

From: michael glidden <[REDACTED]>
To: Richard Kahn <[REDACTED]>
Cc: Stephanie Remington <[REDACTED]>, Daphne Wallace <[REDACTED]>, ann rodriguez <[REDACTED]>, [REDACTED] <[REDACTED]>
Subject: Re: Punchlist #64 - LSJ Water Sport Dock Box
Date: Thu, 23 May 2019 22:06:08 +0000

Thank you very much.

Sent from my iPhone

On May 23, 2019, at 5:44 PM, Richard Kahn <[REDACTED]> wrote:

thank you for your explanation
we will continue with Brian at 300 per day..

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On May 23, 2019, at 4:51 PM, michael glidden <[REDACTED]> wrote:

Good afternoon.

I spoke with Brian today with regard to your email.

As of this morning he told me that he had to let Donny go for his own reasons.

I asked him about moving to fixed pricing on individual projects vs his 300.00/day and he respectfully declined accepting that type of arrangement.

Brian has a long history with us and for lack of a better description is the ultimate 'Macgyver' with regard to the unending requirements for immediate fixes, jump in with both feet and get it done unexpected emergencies and dealing with basically anything.

He is an asset without question and without question can be difficult to deal with by others but he can be and has been managed.

In my opinion he is absolutely worth having available for all the weird, oddball items and projects that seem to come forward at a steady clip.

Estimating and bidding projects, that historically have consistently changed and evolved as they move along is not within his tool bag, so to speak.

So, to summarize, he has stated that he cannot work for us on a bid per project basis but would like to continue at his negotiated rate of \$300.00 per day.

Please advise.

On Wed, May 22, 2019 at 2:48 PM Richard Kahn <[REDACTED]> wrote:

Mike,

what is brian bates currently working on? has he completed christmas cove work? chandlers for GSJ shade structure?

jee no longer wants to pay brian and his helper \$450 per day and now wants fixed prices for jobs..

please have brian quote a price for dock box and any other projects that remain open

thank you

please update smart sheet as well

thanks

Richard Kahn

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575 Lexington Avenue, 4th Floor

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