

June 8, 2021 Juan Alessi prep

AUSA [REDACTED]

SA [REDACTED]

Det [REDACTED]

Attorney Reynolds

- [REDACTED]
- JA provided a copy of his separation agreement with JE

- Prior testimony
 - [REDACTED]
 - Testified three times regarding Epstein
 - Approximately 2004 or 2005, provided sworn statement to Detective from PBPD
 - After that, next time was a deposition in a civil case against Epstein
 - After that, third time was a deposition in a civil case against Maxwell

- Shortly after JA left working for Epstein, [REDACTED] [REDACTED] [REDACTED]. JA went back to Epstein's house and took \$6,400.
 - JA was able to get into the house because JA had a key and no one was in the house. JA knew the code to the safe.
 - After JA stole the money, Epstein called JA, asked to meet up. When they met, Epstein showed JA a picture from surveillance video of JA (at the time JA didn't know there was a surveillance video in the house). Epstein told JA he wouldn't press charges, but JA had to pay Epstein back.
 - JA paid Epstein back approximately a couple months after that.
 - JA made a statement at the PBPD about the theft.
 - [JA provided AUSA with a copy of the receipt he received from the check he wrote to Epstein to pay back the money]
 - Epstein told JA never to go back to Epstein's house again, and JA never went back.

- JA recalls seeing Epstein had a big silver gun, believes Epstein said it was a .45
 - Near the end of JA employment with JE, JE bought a bunch of rifles
 - JA never took or borrowed any of JE's guns

- Job for Epstein was basically like slavery. JA stayed there because he needed to pay for his kids to get through college.
- Was awful because JA was blamed if anything was wrong at all. Epstein's home was supposed to be run like a 5-star hotel.
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- JA has read news about the criminal case involving Maxwell and Epstein
 - JA has read about the charges in this case
 - JA has read about civil cases making accusations against Maxwell

Preparation for Direct Testimony

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- In the early 1990s, JA was doing maintenance for a lot of properties in Palm Beach. JA met Epstein because JA was working on Lesley Wexner's mother's house. Lesley Wexner recommended JA to JE because JE worked for Wexner's mother.
- JE hired JA to work maintenance on a property that Epstein had just purchased in or about 1990. JA continued working for JE until about December 2002
 - At first, JA's duties involved just maintenance and repairs
 - At some point, JE asked if JA wanted to work fulltime just on JE's house, and JA agreed
 - JA's job responsibilities evolved from taking care of the house to running the house. Running the house included taking phone calls, making appointments, doing the shopping, preparing the food, cleaning, buy newspapers in the morning, prepare breakfast
 - JA would work from 5am until 10pm each day when JE was in Palm Beach
 - When JE was in Palm Beach, JA slept in his quarters upstairs in the second floor of JE's house.
 - JA's wife started working for JE about 3 years after JA started, and she would help JA with his responsibilities.
 - When JE was not in Palm Beach, JA would sleep in his own home.
- JE's Palm Beach house was at 358 El Brillo Way
 - 2-story home, 11 bathrooms, 8 bedrooms, pool house with a bathroom, large home, three car garage, two stairways, two entrances (one front and one by kitchen), large pool

