the usual split between the two?

9. Do you track mandatory vs. voluntary OT at MCC NY? If so, pls provide breakout of usage by PP this FY or readily available time period. (Is voluntary OT vs. mandatory OT coded differently in NFC? If so, we can run rpt here). If you need to ask the MCC for a breakout, skip this.

10. Does MCC use the traditional BOP "bid sheet" (or whatever the BOP term is) process whereby staff can sign up in advance for OT shifts? If so, do you save? Can you provide YTD data on how much requested OT has been used vs. total OT?

Pls answer what you can from Central Office, no intention of adding to work at MCC. Just let me know if you can't answer something because you'd have to ask the MCC. Thks ■