

From: "[REDACTED]" <[REDACTED]>
To: "[REDACTED]" <[REDACTED]>, "[REDACTED]" <[REDACTED]>
Cc: "[REDACTED]" <[REDACTED]>

Subject: Re: Staffing
Date: Tue, 13 Aug 2019 00:53:46 +0000
Importance: Normal
Attachments: TEXT.htm

Will do -

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: [REDACTED] <[REDACTED]>
Date: 8/12/19 8:45 PM (GMT-05:00)
To: "[REDACTED]" <[REDACTED]>, [REDACTED] <[REDACTED]>
Cc: [REDACTED] <[REDACTED]>
Subject: Staffing

>>> "[REDACTED]" 08/12/2019 20:45 >>>

[REDACTED]
[REDACTED]
[REDACTED]. Fyi, below is what we sent before. Thx.

[REDACTED]
Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: [REDACTED] <[REDACTED]>
Date: 8/12/19 11:37 AM (GMT-05:00)
To: [REDACTED] <[REDACTED]>
Cc: [REDACTED] <[REDACTED]>
Subject: Re: OT issues

>>> "[REDACTED]" 08/12/2019 11:38 >>>

[REDACTED], see the below info from [REDACTED] on staffing. Note the absence information below. This reflects one of the significant challenges in the NY area, simply getting people to come to work. On Friday August 9 28 officers did not show for work and there were 23 overtime occurrences. So, if everyone came to work, theoretically there would not have been a need for any OT that day. For the two staff in SHU, their OT was as follows:

Noel - She worked on 8/9 4pm-12am as her regular shift. She stayed and worked 12am-8am as OT. Prior to 8/9 she had not worked OT since 8/3.

Thomas - His regular schedule is as a Warehouse Worker Foreman and this is a M-F 8-4 job. He worked OT on 7/30, 8/6, 8/7, 8/9, and 8/10. His OT is all on morning watch 12am-8am. These are all voluntary OT that he signed up for. In addition, this means that he finished his regular shift at 4pm on 8/9 and was off until his OT shift began at midnight. Many staff seek OT in order to supplement their low salaries.

>>> [REDACTED] 8/12/2019 9:29 AM >>>

-Current Overall Staffing: 84.86%

-Current Correctional Services Staffing: 83.70%

-Number of Vacant Officers: 19

-Number of officer positions currently being recruited (various stages): 41

- 4 Correctional Officers currently in new employee training (Introduction to Correctional Techniques - ICT) (started with 5, one resigned)

- 2 additional Officers scheduled to start 9/15/19

- Since April 12, 2019, MCC New York has been approved for the following incentives:

-10% Relocation Incentive

-10% Recruitment Incentive

- MCC New York has advertised on 97.1 FM, ran an add in the NY Times, and also ran an add in The Chief.

- Held a career fair at 290 Broadway on July 30th with 174 potential applicants in attendance.

Correctional Services Absence (8/3/19 to 8/10/19):

Date	Sick	Leave	LWOP	AWOL	Suspension	Official Time	COP	Military or FFLA	Total
8/3/19	9	2	1	0	0	2	3		17
8/4/19	8	1	0	0	0	1	1		11
8/5/19	5	3	11	1	2	3	0		25
8/6/19	5	3	11	1	4	4	2		30
8/7/19	6	3	11	1	3	3	2		29
8/8/19	5	3	11	1	1	3	2		26
8/9/19	9	2	11	1	1	4	0		28
8/10/19	9	0	0	0	0	2	0		11

Total: Accounts for 177 Correctional Services post on 8 days not filled by staff due to the above reasons.

LWOP: Leave Without Pay (authorized)

AWOL: Absent Without Leave (unauthorized)

Official Time: Union Activities

COP: Continuation of Pay (Worker's Compensation Case)

FFLA: Family Leave

>>> "[REDACTED], [REDACTED] (OAG)" <[REDACTED]> 8/12/2019 10:34 AM >>>

Per our discussion, it would be helpful to get [REDACTED]
[REDACTED]

Thanks,