- JA's room was in the second floor Southeast corner, far away from JE's bedroom at the other end of the house
- Other than JE, Ghislaine Maxwell also gave JA instructions regarding how to do his job
 - JA met GM about 6 or 7 months after JA started working for JE
 - GM was a regular at JE's Palm Beach house the whole time JA worked for JE after that
 - GM had dark short hair, was tall, thin, had dark eyes, and was pretty
 - After GM came into the picture, JE spoke with JA very little, and GM would give JA instructions. For example, GM would instruct JA about what to buy. Occasionally, JA would speak with JA, but mostly spoke with GM. GM would tell JA what to cook, what to buy, when to schedule a massage. Sometimes JE would tell JA he wanted a massage as well.
 - JA understood that GM was JE's girlfriend
 - When GM moved in, in the early 1990s, GM told JA that she would be handling all the homes as an employee of JE's. GM told JA and his wife that GM was the lady of the house. JA found GM & JE's relationship strange because he did not see much love between them.
 - JA had a very good relationship with JE before GM came into the picture
 - After JE began dating GM, JA was no longer allowed to speak directly to JE. GM told JA not to talk to JE directly. GM told JA not to ask questions and not to talk to other people who were in the house.
 - Closer to the end of JA's employment with JE, the rules changed.
 - About two years before JA stopped working for JE, GM told JA not to look JE in his eyes.
 - About five years before JA stopped working for JE, GM told JA not to engage in any conversations.
 - At some point, JA received a booklet with instructions about how to run the house. GM gave JA the manual and said it was made by a very important person in England, and that's the way they wanted the household to be run.
- While JA was working for JE, JE would come to Palm Beach about twice a week, and sometimes for a full week.
 - When JA learned JE was coming into town, he would have to rush and get the house ready. There was never a set day or schedule far in advance for when JE would come to Palm Beach.
 - GM would often come with JE to Palm Beach. Sometimes GM would come to Palm Beach by herself before JE arrived. But there were also many times when JE would be at the Palm Beach residence without GM there.
 - 99% of the time in GM slept in JE's room. The room was at the other end of the house from JA's room, towards the intercoastal, on second floor. Huge bedroom with an attached bathroom for GM, and a second bathroom that was bigger for JE. JE's bathroom had a steam room, a shower, a large closet. There was a sofa in JE's bathroom.

- Over JA's years working for JE, females would come to the house very often.
 - Sometimes with GM, sometimes with JE
 - Sometimes JE had to pick them up at the airport
 - The majority of these females appeared to be in their 20s
 - They would hang around the pool, have meals, and go to the movies with JE & GM
 - Most of the girls would be topless by the pool. Most were European. JA observed JE kiss the girls and pat them on the back.
- Over JA's years working for JE, many famous people came to the house.
 - For example, Mr. Trump, Senator George Mitchell, John Kennedy Jr., Alan Dershowitz, Frederick Fecai, Alberto Pinto, a general, Mr. Wexner, Nobel prize winner, Prince Andrew and his wife
- JA and his wife took trips to JE's other properties
 - One trip with JA wife to the ranch was for a session to teach them how to clean and maintain JE's homes. JA and his wife were invited by GM and JE. Ranch was in Santa Fe, NM. Was in or around the mid-1990s.
 - Ranch was very large with multiple cabins, JE's home way up in the mountains. Home was incredibly big, Spanish style with a patio in the center. Underground pool.
 - JA and his wife stayed in separate quarters, not at the house. House was built but under construction.
 - Flew there on commercial air.
 - JA once flew on JE's small private plane with GM to Miami and then back
 - JA visited JE's private island during a vacation with his wife in St. Thomas. Visited for a couple hours. This was about later 1990s.
 - JE's island was a paradise, small island with house with different pavilions and different buildings. Main house was separate from the quarters, multiple cabins. Pool. Very impressive property.
 - JE would send JA and his wife on vacation every year. One time was a trip to England.
 - Trip to England was sometime in the 1990s.
 - Went to Maxwell's house in London briefly, was a small townhouse. Believe it was two floors, and only saw it for a few minutes. Living room and kitchen on the first floor, her bedroom upstairs.
- During JA's time working for JE, JA recalls additional employees
 - ██████████ was an assistant for GM who traveled with GM and JE
 - ██████████ was an assistant who would travel with JE and GM
 - JE had multiple chefs of the years. Included one named Rupert from England, one named Didier from France, one named Andy from New York, one named Adam from New York. Chefs would occasionally travel with JE and GM. Often, though JE and GM would not come with chefs, so JE would have to cook.
 - ██████████ started working for JE a few months before JA left. ██████████ took over the phones when she came.

