

Primary (Equal)

Leadership
Collaboration
Problem Solving/Judgement
Initiative

Secondary (Equal)

Task Force
Organizing and Planning
Criminal – Violent Crimes

Primary

Leadership - The ability to motivate and inspire others; to develop and mentor others; to gain the respect, confidence, and loyalty of others; to articulate a vision, to give guidance and to direct others in accomplishing goals.

Collaboration - The ability to establish contacts and interact effectively with external agencies, government officials, the media, the community, and internal Bureau contacts; display professionalism while working with others to achieve common goals and proactively share information with others when appropriate.

Problem Solving/Judgment - The ability to critically evaluate conditions, events, and alternatives; to identify problems, causes, and relationships; to base decisions or recommendations on data or sound reasoning; and to formulate objective opinions. Included is the ability to make effective decisions without undue hesitancy, to defend decisions when challenged, and to accept responsibility for decisions made

Initiative - The ability and willingness to begin projects/work or to address issues/problems; to persist and follow through to complete all aspects of work; to respond proactively/creatively to problems/issues/tasks.

Secondary

Task Force - Demonstrated experience in the successful investigation or management of complex cases in a task force environment.

Organizing and Planning - The skill to establish priorities, timetables, and goals/objectives; to structure a plan of action for self and/or others; and to develop both strategic and tactical plans.

Criminal - Violent Crimes - Demonstrated experience in the successful investigation or management of significant violent crime matters.

Primary

Leadership - The ability to motivate and inspire others; to develop and mentor others; to gain the respect, confidence, and loyalty of others; to articulate a vision, to give guidance and to direct others in accomplishing goals.

Example 1 – [REDACTED]

[REDACTED]

Example 2 – Penza 1481 ([REDACTED] 12/2020 – 1/2021 DONE 2

[REDACTED]

[REDACTED]

Example 1 – Penza (Epstein) 9/2020 – present 1491 DONE 2

Upon arrival as an A/SSA of a VCAC squad, I was responsible for supervising an International Human Trafficking case that involved a network of people who procured children to be sexually abused by a financier. During the course of this investigation, I was informed of an issue regarding certain electronic evidence that needed to be reviewed immediately pursuant to a court ordered mandate. Given the significant attention this case had drawn in the media, it was vital to quickly and effectively rectify this problem. Operating under a court imposed deadline, I first sought to immediately flex personnel directly underneath me to work the problem. Once these employees were engaged, I then sought to obtain more assistance by recruiting personnel from across several branches of the NYO to be deployed to help. This required me to hold numerous meetings with executive management across these different branches to gain their consent for the usage of their personnel. Once I obtained their approval, I ensured all staff were aware of their respective roles and actively engaged on the review by providing detailed instructions. As the project progressed, I provided continuous status updates to both FBI management as well as management at the USAO. Based on my ability to swiftly and efficiently develop a plan and fully execute it, I was able to ensure that this evidence review was completed on time with no impact on the larger case much to the appreciation of FBI management.

[REDACTED]

[Redacted text block]

Secondary

Task Force - Demonstrated experience in the successful investigation or management of complex cases in a task force environment.

[REDACTED]

[REDACTED]

[REDACTED] t progress to be made and new avenues to be developed that are currently being exploited..

[REDACTED]

[REDACTED]

[REDACTED] iracy charges and seize in excess of a kilogram of heroin as well as almost a kilogram of cocaine.

Organizing and Planning: The skill to establish priorities, timetables, and goals/objectives; to structure a plan of action for self and/or others; and to develop both strategic and/or tactical plans.

[REDACTED]

[REDACTED]

[REDACTED] bject and noting that the FBI's assistance in this investigation was critical to achieving this result.

Example 2 – B [REDACTED]

[REDACTED]

Criminal - Complex Criminal Matters

Example 1 – [REDACTED] 6/2013 – 7/2014 DONE 2

[REDACTED]

Example 2 – [REDACTED]

[REDACTED]

[REDACTED]’s office for this investigation and my SSA provided me with a time off award.