

**Drescher, Sunny (USANYS) [Contractor]**

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**From:** [REDACTED]  
**Sent:** Friday, December 3, 2021 6:41 PM  
**To:** [REDACTED]  
**Subject:** Call with Janine Gill

12/3/21  
Janine Gill  
Pat Pillegi  
[REDACTED]

- Discussed logistics
- Discussed GX 823:
  - P. 1-2 are part of the employment file, but they are from different clubs. So he probably worked for both clubs.
    - Records stored electronically now
    - Personally Action notices created by management, processed by HR, stored in the employee's file
    - Making them is a regular practice
    - This form is similar, minor adjustments from the form she uses
  - P. 3-9 are part of the benefits file. Normally would have been part of a separate benefits
    - Mar a Lago makes and keeps benefits files. Then paper, now electronic, but that was the practice
    - Mar a Lago would normally receive, retain, and send out Mar a Lago enrollment forms. If an employee thinks it's not the right plan or something, Mar a Lago wants the original record
    - Maintaining record is part of the regular business of Mar a Lago
    - P. 3: before it was electronic, employee was given a benefits package upon eligibility to enroll. Employee fills out, returns to HR, it's processed (faxed to carrier, filed online, etc.). Routinely done within 90 days of an employee starting. For this particular page, seems like a change form of some kind, maybe after a qualifying event. Open enrollment used to be Jan. 1. Probably health insurance enrollment
    - P. 4: looks like the fax transmittal form Carol Ash used, probably for following document
    - P. 5: dental insurance enrollment.
    - P. 6-7: doesn't say the type of benefit, so Janine isn't sure exactly what that is. But goes with the document on p.8.
    - P. 9 is just a memo. Janine does not recognize [REDACTED]
- Mar a Lago sometimes kept payment invoices if the employee wanted help with a benefits claim of some kind
- Mar a Lago still has the [REDACTED] employment file. [REDACTED] hasn't looked at the file yet

**SUBJECT TO PROTECTIVE ORDER PARAGRAPHS 7, 8, 9, 10, 15, and 17**