- [REDACTED] answered phone calls and made appointments for massage therapists.
 - [REDACTED] would travel with GM and JE
- Larry Visoski and David Rodgers were JE's pilots
- Other than GM, JA recalls that JE had a girlfriend named [REDACTED] [REDACTED] (unsure of spelling) who was [REDACTED]. JE dated her when he was still with GM.
- JA remembers seeing two young females at JE's Palm Beach residence during the time JA worked for JE
- First was [REDACTED] [REDACTED]
 - [REDACTED] came to JE's house with her mother, where they met with JE and GM
 - [REDACTED]
 - JA knew [REDACTED] was [REDACTED] because she was in high school. JE told JA to pick [REDACTED] up from [REDACTED].
 - [REDACTED] and her mother came over about two more times for dinner with GM, JE, and maybe [REDACTED]
 - After that, JA recalls seeing [REDACTED] at JE's Palm Beach house about twice per week
 - When [REDACTED] came over to the house by herself, JE and GM were there. JA does not recall if any other guests were around when [REDACTED] visited.
 - JA observed [REDACTED] talking with JE and GM during these visits
 - JA recalls once time when [REDACTED] [REDACTED].
 - JA recalls that [REDACTED] was a beautiful girl [REDACTED]
 - JA observed JE kiss [REDACTED] hello. JA may have seen JE pat [REDACTED] bottom.
 - JA does not recall any time when [REDACTED] visited the house but GM was not present. It is possible that there were times when [REDACTED] came over and JE was not there.
 - Sometimes JA would have to pick [REDACTED] up to bring her to JE's home.
 - JA picked [REDACTED] up from her home [REDACTED]
 - JA also picked [REDACTED] up from her school
 - JA would pick [REDACTED] up in a black Mercedes
 - [REDACTED] could not drive because she did not have a license. JA believes [REDACTED] was about 14 or 15 years old when he was picking her up and taking her to JE's house
 - Either JE or GM would instructed JA to pick [REDACTED] up
 - [REDACTED] would sit in the back of the car when he picked her up. JA was not allowed to talk with [REDACTED] because GM told JA not to
 - [REDACTED] would go to the movies with JE and/or GM
 - When [REDACTED] would visit JE's house, there would be times when JA would not see [REDACTED] and would not see what she was doing.
 - JA would be in the kitchen, and [REDACTED] would be on the other side of the house with JE and GM.
 - JA was not watching where [REDACTED] went when she visited the house

- JA remembers one time [REDACTED] came to JE's house with a suitcase
- JA does not recall the exact timeframe when [REDACTED] was coming over to JE's house
 - JA believes it was approximately the late 1990s, but he does not remember for sure
 - It was definitely when [REDACTED] was a student [REDACTED]
- Second was [REDACTED] [REDACTED]
 - JA first saw [REDACTED] when he was driving a convertible Mercedes to Mar-a-Lago spa with GM.
 - That day, JA drove GM to many other spas and massage places in the area. GM made me make a list of spas and addresses to visit them so that she could see and meet massage therapists. JA made a list from the telephone book. Was a hot day in the middle of summer. Last stop was Mar-a-Lago.
 - After GM went in, as they were driving out, GM saw this girl in a white uniform (JA later learned her name was [REDACTED] [REDACTED]) and told JA to stop. GM went and talked to the girl. [REDACTED]. GM talked to her, then GM and JA went home.
 - Later that afternoon, [REDACTED] was at JE's Palm Beach residence, and JA learned [REDACTED] name
 - After that first visit, [REDACTED] came to JE's house very often. Not every day, but two or three times per week.
 - JA understood that [REDACTED] was a massage therapist
 - JA observed GM and JE interact with [REDACTED] at the house, but JA would not hear their conversations
 - JA knew that [REDACTED] was very young because she didn't drive.
 - That first afternoon her father drove her to JE's residence.
 - Otherwise, she drove with her boyfriend.
 - Twice, JA picked [REDACTED] up from her house [REDACTED] where she lived with the boyfriend.
 - At the very end of JA's time working for JE, JA saw [REDACTED] bringing two girls to JE's Palm Beach residence.
 - JA doesn't remember their names, but they were young. They looked the same age as [REDACTED].
 - JA observed [REDACTED] go to the airport with JE and GM and then get on JE's plane with them multiple times.
 - Those trips were either to New York or the island
 - GM would make the travel arrangements
 - JA does not recall exactly when he met and interacted with [REDACTED], but he believes it was approximately the early 2000s.
- Near the end of JA's time working for JE, JE would receive three massages per day. One in the morning, one in the afternoon, and one in the evening.

- GM would either tell JA to call particular girls to schedule massages, or she would make the calls herself
 - GM would tell JA who to call, and if that girl was not available, GM would tell JA to call someone else
 - [REDACTED] would also call girls to schedule massages
- JA had a rolodex in which he had the masseuses' contact information
 - Massage therapists would sometimes leave a card with JA
 - Sometimes JE would give JA the masseuse's phone number
 - Sometimes GM would give JA the masseuse's phone number
 - JA kept the rolodex in his office next to the kitchen
- JE got massages throughout JA's time working for him, but the frequency of massages increased closer to the end of JA's employment
- There would be a different girl for each massage appointment. There were some who were repeats, and others who only came once and never came back.
- Either JE or GM would tell JA when massage appointments needed to be scheduled
- GM and JE would bring oils from overseas for use during massages.
 - The labels said they were made overseas, e.g., England, Paris, Tahiti.
 - JA would put them in JE's bathroom set of drawers
- JA was never present for any of JE's massages. The doors were never open when JE received a massage.
- After massages, JA would go upstairs and prepare JE's room for the night.
 - JA would put away the massage table.
 - JA sometimes had to remake the bed after massages.
 - Most of the time JA had to clean up towels and oils.
 - Sometimes, JA would find vibrators. Some looked like a man's penis. Others looked like neck and back massagers. JA would put gloves on, wash the vibrators off, and then dump them in the basket in GM's bathroom. GM had a wicker basket with those sex toys, a black vinyl costume, adult pornographic videos in her bathroom.
 - JA did not see sex toys anywhere else in JE's house other than the basket in GM's bathroom.
- Most of JE's visitors to the Palm Beach house received massages, but Mr. Trump did not.
 - Either GM or JE would tell JA that a guest was going to receive a massage and would tell JA to set up the massage table wherever the massage was going to take place.
- JE received most of his massages in his bathroom
 - Sometimes, JE received massages in the pool house, very rarely by the pool
 - The majority of JE's massages were in JE's bathroom
 - JA only found used sex toys in JE's bathroom

- Whenever JE & GM flew out of Palm Beach, they were either going to the island or to NY
 - JA was not involved in arranging travel
 - When JE & GM were on the way to Palm Beach, either the pilot or GM would call JA to say they were coming
 - Either GM or JE would tell JA when they were leaving Palm Beach
- When someone would call JE's Palm Beach house and leave a message for JE, if JA answered the phone, he would write the message down in a message book.
 - The message book created a carbon copy. JA would give the top original to JA, and the copy would stay in the book.
 - The message books were by the kitchen phone or in JA's office off the kitchen
- JA recalls many photographs throughout JE's Palm Beach residence
 - JA recalls photos of JE with the pope and with GM, photos with Prince Andrew and important people on the tables on the first floor.
 - JA also saw nude pictures on GM's desk close to the pantry. The photos were unframed and contained nude females. The photos appeared to have been taken by JE's pool in Palm Beach. GM had a camera and was often taking pictures.
- JA stopped working for JE in or about December 2002
 - JA left because [REDACTED] the job was terrible. JA was treated badly, and the job was stressful. Closer to the end there were crazy rules coming up, and asking JA to do stupid things like waiting with a tray of cool towels by the door for JE when he came in from a jog. JA had to wear a tuxedo, wear a tie all the time.
 - JA also learned that JE and GM were interviewing other people to take JA's job.
 - Closer to the end of his employment, JA told JE one of those girls is going to get you in trouble. JE responded they only want money.
 - JA signed an agreement when he left JE's employment. JA understood that we was not supposed to talk with anyone about his time working for JE.
 - After JA stopped working for JE, he never saw GM in person again.
- Since leaving JE's employment, many reporters have tries to speak with JA
 - Some reporters have offered JA money to speak to them. One offered JA \$250,000 for an interview. JA always said no, never took any money.
 - JA did not want to be a part of anything to do with JE.

SEPARATION AGREEMENT

SEPARATION AGREEMENT effective as of January 2, 2003 (the "Effective Date") by and between JEFFREY E. EPSTEIN ("Epstein") and JUAN ALESSI ("Mr. Alessi") and MARIA ALESSI ("Ms. Alessi").

WHEREAS, Epstein, Mr. Alessi and Ms. Alessi desire to memorialize their agreements in connection with the cessation of employment of Mr. Alessi and Ms. Alessi by Epstein, upon the terms, conditions and other provisions contained in this Agreement;

NOW, THEREFORE, Epstein, Mr. Alessi and Ms. Alessi, each intending to be legally bound hereby, agree as follows:

1. **CESSATION OF EMPLOYMENT.** Effective as of the Effective Date, each of Mr. Alessi and Ms. Alessi ceased to be employed by Epstein.

2. **BENEFITS.** Epstein shall provide Mr. Alessi and Ms. Alessi with the following:

(a) Upon the execution and delivery by each of the parties hereto of this Agreement, Epstein shall pay, as severance to each, the sum of Thirty Thousand (\$30,000) Dollars to Mr. Alessi and the sum of Twenty Thousand (\$20,000) Dollars to Ms. Alessi. Each of Mr. Alessi and Ms. Alessi acknowledges and agrees that the payment of such severance by Epstein shall be subject to usual and customary payroll deductions for withholding taxes, social security, disability, unemployment insurance and other items ordinarily deducted, in all cases in accordance with Epstein's payroll practices currently in effect.

(b) Health insurance benefits coverage heretofore provided to each of Mr. Alessi and Ms. Alessi in connection with his or her former employment by Epstein shall continue through and until January 31, 2003. Epstein shall pay the costs to each of Mr. Alessi and Ms. Alessi of continuing health insurance coverage under the applicable provisions of COBRA for the period commencing February 1, 2003 and ending on December 31, 2003.

3. **PAYMENT FOR OBLIGATIONS.** Each of Mr. Alessi and Ms. Alessi understands, acknowledges and agrees that: (a) the payments and benefits to be provided by Epstein pursuant to the provisions of Section 2 are not required as a result of any pre-existing legal or equitable obligation of Epstein or any agreement, arrangement or understanding between Mr. Alessi or Ms. Alessi, on the one hand, and Epstein, on the other hand, and (b) such payments are to be made solely for, and in full and complete consideration of, the releases provided by Mr. Alessi and Ms. Alessi, and Mr. Alessi's and Ms. Alessi's performance of, and compliance with, their respective obligations, under the provisions of this Agreement.

4. **PROPRIETARY INFORMATION.** All confidentiality and non-disclosure obligations of Mr. Alessi and Ms. Alessi in respect of Epstein and any and all affiliates of Epstein which were in effect prior to the Effective Date shall remain in full force and effect and survive the execution of this Agreement by the parties hereto.

5. **RELEASE.** Except with respect to Epstein's performance of his express obligations under the provisions of this Agreement, each of Mr. Alessi and Ms. Alessi, individually, as well as both of them collectively, and each in his or her capacity as the spouse of the other, hereby releases, acquits and forever discharges (a) Epstein, (b) Ghislaine Maxwell, and

(c) all entities in which Epstein and/or Ms. Maxwell is either an officer, director, significant shareholder, partner, manager, member or owner, either directly or indirectly (collectively, the "Released Parties"), from any and all claims, liabilities, promises, controversies, damages, actions, causes of action, suits, charges, demands, costs, losses, debts and expenses which either Mr. Alessi or Ms. Alessi, or both of them, ever had or may now have, whether known or unknown, whether specifically mentioned herein or not, which may exist or might be claimed to exist by reason of any act, promise, allegation, utterance, writing, representation, rumor, omission, thing, cause or matter whatsoever, including, without limitation, any aspects of Mr. Alessi's or Ms. Alessi's employment by, or the cessation of his or her employment with, Epstein and any other association or relationship between Mr. Alessi or Ms. Alessi with any of the Released Parties, from the beginning of time through the date on which this Agreement has been executed and delivered by both Mr. Alessi and Ms. Alessi.

6. **GOVERNING LAW.** This Agreement shall be governed by, and construed, interpreted, performed and enforced under, the laws of the State of Florida, applicable to contracts executed and to be fully performed therein, without giving effect to conflicts of law principles thereof.

7. **ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties hereto concerning the subject matter hereof, and, except as provided in Section 4 hereof, supersedes any and all prior agreements between the parties hereto concerning the subject matter hereof, which prior agreements are hereby canceled. This Agreement may only be changed, modified or amended by an agreement in writing, signed by the parties hereto.

WHEREFORE, the parties hereto have read all of the foregoing, understand the same, and have executed this Agreement on the date set forth below.

JEFFREY E. EPSTEIN

Date

JUAN ALESSI

Date

MARIA ALESSI

Date

STATE OF)
) ss.:
COUNTY OF)

On January ____, 2003, before me, the undersigned, personally appeared Jeffrey Epstein, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and he acknowledged to me that he executed the same in his own capacity, and that by his signature on the instrument, he executed the instrument.

Notary Public

STATE OF)
) ss.:
COUNTY OF)

On January ____, 2003, before me, the undersigned, personally appeared Juan Alessi, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and he acknowledged to me that he executed the same in his own capacity, and that by his signature on the instrument, he executed the instrument.

Notary Public

STATE OF)
) ss.:
COUNTY OF)

On January ____, 2003, before me, the undersigned, personally appeared Maria Alessi, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and she acknowledged to me that she executed the same in her own capacity, and that by her signature on the instrument, she executed the instrument.

Notary Public

OFFICIAL CHECK



23-97
1020



WACHOVIA

11/24/2003

4800077 (10/03) Rev. 04

Pay To The Order Of Jeffrey Epstein \$ 6,400.00

*SIX THOUSAND FOUR HUNDRED DOLLARS AND 00 CENTS Dollars

John Alessi

Remitter
Issued by Integrated Payment Systems Inc., Englewood, Colorado
Bank One, NA, Denver, Colorado

John Alessi
NON NEGOTIABLE
Retain this copy. Serial No. required for any further inquiry.

CUSTOMER COPY

SUBJECT TO PROTECTIVE ORDER PARAGRAPHS 7, 8, 9, 10, 15, and 17



Western Surety Company

LOST INSTRUMENT BOND

KNOW ALL MEN BY THESE PRESENTS:

Bond No. 69610804

That we Juan Alessi
of [REDACTED], as Principal, and
WESTERN SURETY COMPANY, a corporation of Sioux Falls, South Dakota, as Surety, are held and firmly
bound unto Wachovia Bank
of _____

_____, and successors and assigns, as Obligee, in the sum of
Six Thousand Four Hundred and 00/100 DOLLARS (\$6,400.00),
lawful money of the United States, to be paid to the Obligee or lawful representatives, for which payment, well
and truly to be made, the said Principal and Surety bind themselves, jointly and severally, by these presents.

WHEREAS, the aforesaid Principal is the owner or is entitled to the possession of
Cashier's Check No. [REDACTED] dated October 17, 2003

and has lost, mislaid or destroyed said instrument or instruments, so that the same cannot be found or
produced, and

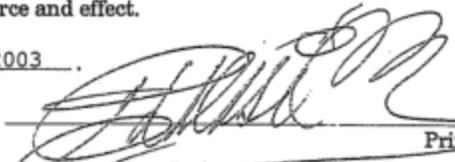
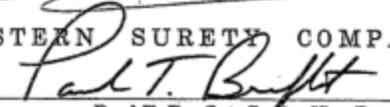
WHEREAS, the Obligee has agreed with the Principal on Principal's promise of indemnity, to duplicate
said instrument or instruments so lost, mislaid or destroyed, or to pay to said Principal or credit to said
Principal's account the value thereof.

NOW THEREFORE, The condition of this obligation is such that if the Obligee shall issue or cause to be
issued to the Principal or Principal's order, new or duplicate instrument or instruments in place of the
aforesaid lost, mislaid or destroyed instrument or instruments, or if the Obligee shall pay to Principal or
credit to Principal's account the value thereof; and if the Principal shall in case the lost, mislaid or destroyed
instrument or instruments be found or come into the hands or power of the Principal, or to the hands, custody
or power of any person, deliver or cause the same to be delivered unto the Obligee in order to be cancelled and
also shall at all times indemnify and save harmless the Obligee from and against any and all costs, actions,
suits, damages, charges or expenses, by reason of said lost, mislaid or destroyed instrument or instruments,
then this obligation to be void, otherwise to remain in full force and effect.

Dated this 17th day of November, 2003.

Countersigned

By _____
Resident Agent


Principal
WESTERN SURETY COMPANY
By 
Paul T. Bruffat, Senior Vice President

Form 235-11-2002

SUBJECT TO PROTECTIVE ORDER PARAGRAPHS 7, 8, 9, 10, 15, and 17